Annual Report
Fiscal Year 2014

Where Public Safety is an Everyday Commitment......
ALABAMA DEPARTMENT OF CORRECTIONS

Annual Report for the Fiscal Year 2014

October 01, 2013 through September 30, 2014

Robert Bentley
Governor

Kim T. Thomas, J.D.
Commissioner

This publication prepared by the
Research and Planning Division
Alabama Department of Corrections
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# Table of Contents

Our Mission and Values ................................................................. 6  
FY2014 Executive Summary ............................................................ 7  
Executive Directory ...................................................................... 8  
Executive Leadership ................................................................... 9  
Organizational Chart .................................................................... 11  
Department Annual Highlights ...................................................... 12  
Fiscal Summary ............................................................................ 19  

**Departmental Programs**  
Office of Health Services (OHS) .................................................. 21  
Alabama Therapeutic Education Facility (ATEF) ......................... 22  
Community Corrections Program ............................................... 23  
Supervised Re-entry Program (SRP) ............................................ 24  
Re-entry and Education Programs .............................................. 25  
Inmate Drug Treatment Programs ............................................. 26  
Federal and State Grants ............................................................... 27  

**Correctional Facilities**  
Facility Map ................................................................................ 28  
Correctional Facilities .................................................................. 29  
Correctional Facility Operations Statistics ................................... 32  
Contract Supplemental Beds ....................................................... 33  

**Inmate Work Programs**  
Alabama Correctional Industries ................................................. 34  
Work Release Program .................................................................. 36  

**Training and Retention**  
Staff Education and Training ...................................................... 37  
Correctional Staffing .................................................................. 38  

**Inmate Statistics**  
Distribution of Inmate Population ............................................. 39  
Inmate Population Trend .............................................................. 40  
12-Month Population Analysis .................................................. 41  
Jurisdictional Admissions ............................................................ 42  
Jurisdictional Releases ............................................................... 44  
Demographics of Inmate Population .......................................... 46  
Self-Reported Inmate Education Statistics ................................ 48  
Annual Recidivism Study ............................................................. 49
Our Mission and Values

The Corrections’ Mission

The mission of the Alabama Department of Corrections is to confine, manage, and provide rehabilitative programs for convicted felons in a safe, secure, and humane environment, utilizing professionals who are committed to public safety and to the positive re-entry of offenders into society.

DEPARTMENT PRIORITIES

- Public Safety
- Safety of the correctional and departmental staff
- To ensure humane and constitutional conditions of incarceration in all facilities
- To provide education and job training as needed
- To ensure that the spiritual needs of the prisoners are met

DEPARTMENT VALUES

- We value ADOC’s employees as our most valuable asset
- We value a safe, secure and rehabilitative environment for the inmate population
- We value upholding the public trust and a positive public image, emphasizing professionalism, honesty and integrity
- We value the dignity of every human being
- We value leadership, which promotes a safe, fair and equitable work environment
- We value operating in the most effective and economically efficient manner possible
- We value the ethical conduct of all ADOC’s employees
- We value sharing information, innovation and communication among all levels of staff
FY2014 Executive Summary

- **DEPARTMENT FINANCIALS**
  - FY2014 General Fund Appropriation—$388,447,601
  - FY2014 Expenditures—$447,503,664
  - Average Daily System-Wide Inmate Cost—$44.09

- **ALABAMA PRISON SYSTEM**
  - Major Correctional Facilities—16
  - Community-Based Facilities—12
  - Contracted Prison Beds at Year End—982
  - Total Staff at Year End—3,878
  - Security Staff at Year End—2,915
  - Inmate to Correctional Officer (CO I) Ratio—12.2:1
  - Average Monthly In-House Inmate Population—25,078
  - Recidivism Rate—31.0% - All Cohorts

- **END OF YEAR OFFENDER POPULATIONS**
  - Jurisdictional—31,999
    - Male—29,345 Female—2,654
    - Black—18,167 White—13,722 Other—110
  - Custody—26,006
  - In-House—24,813

- **OFFENDER ADMISSIONS / RELEASES**
  - Offenders Admitted to ADOC Jurisdiction—11,849
  - Offenders Admitted to ADOC Custody—7,984
  - Offenders Released From ADOC Jurisdiction—12,384
  - Offenders Released From ADOC Custody—8,161
  - Offenders Released on Parole (includes re-instatements)—2,602

- **OFFENDER PROGRAM COMPLETIONS**
  - Inmates Completing In-House Re-entry Program—3,239
  - Inmates Completing Drug Treatment Programs—2,733
  - Therapeutic Education Facility Graduates—617
  - Offenders Completing a GED—436
  - Offenders Earning a Vocational Education Certificate—1,778

- **COMMUNITY CORRECTIONS PROGRAM (CCP)**
  - Community Corrections Programs—35 in 45 Counties
  - Offenders in Community Corrections at Year End—3,707
  - Offenders Sentenced to Community Corrections—2,927

- **SUPERVISED RE-ENTRY PROGRAM (SRP)**
  - Offenders in SRP at Year End—252
  - SRP Admissions (new & transfers)—747
# Department Executive Directory

<table>
<thead>
<tr>
<th>COMMISSIONER</th>
<th>Kim T. Thomas</th>
<th>353-3870</th>
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<tbody>
<tr>
<td>Executive Assistant</td>
<td>Berenice Artis</td>
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<td>General Counsel</td>
<td>Anne Hill</td>
<td>353-3885</td>
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<tr>
<td>Investigations &amp; Intelligence</td>
<td>Ed Sasser (Acting)</td>
<td>353-8927</td>
</tr>
<tr>
<td>Public Information</td>
<td>Kristi Gates</td>
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**Deputy Commissioner for Governmental Relations and Community Corrections**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Jeffery Williams</td>
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**Associate Commissioner for Operations**

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Grantt Culliver</td>
<td>353-3872</td>
</tr>
<tr>
<td>Gwen Mosley</td>
<td>353-3872</td>
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<tr>
<td>Linda Miller</td>
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**Deputy Commissioner for Women’s Services**

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Dr. Wendy Williams</td>
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<tr>
<td>Corrections Academy &amp; Training</td>
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**Associate Commissioner for Plans & Programs**

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<tr>
<th>Name</th>
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<tr>
<td>Terry McDonnell</td>
<td>353-3870</td>
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<tr>
<td>Mark Bruton</td>
<td>353-9772</td>
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<tr>
<td>Cassandra Conway</td>
<td>353-9764</td>
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<tr>
<td>Dr. Eddie Lancaster</td>
<td>353-3883</td>
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<tr>
<td>Thomas Woodfin</td>
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<tr>
<td>Glen Casey</td>
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<td>Steve Watson</td>
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**Associate Commissioner for Administrative Services**

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<tr>
<td>Steve Brown</td>
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<tr>
<td>Rodney Blankenship</td>
<td>353-5515</td>
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<tr>
<td>Andy Farquhar</td>
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<tr>
<td>Willie Fields</td>
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<tr>
<td>Scott Cornette</td>
<td>567-1566</td>
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<tr>
<td>William Lawley</td>
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**Associate Commissioner of Health Services**

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<tr>
<td>Ruth Naglich</td>
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<tr>
<td>Henrietta Peters</td>
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<tr>
<td>Laura Ferrell</td>
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<tr>
<td>Vacant</td>
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<tr>
<td>Lynn Brown</td>
<td>353-3887</td>
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<tr>
<td>Regional Clinical Manager</td>
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<tr>
<td>Brandon Kinard</td>
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**Deputy Commissioner for Maintenance & Construction**

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<tr>
<td>Greg Lovelace</td>
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<tr>
<td>Ken Smith</td>
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Executive Leadership

**KIM T. THOMAS, Commissioner**

Governor Robert Bentley appointed Kim T. Thomas to Commissioner of the Alabama Department of Corrections on January 17, 2011. Thomas began his career with the department in 1983 as a Correctional Officer. He was later promoted to Correctional Sergeant and Classification Specialist. He earned his Juris Doctor from the Birmingham School of Law in 1993 and was promoted to Assistant General Counsel in 1995. Prior to his appointment as Commissioner, Thomas served as General Counsel for former Commissioners Donal Campbell and Richard Allen. Thomas earned his Bachelor of Science degree in 1983 from Marshall University. He is a member of the Alabama State Bar Association, American Correctional Association, Southern States Correctional Association and the Association of State Correctional Administrators.

**GRANTT CULLIVER, Associate Commissioner for Operations**

Commissioner Culliver is responsible for ensuring the effective daily operations of male correctional facilities. He supervises the Transfer Division, Institutional Coordinators and the Emergency Response Teams. Mr. Culliver began his career with the Department in 1981 as a Correctional Officer. He was Warden at Atmore CBF, Fountain CF and Holman CF over a 10 year period. He was promoted to Correctional Institutional Coordinator in November of 2009. Culliver has worked as a Technical Resource Provider (TRP) with the National Institute of Corrections. He was promoted to his current position August 1, 2014. Commissioner Culliver graduated from the University of Southern Mississippi with a Bachelor of Science degree in American Studies.

**DR. WENDY WILLIAMS, Deputy Commissioner for Women’s Services**

Commissioner Williams is responsible for the administration of women’s services, including executive oversight of the daily operations at all facilities housing women offenders. Commissioner Williams also has executive oversight of the department’s Training Division. She began her career with the Department in 1987 as a Correctional Officer and worked her way through the ranks to Captain at Limestone Correctional Facility. In September 2002, Commissioner Williams was appointed to Director of Training. After a decade of training administration, she was appointed to Deputy Commissioner for Women’s Services on April 16, 2014. Commissioner Williams holds a Bachelor of Science degree in Justice Studies and Sociology from Athens State University, a Master of Science degree in Justice and Public Safety from Auburn University Montgomery, and a Doctor of Education degree in Organizational Leadership and Higher Education from Nova Southeastern University. She is a member of the Southern States Correctional Association, Correctional Peace Officers Foundation, and the Association of Women Executive in Corrections.

**TERRY MCDONNELL, Associate Commissioner for Plans & Programs**

Commissioner McDonnell is responsible for the Classification Review Board, Central Records Division, Research and Planning Division, Supervised Re-entry Program, Religious Programs, and Educational and Vocational Education Programs. Commissioner McDonnell began his career with the department in 1981 as a Correctional Officer at the Staton Correctional Facility and worked his way up through the ranks to, most recently, Warden III at Kilby Correctional Facility. Commissioner McDonnell has a Bachelor of Science degree in Criminal Justice and a Master of Science degree in Criminal Justice, both from Auburn University Montgomery.
Executive Leadership

STEVE BROWN, Associate Commissioner for Administrative Services
Commissioner Brown has served in the department since 2007 and is responsible for all administrative services, to include Personnel, Finance, Procurement, Information Systems, Institutional Services and Correctional Industries. Commissioner Brown served in the United States Air Force from 1973 to 2003, completing his career as the Director of Personnel for the Air Force Special Operations Command in Fort Walton Beach, Florida. Commissioner Brown has a Bachelor of Science degree in Business Administration from Auburn University and a Master of Science degree in Management Information Systems from the University of Arizona.

RUTH NAGLICH, Associate Commissioner of Health Services
Commissioner Naglich is responsible for the administration of medical and mental health services, including substance abuse treatment, to incarcerated individuals within the ADOC's correctional institutions. Commissioner Naglich has more than two decades of healthcare administration and clinical experience, with the majority specific to the medical specialty of correctional healthcare. Commissioner Naglich’s background includes business development, education and training, public health and correctional healthcare administration. She has served as a correctional healthcare advisor and consultant to both private and public healthcare and correctional organizations, including the Correctional Medicine Institute, a not-for-profit institute formed by faculty members of the Division of Infectious Diseases at Johns Hopkins University School of Medicine.

JEFFERY WILLIAMS, Deputy Commissioner for Governmental Relations
Commissioner Williams entered service as a Correctional Officer in 1980 at Draper Correctional Facility, working his way through the ranks becoming Director of Community Corrections prior to his appointment as Deputy Commissioner on March 1, 2011. Commissioner Williams is responsible for the daily operations of the Community Corrections Division and serves as a Legislative Liaison with the State Legislature and other agencies, monitoring issues that affect the functioning of the department. Additionally, Commissioner Williams works closely with the Alabama Sentencing Commission promoting criminal justice reform. Commissioner Williams is a graduate of Alabama State University.

GREG LOVELACE, Deputy Commissioner for Maintenance & Construction
Commissioner Lovelace has served in the department since 1999 under three different administrations and is responsible for the maintenance and construction of correctional facilities. Commissioner Lovelace previously served 24 years with the Chambers County Sheriff’s Department, 21 years of which he served as Jail Administrator and Chief Deputy Sheriff. This extensive jail operations experience has proven invaluable to Commissioner Lovelace while serving the department.
The Alabama Department of Corrections is organized under the Alabama Code, Section 14-1-1.1. The Commissioner is an appointed member of the Governor’s cabinet. The Commissioner has three Deputy Commissioners and four merit employee Associate Commissioners on his senior staff. The 3,500+ merit employees of the divisions and correctional institutions are aligned under one of the Deputy Commissioners or Associate Commissioners.
Department Highlights

*Smart on Crime Reentry Policy Summit*

Alabama state leaders from all three branches of government and criminal justice stakeholders, including judges, prosecutors, and public defenders, attended the Smart on Crime Reentry Policy Summit on October 16, 2013 to explore opportunities to address the state’s overcrowded prisons and high rates of recidivism. The event was organized by the North Alabama Reentry Council with the support of U.S. Attorney Joyce White Vance.

According to Alabama Department of Corrections (ADOC) Commissioner Kim Thomas, 95 percent of the prison population in the state will eventually be released back into the community. About one-third of these individuals are likely to return to prison within three years. Such recidivism rates burden a system where facilities operate at about 190 percent of capacity, limiting the department’s ability to focus on effective reentry strategies. “The prison system is over capacity and the inmate population continues to increase,” Governor Robert Bentley explained. “We must prioritize our prison bed space for those who pose the greatest danger to society.”

“We can’t arrest our way out of the problems of crime,” U.S. Attorney Vance said, echoing the Governor’s call to maximize prison space for violent individuals. “We often use scarce prison space on folks that don’t need to be in there.”

As part of the summit, the Council of State Governments Justice Center and leaders from Texas, North Carolina, and Georgia discussed how a data-driven, consensus-based approach called justice reinvestment worked in these states. Justice reinvestment involves developing policies to reduce corrections costs and reinvest savings in strategies that increase public safety and reduce recidivism. These examples served as case studies for state leaders in their discussions on how similar policies might be applied in Alabama.

“We don’t have to reinvent these fixes—they’re out there,” Senator Cam Ward reminded the audience. “There are proven techniques and proven programs that work to help with reentry and alternative sentencing.”
Department Highlights

Justice Reinvestment Initiative

On February 26, 2014 Alabama requested to participate in the Justice Reinvestment Initiative process. This Initiative is led by the U.S. Department of Justice’s Bureau of Justice Assistance to improve public safety, reduce corrections spending and reinvest savings in strategies that can decrease crime and reduce recidivism. Alabama Governor, Robert Bentley along with, Chief Justice Roy Moore, Speaker of the House Mike Hubbard, Senate President Pro Tempore Del Marsh, Joint Prison Committee Chairman Senator Cam Ward, and Department of Corrections Commissioner Kim Thomas signed this letter asking for assistance in identifying cost-effective, evidence-based policy solutions to improve Alabama’s criminal justice by helping Alabama manage corrections spending, reduce prison populations, reduce recidivism and making our state safer and more efficient. In February 2014, the Alabama legislature passed a joint resolution (SJR20) that created a bipartisan, inter-branch Prison Reform Task Force which includes designees from all three branches of government to study the state’s criminal justice system using the justice reinvestment approach.

Alabama’s corrections system faces the kinds of challenges that the justice reinvestment process was designed to address. Alabama’s state prison population significantly exceeds the capacity that the system was designed to house. Alabama’s incarceration rate ranks high among states of the nation. However, the number of adults on supervised probation and parole are below the national average. With the continuing increase in prison population, the General Fund expenditures for ADOC increased annually, and yet the inmate cost per day is one of the lowest in the country.

Under the direction of the Prison Reform Task Force, Counsel of State Government Justice Center staff will conduct a comprehensive analysis of crime, arrest, conviction, sentencing, probation, community corrections, prison, behavioral health, parole, and recidivism data, using hundreds of thousands of individual data records. They will study how sentencing trends impact community corrections and prison populations, explore contributors to recidivism trends and examine county jail trends while also gathering input and recommendations from criminal justice stakeholders. These analyses should allow the Prison Reform Task Force, in collaboration with CSG Justice Center staff to develop data-driven policy options focused on increased public safety and reduced corrections spending for the legislature’s consideration by early 2015.
Department Highlights

**The Moss Group**

The Moss Group (TMG) is a Washington, D.C. based consulting group with a national reputation for assisting criminal justice agencies. The group will aid the Alabama Department of Corrections in complying with federal Prison Rape Elimination Act (PREA) requirements and build on other reform efforts that are already underway at Tutwiler. In addition, TMG will help with the culture, staffing and safety assessments, policy review and development, technical assistance and training on internal investigations and other issues affecting the facility, staff and inmate safety. TMG has worked in all 50 states with some of the most respected professionals in corrections. "Andie Moss has more than 25 years in working with correctional management issues with a specific emphasis on sexual safety," Governor Robert Bentley said. "The Department of Corrections has made significant improvements at Tutwiler to create a safer environment. The Moss Group will focus on continuing our efforts to improve the facility. The issues at Tutwiler cannot be changed overnight, but with the reform efforts already underway combined with the technical assistance provided by the Moss Group, Tutwiler will be a better facility for the staff who work there and the inmates who are incarcerated there."

"I am impressed by the commitment of Governor Bentley and Commissioner Thomas and the forthrightness with which they are willing to confront the challenges at Tutwiler," Andie Moss, President of The Moss Group, Inc. said. "The Moss Group is committed to helping the Alabama Department of Corrections address the safety concerns and achieve compliance with PREA requirements."

"Nothing will be able to change the past culture at Tutwiler," Corrections Commissioner Kim Thomas said. "However, we are moving in a new direction with Tutwiler, and I am committed to our reform efforts to address the concerns there and in the entire Alabama prison system. Custodial sexual misconduct is the most egregious abuse of power, and it will not be tolerated as long as I am commissioner. The staff at the Department of Corrections does a tremendous job under very difficult circumstances, and our employees are just as committed to reforming Tutwiler as I am."
Department Highlights

Fiscal Year Accomplishments

Operations

- Appointed Dr. Wendy D. Williams as Deputy Commissioner of Women’s Services.
- Contracted with the nationally recognized Moss Group to develop gender-specific operational policies and procedures with regard to management of female offenders.
- Video Visitation pilot programs operated at Montgomery and Birmingham facilities.
- Based on a national review, issued property changes (hygiene items) at women’s facilities.
- Evaluating viability of installing managed access (cell phone detection/disabling) systems.
- Developed a Step Down Segregation program at Limestone Correctional Facility.
- Associate Commissioner for Operations Grantt Culliver received the ‘Fred Bryant Award’ from the Alabama Council on Crime & Delinquency.

Training

- Annual Executive Leadership Conference provided education on leadership and management.
- ADOC Administrative Regulation 454, Inmate Sexual Assault and Harassment Awareness (Prison Rape Elimination Act (PREA)) was completed and published.
- Completed PREA pre-audits at eight correctional facilities.
- Completed PREA training/orientation for staff and volunteers who interact with offenders.
- Tutwiler Prison for Women wardens participated in the “Warden Exchange” program.
- ADOC staff attended National Institute of Corrections training.
- Recruiting division was expanded to four recruiters, including three regional recruiters.
- Correctional Academy production was up 50% in 2014, with female graduates up 160%.
- Held first-ever satellite correctional academy class at Draper Correctional Facility.
- Commissioner Kim Thomas helped facilitate/train at ASCA New Directors training.
- Provided nationally recognized Serve Safe training to 70% of institutional stewards.
- Eight members of the Correctional Emergency Response Team participated in the MOCK Prison Riot Exercises conducted in West Virginia.
Department Highlights

Fiscal Year Accomplishments—continued

Programs

- The Recruiting and Retention Task Force developed an employee survey to focus on retention issues such as organizational values, leadership, communication, work environment and job satisfaction.

- Alabama hosted a Southern Director’s meeting of the Association of Southern Correctional Administrators.

- Participated in the Parole Victim Notification Task Force.

- Reorganized the Investigations and Intelligence Division to expand intelligence gathering and strengthen cooperation with local, state and federal law enforcement agencies.

- Realigned the Inmate Classification Division under Programs to more closely meet the Central Records/documentation function.

- Participated in the Council of State Governments/Justice Reinvestment Initiative with the Governor and legislative leadership.

Community Corrections Program

- Thirty-five community corrections programs operated in 45 counties. Russell County re-established an ADOC-contracted program.

- Initiated statutorily required assessments of contracted community corrections programs. Three programs were assessed during the last quarter: Barbour, Dale and Randolph.

- Year-end net increase of 404 (12.4%) offenders serving in a community corrections program.

- Increased prison-diversion reimbursements by 18.1% or $1,259,257 above FY 2013 amount of $6,962,193, potentially saving the state an additional $3.5 million when compared to incarceration.

- Conducted numerous outreach [community corrections specific] presentations at various association conferences and local-level meetings.
Community Corrections Program, continued

- Two staff members completed user certification training on the evidenced-based risk assessment tool, the Alabama Risk Assessment System (ARAS).
- One staff-member completed train-the-trainer certification on ARAS.
- The division director served as a key ADOC representative in assisting staff members from the Council of State Governments (CSG) in conducting the Alabama Justice Reinvestment Initiative. Acted as a liaison between the CSG and community corrections programs and the Alabama Association of Community Corrections.

Infrastructure Investment

- A project to install new cell door locking and controlling systems at St. Clair Correctional Facility is in the design phase. The projected completion date is December 2015.
- Installed camera system at Tutwiler Prison for Women (over 300 individual cameras monitored 24/7).
- Tutwiler Infirmary expansion in design phase. The projected completion date is February 2016.
- Camera systems for Montgomery and Birmingham Women’s facilities are currently in design phases. The projected completion date is July 2015.
- A second round of energy performance retrofits is scheduled to begin in February 2015. Projects will include exterior lighting at most facilities, replacement of HVAC and boiler systems, water conservation measures and maintenance management systems.
- A 180 person dormitory replacement is underway at Childersburg Work Release Center. Projected completion date is July 2015.
- Replacement/renovation of inmate bathroom areas at Atmore Community Work Center and Decatur Work Release.
- Vehicle fleet upgrades included replacement of 67 work release vans with average mileage of 300,000.
- Ten vans at Loxley Work Release equipped with propane fuel conversion kits, resulting in average savings of $7,000 per van in annual fuel costs.
Department Highlights

Infrastructure Investment, continued

- Inmate Management Systems (IMS) developed work processes that streamlined several manual processes:
  - Review of inmates to be released. With automation, the release document review completion time was reduced by a week’s time period.
  - Inmate summary sheets, which now include the inmate’s picture and bed number, are sent electronically from IMS to Classifications at the facilities instead of via mail.
  - Pardon and Parole Certificates and C80 Release Notification forms are sent to ADOC facilities electronically instead of Central Records sending them via FedEx.
  - Inmate summary sheets can now be uploaded into an electronic inmate file, eliminating the need for Central Records and Pardons & Parole to print the sheets.
  - The Incidents module was modified so that the ADOC Personnel Division receives electronic notification of injury to ADOC personnel involved in an inmate incident.
  - IMS was modified to ensure that only the last four digits of an inmate’s social security number (SSN) is displayed. This was changed to better protect inmate privacy.
  - The inmate incarceration history is now displayed on the public web site, thus reducing the number of telephone calls for basic inmate information.
  - Automation of RFP, image banner, and news release postings on the public web site, reduces IT involvement in the process and also reduces the time required to make changes.
  - The Escape Reports Module was completed and deployed in FY14 and exceeds statutory requirements. The module allows for automated escape notices to go to state government officials, local law enforcement agencies and media outlets.
  - Information systems automated other work processes including an inmate trust fund accounting system, manual processes associated with inmate records, and enhancements to the intelligence data gathering system for inmates identified with security threat groups (gangs).
The ADOC budget shown in the graphic excludes the Alabama Correctional Industries, which operates under a separate revolving fund. The budget is primarily dependent upon money appropriated by the Legislature within the State General Fund.
Fiscal Summary

detailed daily inmate maintenance cost

Total cost is the sum of direct cost and allocated indirect costs. Direct costs are those associated with a facility or program—this includes personnel costs, inmate food and clothing, supplies, utilities, repairs and vehicle operating costs. Allocated indirect costs include expenses such as inmate healthcare, salaries and benefits for administrative support personnel, supplies, professional services, and Central Office rent and utilities.

Summary of Total Inmate Maintenance Costs

- Direct Cost: 65%
- Indirect--Medical: 13%
- Indirect--Non Medical: 22%

Average Daily Inmate Cost

- System-wide: $44.09
- Major Facilities: $46.60
- Community-Based Facilities: $44.64
- Leased-CEC, Inc.: $47.53
- Leased-County Facilities: $30.05
- SRP: $22.63

Average Daily Inmate Maintenance Cost Trend

The average daily inmate maintenance cost trend from 2003 to 2014 shows a steady increase, starting at $32.96 in 2003 and reaching $44.09 in 2014.
The Office of Health Services (OHS) is responsible for the management, implementation, and oversight of the health services, care, treatment, and programs provided for the inmates assigned to the custody of the ADOC. OHS provides administrative oversight of the contracted health care professionals, Corizon, and the mental health care professionals, MHM Correctional Services. The Department’s intent is to ensure that the 26,006 inmates in the custody of ADOC have access to medical, dental, and mental health services and are housed in institutions that can provide for the inmates specific health care needs.

Corizon performs a wide variety of on- and off-site primary, secondary, and tertiary functions, including medical, dental, pharmaceutical, diagnostic and chronic care, as well as administrative, staffing and management services.

Mental health services, provided by MHM Correctional Services, encompass various levels of care that includes a full range of psychiatric and psychological treatments, procedures, programs, institutional staffing and management. The provision of services is primarily provided on-site at the institutions. 1:100 adults in the U.S. is incarcerated; of these, 16% suffer from a serious mental disorder.
Alabama Therapeutic Education Facility

The Alabama Therapeutic Education Facility (ATEF) is operated by Community Education Centers, Inc., under contract with the ADOC and in partnership with J.F. Ingram State Technical College. The ATEF is a residential facility that provides comprehensive behavioral, vocational, and educational services to prepare inmates to enter the Work Release Program. The ATEF is a major step in implementing the department’s inmate re-entry continuum. The ATEF is accredited by the American Correctional Association (ACA).

### ATEF Statistical Summary

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<td>Number of Graduates</td>
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<tr>
<td>Number of Withdrawals</td>
<td>574</td>
<td>-25</td>
</tr>
<tr>
<td>Number Awarded Vocational Education Certificate</td>
<td>617</td>
<td>-17</td>
</tr>
<tr>
<td>Number Earning Alabama High School Equivalency Diploma through GED Testing</td>
<td>24</td>
<td>-17</td>
</tr>
<tr>
<td>Participant Substance Abuse Program / Testing Statistics:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Random Tests Given</td>
<td>4,704</td>
<td></td>
</tr>
<tr>
<td>Number of Positive Drug Screens</td>
<td>135</td>
<td>(2.87%)</td>
</tr>
<tr>
<td>Number of Positive Tests for New Enrollees</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>Number Who Completed SAP</td>
<td>617</td>
<td></td>
</tr>
</tbody>
</table>
Community Corrections Program (CCP)


Director—Jeffery Williams

The Community Punishment and Corrections Act of 1991 gives the judiciary the authority to sentence certain offenders, meeting the statutory criteria, to serve under community-based supervision. This alternative sentencing frees critical prison bed space for violent offenders. The CCP provides a cost-effective means to hold offenders accountable. During fiscal year 2014, there were 45 counties served by 35 community corrections programs under contract with the ADOC. Five of the programs are organized as a judicial circuit or joint county program. Russell County re-established an ADOC-contracted program.

Fiscal Year 2014 Program Summary

- **3,707**—Felony offenders in a CCP as of September 30, 2014
- **2,927**—“Front-End” diversions to a CCP during fiscal year
- **398**—“Institutional” diversions to a CCP during fiscal year
- **2,360**—CCP offenders released during fiscal year
- **1,742**—CCP participants serving for drug offenses
- **1,367**—CCP participants serving for property offenses
- **11 months**—Average time served in a CCP by participants
- **2,884 (78%)**—CCP population are male offenders

Community Corrections Program Budget

**Appropriations**—$5,500,000

**Additional Allocation**—$3,021,325

**Reimbursements to Individual Programs**—$8,221,450

**ADOC Administration Cost**—$299,875

**Total Expenditures**—$8,521,325

Participants at Year-End

10-year trend summary
Supervised Re-entry Program (SRP)

**Director—Steve Watson**

The Supervised Re-entry Program (SRP) is a structured re-entry initiative that allows qualified inmates to transition from an ADOC prison and reside in the community. SRP participants must have an approved community sponsor. Participants are supervised by a SRP Correctional Lieutenant or Sergeant. Participants are required to be employed or enrolled in an educational/training curriculum or perform community service work. They also must meet any court ordered restitutions and/or child support obligations.

*does not include 1 inmate identified as race 'other'*
Re-entry and Education Programs

**In-House Re-entry**: All ADOC correctional facilities provide a 2-week re-entry program to offenders prior to release.

**Limestone 90-Day Re-entry**: An in-residence intensive 90-120 day reentry program available to qualified inmates.

**Alabama Prisoner Re-entry Initiative (APRI)**: participating offenders receive a 2-week re-entry program and 8-weeks APRI SAP prior to transfer to a community partner who provides 10-weeks of critical post-release services. The SRP Division selects and supervises participants.

**Re-Start**: a specialized re-entry program conducted at Limestone CF and Decatur CBF for parolees and probationers who have committed a technical violation. Successful offenders may have parole or probation restored.

**General Education Development** (certificate): a battery of four tests that measure proficiency in math, science, social studies, reading comprehension / writing skills. Upon successful completion of the tests the offender receives an equivalency diploma.

**Vocational Certificate**: offenders earn through the successful completion of a technical training program provided by a partner.
Inmate Drug Treatment

Robert Pasley
Drug Program Supervisor

It is estimated that 75 to 80 percent of the offenders in the custody of the ADOC have a documented or self-reported history of substance abuse. With a custody population over 26,000, the department has implemented the largest substance abuse program within the State of Alabama. The program includes two pre-treatment, nine treatment and two aftercare programs with varying length and content to meet the individual offender needs.
Federal and State Grants  (Administered During Fiscal Year 2014)

During fiscal year 2014 the department managed more than $700,000 in federal formula and competitive awards. The majority of awards were from the Department of Justice.

The Department of Mental Health awarded the SAMHSA Second Chance Act Adult Offender Re-entry Program award for $140,000 to UAB-TASC, a community corrections entity that provides post-release recovery and re-entry services. This grant is designed to expand and/or enhance community-based substance abuse treatment and related recovery / re-entry services to adult offenders. The ADOC is a sub-grantee of UAB-TASC, and provides pre-release services including risk and needs assessment to offenders returning to Jefferson County.

The Department of Justice through BJA awarded formula and competitive grants of approximately $600,000 dollars.

- The BJA provided awards for the State Criminal Alien Assistance Program for $107,153 that partially reimburses the cost of housing non-U.S. citizens, the Bullet Proof Vest Program for $3,683, and $270,000 for the Prison Rape Elimination Act (PREA) “Zero Tolerance” Program.
- BJA also provided the award for the Residential Substance Abuse Treatment (RSAT) for State Prisoner Program in the amount of $217,021. ADECA is State Administrator of the RSAT award.
The State Prison System (illustrated by county)

Facility Key
- 16 Major Correctional Facilities
- 12 Community-Based Facilities
- Corrections Academy
- Central Office

Note—For purposes of this graphic, Tutwiler / Annex, Fountain / JO Davis and Bullock / Bullock MHF are each considered one facility.
**Close Custody—Correctional Facilities**

Thirty-two percent of the in-house offender population are incarcerated in a *close custody* correctional facility. *Close custody* correctional facilities are designed for incarcerating the most violent and highest classified offenders admitted to ADOC.

**Close Custody**—is the most restrictive custody level to which an inmate can be assigned.

**William E. Donaldson**

Opened in 1982—1,500+ beds with a 24-bed death row unit.  
100 Warrior Lane  
Bessemer, AL 35023-7299  
205-436-3681

**William C. Holman**

Opened in 1969—800+ beds with a 194-bed death row unit and execution chamber.  
Holman 3700  
Atmore, AL 36503-3700  
251-368-8173

**Kilby**

Opened in 1969—1,400+ beds with hospital unit and the Receiving and Classification Center for male inmates.  
P.O. Box 150  
Mt. Meigs, AL 36057  
334-215-6600

**Limestone**

Opened in 1984—2,500+ beds with a 300-bed Reentry Center.  
28779 Nick Davis Rd  
Harvest, AL 35749-7009  
256-233-4600

**Saint Clair**

Opened in 1983—1,300+ beds with a 21-chair hemodialysis unit.  
1000 St. Clair Road  
Springville, AL 35146-9790  
205-467-6111

**Julia Tutwiler Prison for Women**

Opened in 1942—700+ beds with a 4-bed death row unit, hospital unit, and a Receiving and Classification Center for all incoming female inmates.  
8966 US Hwy 231 N  
Wetumpka, AL 36092  
334-567-4369

**Kilby Correctional Facility**  
1969 Renamed in honor of Thomas E. Kilby who was Governor when the first Kilby Prison was constructed in 1923. Kilby is the male intake and reception center.
### Medium Custody — Correctional Facilities

Fifty percent of the in-house offender population are housed in *medium custody* correctional facilities and more than half of all inmates are classified as *medium custody*.

**Medium Custody** — is less secure than close custody for those inmates who have demonstrated less severe behavioral problems. Inmates are considered to be suitable for participation in formalized institutional treatment programs, work assignments or other activities within the confines of an institution.

<table>
<thead>
<tr>
<th>Facility</th>
<th>Description</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bibb</strong></td>
<td>Opened in 1998—1,900+ bed facility</td>
<td>565 Bibb Lane, Brent, AL 35034-4040</td>
<td>205-926-5252</td>
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<tr>
<td><strong>Bullock</strong></td>
<td>Opened in 1987—1,300+ bed facility and 282-bed mental health facility, which opened in 2006.</td>
<td>Highway 82 East, Union Springs, AL 36089-5107</td>
<td>334-738-5625</td>
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<tr>
<td><strong>Draper</strong></td>
<td>Opened in 1939—1,200+ bed facility</td>
<td>2828 Alabama Highway 143, Elmore, AL 36025</td>
<td>334-567-2221</td>
</tr>
<tr>
<td><strong>Easterling</strong></td>
<td>Opened in 1990—1,500+ bed facility</td>
<td>200 Wallace Drive, Clio, AL 36017-2615</td>
<td>334-397-4471</td>
</tr>
<tr>
<td><strong>Elmore</strong></td>
<td>Opened in 1981—1,100+ bed facility</td>
<td>3520 Marion Spillway Road, Elmore, AL 36025</td>
<td>334-397-567-1460</td>
</tr>
<tr>
<td><strong>G.K. Fountain</strong></td>
<td>Fountain opened in 1955—1,200+ bed facility and J.O. Davis opened in 1973—400 bed facility.</td>
<td>9677 Highway 21 North, Atmore, AL 36503</td>
<td>251-368-8122</td>
</tr>
<tr>
<td><strong>Hamilton Aged &amp; Infirmed</strong></td>
<td></td>
<td>223 Sasser Drive, Hamilton, AL 35570</td>
<td>205-921-7453</td>
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<tr>
<td><strong>Montgomery Women’s Facility</strong></td>
<td></td>
<td>12085 Wares Ferry Road, Montgomery, AL 36057</td>
<td>334-215-0756</td>
</tr>
<tr>
<td><strong>Staton</strong></td>
<td>Opened in 1978—1,300+ bed facility</td>
<td>2690 Marion Spillway Drive, Elmore, AL 36025</td>
<td>334-567-2221</td>
</tr>
<tr>
<td><strong>Ventress</strong></td>
<td>Opened in 1990—1,600+ bed facility</td>
<td>PO Box 767, Clayton, AL 36016</td>
<td>334-775-3331</td>
</tr>
</tbody>
</table>

*Bullock Prison opened in 1987.*
Minimum Custody—Correctional Facilities

There were nearly 4,500 minimum custody offenders incarcerated in minimum custody correctional facilities at year end—which includes minimum custody camps, work release (WR) centers, or community work centers (CWC). Eighteen percent of the in-house population are classified as minimum custody offenders—minimum-in, minimum-out and minimum community.

**Minimum Custody**—is the lowest custody designation an inmate can receive. In general, minimum custody inmates are conforming to ADOC rules and regulations.

---

**Elba**
Opened in 1976—250+ bed WR and CWC.
1 Boswell Street
Elba, AL 36323
334-897-5738

**J.O. Davis**
Opened in 1973—400 bed minimum facility
9677 Highway 21 North
Atmore, AL 36503
251-368-8122

**Frank Lee**
Opened in 1964—300 bed WR and CWC.
5305 Ingram Road
Deatsville, AL 36022
334-290-3200

**Alexander City**
Opened in 1974—200+ bed WR and CWC.
Highway 22 West
Alexander City, AL 35011
256-234-7533

**Atmore**
Opened in 1973—250+ bed CWC.
9947 Highway 21 North
Atmore, AL 36503
251-368-9115

**Birmingham**
Opened in 1973—250+ bed WR and CWC.
1216 25th Street North
Birmingham, AL 35234-3196
205-252-2994

**Camden**
Opened in 1976—150+bed WR and CWC.
1780 Alabama Highway 221
Camden, AL 36726
334-682-4287

**Childersburg**
Opened in 1990—450+bed WR and CWC.
13501 Plant Road
Childersburg, AL 35044
256-378-3821

**Decatur**
Opened in 1981—700+ bed WR and CWC.
1401 Highway 20 West
Decatur, AL 35601
256-350-0876

**Hamilton**
Opened in 1976—250+ bed WR and CWC.
1826 Bexar Avenue East
Hamilton, AL 35570
205-921-9308

**Loxley**
Opened in 1990—500+ bed WR and CWC.
14880 County Road 64
Loxley, AL 36551
251-964-5044

**Mobile**
Opened in 1978—250+ bed WR and CWC.
2423 North Beltline Highway
Pritchard, AL 36610
251-452-0098

**Red Eagle**
Opened in 1972—300+ bed CWC.
1290 Red Eagle Road
Montgomery, AL 36110
334-242-2510
Facility Operations Statistics

*by distribution*

These graphics represent the distribution of the inmate population assigned to one of the twenty-eight State-owned correctional facilities, which are characterized by custody—close, medium, and minimum. The largest single facility category is the medium custody facilities to which 50 percent of the in-house inmates are assigned.
During fiscal year 2014, ADOC supplemented prison system bed capacity by contracting with private entities and county jails. The monthly contract bed average was 1,039. Direct costs for contracted county jail beds was $2,025,028.00. Direct cost for the ATEF Program operated by Community Education Center in Columbiana was $7,059,270.00.
Alabama Correctional Industries

Director—Dr. Andy Farquhar
Profit/Loss—$965,389.19  Revenues—$15,481,827.69  Expenses—$14,516,438.50
Average Number of Inmates Employed at Year End—456

Fiscal Year 2014 Program Summary

ACI cleared a major hurdle in FY2014 as production was completed on the re-issue of Alabama’s two primary plate series, the five-year standard passenger plate and the God Bless America plate. The Tag Plant at Holman ran extended shifts to meet the Department of Revenue’s delivery deadline of March 1st and another 660,000 plates were needed by October 1st. Over 4.2 million plates were produced in conjunction with the re-issue of the two series.

ACI continued its role in the Alabama Department of Transportation’s multi-year furnishings upgrade project at its headquarters in Montgomery. To date almost $2.2 million in sales has been attributed to this project. ACI Sales Representative Robert Lachney serves as ACI’s primary liaison with ALDOT project managers and played a pre-eminent role in ACI being selected as the primary provider for this renovation project. In recognition of his efforts, Robert was awarded the Southeastern Correctional Industries’ Association’s regional staff award for excellence beating out candidates from 8 other southeastern states.

ACI Staff Accountant David Smith was tapped as a key subject matter expert for the state-wide implementation team of STAARS (State of Alabama Accounting Resource System), a financial management software application. ACI Chief Accountant LaDora Gindle also plays a critical role on the ADOC implementation team for the STAARS project. ACI petitioned the STAARS oversight committee to obtain an enterprise resource planning (ERP) software application that was better suited to support ACI’s key business practices. That request was approved and ACI is currently in the process of finalizing specifications for the new ERP package.

ADOC Fleet Management was able to purchase 66 new 2014 15 passenger vans to replace vans that had mileages in excess of 300,000 miles. A pilot project was implemented with the acquisition of 10 gasoline/propane bi-fueled vans that were assigned to Loxley Work Release. A 2,000 gallon refueling station was purchased to support these vans. Fuel consumption is currently running about 93% propane and 7% gasoline. Propane costs have averaged $1.26 per gallon while gasoline averaged $3.28 per gallon. The current projected annual savings per van is over $8,000 with almost $.11 saved for every mile the vans drive.
Alabama Correctional Industries

Director—Dr. Andy Farquhar
Profit/Loss—$965,389.19  Revenues—$15,481,827.69  Expenses—$14,516,438.50
Average Number of Inmates Employed at Year End—456

Fiscal Year 2014 Fiscal Summary

<table>
<thead>
<tr>
<th>Activity</th>
<th>Average Inmates</th>
<th>Expenses YTD</th>
<th>Revenues YTD</th>
<th>Profit/Loss</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair Plant</td>
<td>26</td>
<td>$488,597.20</td>
<td>$537,034.40</td>
<td>$48,437.20</td>
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<tr>
<td>Chemical Plant</td>
<td>22</td>
<td>$828,250.29</td>
<td>$1,175,114.45</td>
<td>$346,864.16</td>
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<tr>
<td>Tutwiler/Holman Clothing</td>
<td>90</td>
<td>$1,315,557.40</td>
<td>$1,998,852.92</td>
<td>$683,295.52</td>
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<tr>
<td>Construction/Remodeling</td>
<td>6</td>
<td>$91,468.20</td>
<td>$215,723.57</td>
<td>$124,255.37</td>
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<tr>
<td>Draper/Bibb Furniture</td>
<td>46</td>
<td>$748,086.73</td>
<td>$866,740.41</td>
<td>$118,653.68</td>
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<tr>
<td>Furniture Restoration</td>
<td>49</td>
<td>$311,597.58</td>
<td>$254,741.63</td>
<td>($56,855.95)</td>
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<tr>
<td>Mattress Plant</td>
<td>6</td>
<td>$358,454.66</td>
<td>$396,931.18</td>
<td>$38,476.52</td>
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<tr>
<td>Holman Metal Fab</td>
<td>0</td>
<td>$1,579.05</td>
<td>$1,927.33</td>
<td>$348.28</td>
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<tr>
<td>Modular Plant</td>
<td>16</td>
<td>$602,721.63</td>
<td>$600,189.71</td>
<td>($2,531.92)</td>
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<tr>
<td>Printing Plant</td>
<td>88</td>
<td>$1,595,577.49</td>
<td>$3,086,961.60</td>
<td>$1,491,384.11</td>
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<tr>
<td>Vehicle Tag Plant</td>
<td>33</td>
<td>$4,567,608.71</td>
<td>$4,274,688.92</td>
<td>($292,919.79)</td>
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<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>382</strong></td>
<td><strong>10,909,498.94</strong></td>
<td><strong>13,408,906.12</strong></td>
<td><strong>2,499,407.18</strong></td>
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<tr>
<td>Draper Fleet Services</td>
<td>29</td>
<td>$1,085,013.76</td>
<td>$1,401,167.44</td>
<td>$316,153.68</td>
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<tr>
<td>Fountain Fleet Services</td>
<td>11</td>
<td>$404,459.32</td>
<td>$412,969.64</td>
<td>$8,510.32</td>
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<tr>
<td>St. Clair Fleet Services</td>
<td>21</td>
<td>$202,371.02</td>
<td>$209,086.60</td>
<td>$6,715.58</td>
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<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>61</strong></td>
<td><strong>$1,691,844.10</strong></td>
<td><strong>$2,023,223.68</strong></td>
<td><strong>$331,379.58</strong></td>
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<tr>
<td>Warehouse Services</td>
<td>11</td>
<td>$553,490.00</td>
<td>$25,983.38</td>
<td>($527,506.62)</td>
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<tr>
<td>Administration</td>
<td>2</td>
<td>$1,361,605.46</td>
<td>$23,714.51</td>
<td>($1,337,890.95)</td>
</tr>
</tbody>
</table>

Where Public Safety is an Everyday Commitment  
Page 35
Work Release Program

End of Year Program Summary......
Fiscal Year 2013 Inmates Carried Forward....2,029
Fiscal Year 2014 Admissions..........................2,317
Program Participants at Year End..............2,005
Black Males........................................51.7%
White Males........................................35.4%
White Females.................................8.4%
Black Females.................................4.3%
Gross Salaries Earned.......................$27,708,436
Taxes & Other Deductions.............$5,155,617
Net Inmate Salaries Earned..............$22,270,895
Fees and Restitution Paid..............$4,211,402
Average Inmate Monthly Salary........$1,525.29
Percentage Employed.....................82.1%

ADOC 40% Assessment Collections

by facility = $11,089,207

Inmate Employment Status

Total inmates
Percent Employed

Alex City: 173 (82.7%)
Birmingham: 141 (82.3%)
Candia: 60 (80.0%)
Chastity: 185 (85.9%)
Dexter: 273 (76.6%)
Epps: 215 (75.8%)
Forks: 159 (79.9%)
Ham: 199 (87.9%)
Lbry: 306 (86.9%)
Mobile: 177 (92.1%)
Montgomery: 146 (53.4%)
Staff Education and Training
Acting Director, Captain Charles Blevins

Overview
Fiscal year 2014 was a productive year for the Training Division Staff. The Regional Training Centers provided training to 4,402 individuals. Specialized training was provided to 780 individuals, which includes staff, contractors and vendors. The department had 331 new Correctional Officers graduate from the Alabama Corrections Academy. An additional 8 Correctional Officers completed the Lateral Entry/Refresher Training Course. All Training Division Instructors participated in the TASER Electronic Control Device Instructor course and State Personnel Performance Appraisal and Progressive Discipline course. Twenty-seven Training Division and PREA staff received new LGBTI training and 208 ADOC employees across the state received training on FMLA.

<table>
<thead>
<tr>
<th>Course of Study</th>
<th># Trained</th>
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</thead>
<tbody>
<tr>
<td>Correctional Law Enforcement 32-Hour In-Service</td>
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<tr>
<td>APOSTC Training</td>
<td>2,567</td>
</tr>
<tr>
<td>Support &amp; Contract 6-Hour In-Service Training</td>
<td>1,307</td>
</tr>
<tr>
<td>Correctional Basic Training</td>
<td>331</td>
</tr>
<tr>
<td>Support &amp; Contract 16/40-Hour New Employee</td>
<td>306</td>
</tr>
<tr>
<td>Orientation Course</td>
<td></td>
</tr>
<tr>
<td>AR-16 Rifle Training—New (16-Hour) or Recertification</td>
<td>72</td>
</tr>
<tr>
<td>New Supervisor Course</td>
<td>90</td>
</tr>
<tr>
<td>Correctional Law Enforcement Taser X26 Certification/Recertification Course</td>
<td>4</td>
</tr>
<tr>
<td>ALCOTEST 6510 Breathalyzer Operator Course</td>
<td>8</td>
</tr>
<tr>
<td>Firearms Familiarization Course</td>
<td>9</td>
</tr>
<tr>
<td>ADOC Staff 16-Hour Progressive Discipline and Performance Appraisal Course and FMLA training</td>
<td>246</td>
</tr>
<tr>
<td>Correctional Law Enforcement SABRE RED Cell Buster Course</td>
<td>15</td>
</tr>
<tr>
<td>Training Staff Completed FBI Firearms Instructor Course</td>
<td>5</td>
</tr>
<tr>
<td>Correctional Personnel at Female Institutions Received 10-Hours PREA/Gender Responsive Training</td>
<td>32</td>
</tr>
<tr>
<td>LGBTI training</td>
<td>27</td>
</tr>
</tbody>
</table>

Alabama Corrections Academy Fiscal Year 2014 Production Summary

| Basic Training Class 01 | 82 |
| Basic Training Class 02 | 72 |
| Basic Training Class 03 | 91 |
| Basic Training Class 04 | 86 |
| Total Correctional Basic Training | 331 |
| Lateral Entry/Refresher Class 01 | 8 |
| Total Lateral Entry/Refresher | 8 |

Where Public Safety is an Everyday Commitment
Correctional staffing consists of two major personnel categories—security and support. Security is largely composed of law enforcement certified personnel in the merit positions of Warden; Correctional Supervisor (Captain, Lieutenant, and Sergeant); and Correctional Officer. Support consists of a group of merit positions which include professional, skilled, and clerical positions.
Distribution Of Inmate Population

- **Jurisdictional population** includes all inmates sentenced to the ADOC, independent of their current custody location. This includes community corrections, federal, other states and county jail custody.

- **Custody population** includes all inmates sentenced to the ADOC and who are under the department’s day-to-day control. This includes inmates in contract custody, medical furlough and the Supervised Re-entry Program.

- **In-house population** includes only inmates housed in a facility that is owned and operated by the ADOC, which includes major institutions, work centers and work release facilities.

The jurisdictional population total of 31,999 offenders consists of 29,345 male offenders and 2,654 female offenders.
### Inmate Population Trend

#### Jurisdictional Population

<table>
<thead>
<tr>
<th>Year</th>
<th>Population</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>1968</td>
<td>4,017</td>
<td></td>
</tr>
<tr>
<td>1973</td>
<td>4,017</td>
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<td>1978</td>
<td>4,017</td>
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<td>1988</td>
<td>4,017</td>
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<td>1993</td>
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<td>4,017</td>
<td></td>
</tr>
</tbody>
</table>

#### Detail Population Trend

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Jurisdictional</td>
<td>4,017</td>
<td>29,959</td>
<td>31,975</td>
<td>32,316</td>
<td>32,574</td>
<td>32,523</td>
<td>31,999</td>
</tr>
<tr>
<td>Males</td>
<td>3,888</td>
<td>27,799</td>
<td>29,439</td>
<td>29,740</td>
<td>29,928</td>
<td>29,835</td>
<td>29,345</td>
</tr>
<tr>
<td>Females</td>
<td>129</td>
<td>2,160</td>
<td>2,536</td>
<td>2,576</td>
<td>2,646</td>
<td>2,688</td>
<td>2,654</td>
</tr>
<tr>
<td>Custody</td>
<td>—</td>
<td>25,874</td>
<td>26,758</td>
<td>26,602</td>
<td>26,747</td>
<td>26,569</td>
<td>26,006</td>
</tr>
<tr>
<td>In-House</td>
<td>—</td>
<td>25,303</td>
<td>25,395</td>
<td>25,638</td>
<td>25,361</td>
<td>25,299</td>
<td>24,813</td>
</tr>
</tbody>
</table>
12-Month Inmate Population Analysis

- **Jurisdictional Population**
- **Custody Population**
- **In-House Population**

The graphs show the population trends from October to September for jurisdictional, custody, and in-house populations.
Jurisdictional Admissions

year-end summary

Top 10 Convictions of Inmates Admitted in Fiscal Year 2014

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
<th>2014</th>
<th>Delta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Jurisdictional Admissions</td>
<td>12,094</td>
<td>11,849</td>
<td>-245</td>
</tr>
<tr>
<td>New Commitments</td>
<td>5,339</td>
<td>5,062</td>
<td>-277</td>
</tr>
<tr>
<td>Split Sentence (Act 754)</td>
<td>4,772</td>
<td>4,771</td>
<td>-1</td>
</tr>
<tr>
<td>Parole Re-Admissions</td>
<td>1,132</td>
<td>1,154</td>
<td>+22</td>
</tr>
<tr>
<td>Captured Escapees</td>
<td>667</td>
<td>684</td>
<td>+17</td>
</tr>
<tr>
<td>Other</td>
<td>184</td>
<td>172</td>
<td>-12</td>
</tr>
<tr>
<td>Monthly Average Jurisdictional Admission Rate</td>
<td>1,008</td>
<td>987</td>
<td>-21</td>
</tr>
<tr>
<td>Total Custody Admissions</td>
<td>8,482</td>
<td>7,984</td>
<td>-498</td>
</tr>
<tr>
<td>Monthly Average Custody Admission Rate</td>
<td>707</td>
<td>665</td>
<td>-42</td>
</tr>
</tbody>
</table>

1 The majority of captured escapees are from county community correction programs. 2 Jurisdictional admission type “other” may include types such as bond, appeal, another jurisdiction, or case reopened.

Top 10 Admitting Counties

<table>
<thead>
<tr>
<th>Committing County</th>
<th>Inmates</th>
<th>Size Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Mobile</td>
<td>1,616</td>
<td>2</td>
</tr>
<tr>
<td>2. Jefferson</td>
<td>1,353</td>
<td>1</td>
</tr>
<tr>
<td>3. Madison</td>
<td>614</td>
<td>3</td>
</tr>
<tr>
<td>4. Tuscaloosa</td>
<td>601</td>
<td>6</td>
</tr>
<tr>
<td>5. Montgomery</td>
<td>526</td>
<td>4</td>
</tr>
<tr>
<td>6. Houston</td>
<td>463</td>
<td>12</td>
</tr>
<tr>
<td>7. Calhoun</td>
<td>423</td>
<td>10</td>
</tr>
<tr>
<td>8. Shelby</td>
<td>389</td>
<td>5</td>
</tr>
<tr>
<td>9. Morgan</td>
<td>383</td>
<td>9</td>
</tr>
<tr>
<td>10. Etowah</td>
<td>367</td>
<td>11</td>
</tr>
</tbody>
</table>

1 April 1, 2010, census for Alabama Counties.
Jurisdictional Admissions, Continued

**year-end summary**

**Sentence Length Summary**

- 78% of all admissions have a sentence length of 10 years or less.

**30-Year Annual Admission Trend**
### Jurisdictional Releases

#### Year-end summary

**Releases Detailed for Fiscal Year 2014**

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
<th>2014</th>
<th>Delta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Jurisdictional Releases</td>
<td>12,239</td>
<td>12,384</td>
<td>+145</td>
</tr>
<tr>
<td>End of Sentence (EOS)</td>
<td>3,777</td>
<td>3,927</td>
<td>+150</td>
</tr>
<tr>
<td>Split Sentence Probation (Act 754)</td>
<td>4,798</td>
<td>4,870</td>
<td>+72</td>
</tr>
<tr>
<td>Parole</td>
<td>2,290</td>
<td>2,133</td>
<td>-157</td>
</tr>
<tr>
<td>Escapes</td>
<td>1</td>
<td>703</td>
<td>+702</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>671</td>
<td>+669</td>
</tr>
<tr>
<td>Total Custody Releases</td>
<td>8,189</td>
<td>8,185</td>
<td>-4</td>
</tr>
</tbody>
</table>

#### Summary of Fiscal Year Releases

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
<th>2014</th>
<th>Delta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monthly Average Jurisdictional</td>
<td>1,020</td>
<td>1,032</td>
<td>+12</td>
</tr>
<tr>
<td>Release Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly Average Custody Release</td>
<td>682</td>
<td>682</td>
<td>0</td>
</tr>
</tbody>
</table>

1. The majority of inmate escapes were from community correction programs (689).
2. Jurisdictional release type “other” may include types such as bond, appeal, death by natural causes, parole reinstated or case reopened.

---

### Releases / Sentencing

<table>
<thead>
<tr>
<th>Sentence Length</th>
<th>Released</th>
<th>ATS</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP to TWO YEARS</td>
<td>4,110</td>
<td>10</td>
</tr>
<tr>
<td>TWO to FIVE YEARS</td>
<td>3,527</td>
<td>26</td>
</tr>
<tr>
<td>FIVE to TEN YEARS</td>
<td>1,881</td>
<td>36</td>
</tr>
<tr>
<td>TEN to TWENTY YEARS</td>
<td>2,117</td>
<td>104</td>
</tr>
<tr>
<td>TWENTY to THIRTY-FIVE YEARS</td>
<td>395</td>
<td>183</td>
</tr>
<tr>
<td>THIRTY-FIVE or MORE YEARS</td>
<td>76</td>
<td>221</td>
</tr>
<tr>
<td>LIFE</td>
<td>252</td>
<td>239</td>
</tr>
<tr>
<td>LIFE W/O PAROLE</td>
<td>21</td>
<td>275</td>
</tr>
<tr>
<td>DEATH ROW</td>
<td>5</td>
<td>159</td>
</tr>
<tr>
<td>Total Releases</td>
<td>12,384</td>
<td>43</td>
</tr>
</tbody>
</table>

1. Average time served in months

---

### Jurisdictional Population Average

**Sentenced Time Served = 43 Months**

---

### Custody Population Average

**Sentenced Time Served = 53 Months**
Jurisdictional Releases, Continued

10-Year Release Trends

**Split-Sentence Probation Releases**

Average = 4,324

**End of Sentence Releases**

Average = 3,799

**Parole Releases**

Average = 2,678
Demographics of Inmate Population

by gender

<table>
<thead>
<tr>
<th>Gender of Inmates by facility or program</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Facility or Program</strong></td>
</tr>
<tr>
<td>Major Facilities</td>
</tr>
<tr>
<td>Minimum Facilities</td>
</tr>
<tr>
<td>Contract Facilities</td>
</tr>
<tr>
<td>Supervised Re-Entry Program (SRP)</td>
</tr>
<tr>
<td>Medical Furlough</td>
</tr>
<tr>
<td>County Jail</td>
</tr>
<tr>
<td>County Community Corrections Programs (CCP)</td>
</tr>
<tr>
<td>Federal Facilities</td>
</tr>
<tr>
<td>Out of State Facilities</td>
</tr>
</tbody>
</table>
Demographics of Inmate Population

by race and age

Race of Inmates
by population sub-group

<table>
<thead>
<tr>
<th></th>
<th>Received</th>
<th>Released</th>
<th>Jurisdictional</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>6016</td>
<td>6197</td>
<td>13722</td>
</tr>
<tr>
<td>Black</td>
<td>5754</td>
<td>6134</td>
<td>18167</td>
</tr>
</tbody>
</table>

Note: races other than black or white represent < 1 percent of inmate population

Age of Inmates
by population sub-group

Average Inmate Age = 38 Years Old
Self-Reported Inmate Education Statistics

**8th Grade** = Average Education Level of Inmate Population.

**Education Accomplishment**

*jurisdictional population by completion level*

- Total Inmates Reporting = 28,383
- 11,110
- 17,273
- TOTAL W/O H.S., GED, SOME COLLEGE
- TOTAL WITH H.S., GED, SOME COLLEGE

**Total With H.S., GED, or Some College**

*by gender of inmate*

- Female, 909
- Male, 10,201
- Females Reporting = 1,902
- Males Reporting = 26,481

**Total With H.S., GED, or Some College**

*by race of inmate*

- Blacks Reporting = 16,713
- Whites Reporting = 11,585
- Black 6,092
- White 4,993
Annual Recidivism Study for calendar year 2011 Releases

*Recidivist: Is defined as an inmate who returns to the ADOC prison system within three years of release from ADOC jurisdiction.

**Recidivism Summary**

<table>
<thead>
<tr>
<th>Cohort Type</th>
<th>Released</th>
<th>Recidivist</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Corrections</td>
<td>1,490</td>
<td>339</td>
<td>22.8%</td>
</tr>
<tr>
<td>Close Custody Facilities</td>
<td>459</td>
<td>1,272</td>
<td>36.1%</td>
</tr>
<tr>
<td>Medium Custody Facilities</td>
<td>3,416</td>
<td>1,148</td>
<td>33.6%</td>
</tr>
<tr>
<td>Minimum Custody</td>
<td>2,335</td>
<td>707</td>
<td>30.3%</td>
</tr>
<tr>
<td>SRP</td>
<td>871</td>
<td>160</td>
<td>18.4%</td>
</tr>
<tr>
<td>Males</td>
<td>9,410</td>
<td>3,059</td>
<td>32.5%</td>
</tr>
<tr>
<td>Females</td>
<td>1,410</td>
<td>298</td>
<td>21.1%</td>
</tr>
<tr>
<td>All cohorts</td>
<td>10,820</td>
<td>3,357</td>
<td>31.0%</td>
</tr>
</tbody>
</table>

**Total Recidivists = 3,357**

**Recidivism Trend**

"Other" Release Type Recidivists = 66

* ADOC uses the definition of recidivism approved by the Association of State Correctional Administrators