



Annual Report Fiscal Year 2013



*Where Public Safety is an Everyday
Commitment.....*

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ALABAMA DEPARTMENT OF CORRECTIONS

Annual Report for the Fiscal Year 2013

October 01, 2012 through September 30, 2013



Robert Bentley
Governor

Kim T. Thomas, J.D.
Commissioner

This publication prepared by the
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Commissioner's Message



It is my privilege to present to you the Alabama Department of Correction's Fiscal Year 2013 Annual Report.

Fiscal year 2013 was a year of great challenges, but also a year of great progress. Many strides were made in advancing our mission of confining, managing and providing rehabilitative programs for convicted felons in a safe, secure and humane environment. As it is our top priority to provide a safe, secure and humane environment for inmates and staff, many improvements were made in fiscal year 2013 to sexual safety, gender responsiveness and federal Prison Rape Elimination Act procedures. In addition, we received funding to install a camera monitoring system at Tutwiler Prison for Women that will serve as a model for the rest of our institutions. We also continued advocating for solutions to alleviate crowding issues, including broadening diversionary programs such as drug and mental health courts and working with counties to expand Community Corrections Programs.

Another element central to our mission is staffing our institutions, and in fiscal year 2013, we advocated for and received additional funding to hire more correctional officers. Additionally, we formed a Recruiting and Retention Task Force, and its first recommendation was to expand the department's Recruiting Division in fiscal year 2014. The task force's work will continue to focus on developing new strategies to promote a career in corrections and enhancing retention efforts.

I am confident the improvements in fiscal year 2013 will benefit the department, inmates and staff for years to come. Your support is crucial to the security and administrative professionals whose exemplary efforts and hard work are displayed on a daily basis in ensuring the operation of a safe and secure prison system. We look forward to taking fiscal year 2013's momentum into fiscal year 2014 and continuing our commitment to protecting and improving public safety in Alabama.

Respectfully,

A handwritten signature in black ink, appearing to read "Kim T. Thomas". The signature is fluid and cursive, written over a white background.

Kim T. Thomas, J.D.
Commissioner

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Our Mission and Values

The Corrections' Mission

The mission of the Alabama Department of Corrections is to confine, manage, and provide rehabilitative programs for convicted felons in a safe, secure, and humane environment, utilizing professionals who are committed to public safety and to the positive re-entry of offenders into society.

DEPARTMENT PRIORITIES

- **Public Safety**
- **Safety of the correctional and departmental staff**
- **To ensure humane and constitutional conditions of incarceration in all facilities**
- **To provide education and job training as needed**
- **To ensure that the spiritual needs of the prisoners are met**

DEPARTMENT VALUES

- **We value ADOC's employees as our most valuable asset**
- **We value a safe, secure and rehabilitative environment for the inmate population**
- **We value upholding the public trust and a positive public image, emphasizing professionalism, honesty and integrity**
- **We value the dignity of every human being**
- **We value leadership, which promotes a safe, fair and equitable work environment**
- **We value operating in the most effective and economically efficient manner possible**
- **We value the ethical conduct of all ADOC's employees**
- **We value sharing information, innovation and communication among all levels of staff**

Fiscal Year 2013 Executive Summary

- **DEPARTMENT FINANCIALS**
 - Fiscal Year 2013 General Fund Appropriation—\$365,947,854
 - Fiscal Year 2013 Expenditures—\$421,085,355
 - Average Daily System-Wide Inmate Cost—\$41.94
- **ALABAMA PRISON SYSTEM**
 - Major Correctional Facilities—16
 - Community-Based Facilities—12
 - Contracted Prison Beds at Year End—620
 - Total Staff at Year End— 3,883
 - Security Staff at Year End —2,920
 - Inmate to Correctional Officer (CO I) Ratio—12.1:1
 - Average In-House Inmate Population—25,362
 - Recidivism Rate—32.1% - All Cohorts
- **END OF YEAR OFFENDER POPULATIONS**
 - Jurisdictional—32,523
 - Male—29,835 Female—2,688
 - Black— 18,545 White—13,894
 - Custody—26,569
 - In-House—25,299
- **OFFENDER ADMISSIONS / RELEASES**
 - Offenders Admitted to ADOC Jurisdiction— 12,094
 - Offenders Admitted to ADOC Custody— 8,482
 - Offenders Released From ADOC Jurisdiction— 12,239
 - Offenders Released From ADOC Custody— 8,189
 - Offenders Released on Parole (includes re-instatements)—2,719
- **OFFENDER PROGRAM COMPLETIONS**
 - Inmates Completing In-House Re-entry Program—4,162
 - Inmates Completing Drug Treatment Programs—3,530
 - Therapeutic Education Facility Graduates— 634
 - Offenders Completing a GED— 788
 - Offenders Earning a Vocational Education Certificate—1,605
- **COMMUNITY CORRECTIONS PROGRAM (CCP)**
 - Community Corrections Programs—34 in 45 Counties
 - Offenders in Community Corrections at Year End— 3,269
 - Offenders Sentenced to Community Corrections — 1,934
- **SUPERVISED RE-ENTRY PROGRAM (SRP)**
 - Offenders in SRP at Year End— 269
 - SRP Admissions — 960

Department Executive Directory

COMMISSIONER	Kim T. Thomas	353-3870
Executive Assistant	Berenice Artis	353-3870
General Counsel	Anne Hill	353-3885
Investigations & Intelligence	Randy Yarbrough	353-8927
Public Information & Recruiting	Brian Corbett	353-3870
Deputy Commissioner for Governmental Relations and Community Corrections	Jeffery Williams	353-3878
Constituent Services Officer	Stephanie Hust	353-3883
Associate Commissioner for Operations	James DeLoach	353-3872
Classification	Cassandra Conway	353-9764
Corrections Academy & Training	Dr. Wendy D. Williams	263-8900
Institutional Coordinator	Grantt Culliver	353-3872
Institutional Coordinator	Gwen Mosley	353-3872
Transfer	Linda Miller	353-9704
Associate Commissioner for Plans & Programs	Terry McDonnell	353-3870
Central Records	Mark Bruton	353-9772
Re-entry Program Coordinator	Dr. Eddie Lancaster	353-4803
Religious Programs	Thomas Woodfin	353-3883
Research and Planning	Glen Casey	353-3883
Supervised Re-entry Program	Steve Watson	353-4341
Associate Commissioner for Administrative Services	Steve Brown	353-3870
Accounting	Rodney Blankenship	353-5515
Communications	James Jones	567-1590
Correctional Industries (ACI)	Andy Farquhar	261-3619
Information Systems	Willie Fields	353-3635
Institutional Services	Scott Cornette	567-1566
Personnel	William Lawley	353-9510
Associate Commissioner of Health Services	Ruth Naglich	353-3887
Environmental Supervisor	Henrietta Peters	353-3887
Medical Health Director	Laura Ferrell	353-3887
Mental Health Director	Dr. Ronald Cavanaugh	353-3887
Regional Clinical Manager	Lynn Brown	353-3887
Regional Clinical Manager	Brandon Kinard	353-3887
Deputy Commissioner for Maintenance & Construction	Greg Lovelace	353-3872
Engineering	Ken Smith	567-1554

Executive Leadership

KIM T. THOMAS, *Commissioner*

Governor Robert Bentley appointed Kim T. Thomas to commissioner of the Alabama Department of Corrections on January 17, 2011. Thomas began his career with the department in 1983 as a Correctional Officer. He was later promoted to Correctional Sergeant and Classification Specialist. He earned his Juris Doctor from the Birmingham School of Law in 1993 and was promoted to Assistant General Counsel in 1995. Prior to his appointment as Commissioner, Thomas served as General Counsel for former Commissioners Donal Campbell and Richard Allen. Thomas earned his Bachelor of Science degree in 1983 from Marshall University. He is a member of the Alabama State Bar Association, American Correctional Association, Southern States Correctional Association and the Association of State Correctional Administrators.

JAMES DELOACH, *Associate Commissioner for Operations*

Commissioner DeLoach is responsible for ensuring the effective daily operations of prison facilities. He supervises the Classification Review Board, the Training Division, the Transfer Division and the Institutional Coordinators. Mr. DeLoach began his career with the department in 1976 as a Correctional Officer and worked his way up through the ranks to Warden III at the Draper Correctional Facility. He accepted his current position on July 2, 2007. Commissioner DeLoach graduated from Alabama State University with a Bachelor of Science degree in Criminal Justice and is also a graduate of the Montgomery Police Academy.

TERRY MCDONNELL, *Associate Commissioner for Plans & Programs*

Commissioner McDonnell is responsible for the Central Records Division, Research and Planning Division, Supervised Re-entry Program, Religious Programs, and Educational and Vocational Education Programs. Commissioner McDonnell began his career with the department in 1981 as a Correctional Officer at the Staton Correctional Facility and worked his way up through the ranks to, most recently, Warden III at Kilby Correctional Facility. Commissioner McDonnell has a Bachelor of Science degree in Criminal Justice and a Master of Science degree in Criminal Justice, both from Auburn University Montgomery.

Executive Leadership

STEVE BROWN, *Associate Commissioner for Administrative Services*

Commissioner Brown has served in the department since 2007 and is responsible for all administrative services, to include Personnel, Finance, Procurement, Information Systems, Communications, Food Service and Correctional Industries. Commissioner Brown served in the United States Air Force from 1973 to 2003, completing his career as the Director of Personnel for the Air Force Special Operations Command in Fort Walton Beach, Florida. Commissioner Brown has a Bachelor of Science degree in Business Administration from Auburn University and a Master of Science degree in Management Information Systems from the University of Arizona.

RUTH NAGLICH, *Associate Commissioner of Health Services*

Commissioner Naglich is responsible for the administration of medical and mental health services, including substance abuse treatment, to incarcerated individuals within the ADOC's correctional institutions. Commissioner Naglich has more than two decades of healthcare administration and clinical experience, with the majority specific to the medical specialty of correctional healthcare. Commissioner Naglich's background includes business development, education and training, public health and correctional healthcare administration. She has served as a correctional healthcare advisor and consultant to both private and public healthcare and correctional organizations, including the Correctional Medicine Institute, a not-for-profit institute formed by faculty members of the Division of Infectious Diseases at Johns Hopkins University School of Medicine.

JEFFERY WILLIAMS, *Deputy Commissioner for Governmental Relations*

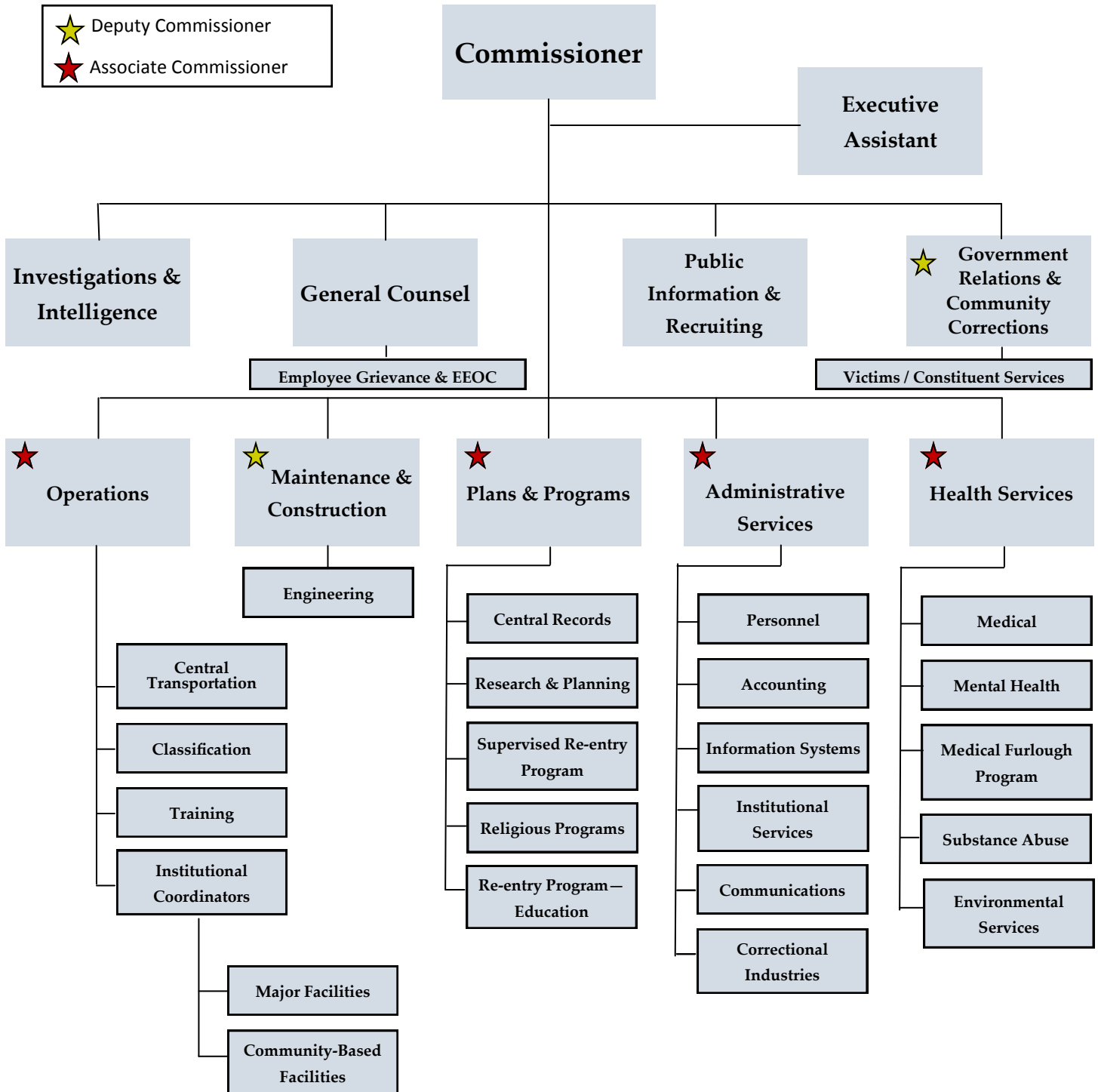
Commissioner Williams entered service as a Correctional Officer in 1980 at Draper Correctional Facility, working his way through the ranks becoming Director of Community Corrections prior to his appointment as Deputy Commissioner on March 1, 2011. Commissioner Williams is responsible for the daily operations of the Community Corrections Division and serves as a Legislative Liaison with the State Legislature and other agencies, monitoring issues that affect the functioning of the department. Additionally, Commissioner Williams works closely with the Alabama Sentencing Commission promoting criminal justice reform. Commissioner Williams is a graduate of Alabama State University.

GREG LOVELACE, *Deputy Commissioner for Maintenance & Construction*

Commissioner Lovelace has served in the department since 1999 under three different administrations and is responsible for the maintenance and construction of correctional facilities. Commissioner Lovelace previously served 24 years with the Chambers County Sheriff's Department, 21 years of which he served as Jail Administrator and Chief Deputy Sheriff. This extensive jail operations experience has proven invaluable to Commissioner Lovelace while serving the department.

Department Organizational Chart

The Alabama Department of Corrections is organized under the Alabama Code, Section 14-1-1.1. The Commissioner is an appointed member of the Governor’s cabinet. The Commissioner has two Deputy Commissioners and four merit employee Associate Commissioners on his senior staff. The 4,000+ merit employees of the divisions and correctional institutions are aligned under one of the Deputy Commissioners or Associate Commissioners.



2013 Corrections Annual Awards



Commissioner's Award Winners—center, from left:
Elizabeth James, Mary Sullivan, Paul Flomer



Commissioner's Award—Honorary Recipient
Warden Willie Thomas

<i>Commissioner's Award</i>	Elizabeth James , Central Accounting
<i>Commissioner's Award</i>	Mary Sullivan , Montgomery Women's Facility
<i>Commissioner's Award</i>	Paul Flomer , Information Systems
<i>Commissioner's Award</i>	Willie Thomas (Honorary Recipient), Bibb CF
<i>Employee of the Year</i>	Diane Johnson , ADOC Property
<i>Professional Secretary of the Year</i>	Pam McCafferty , Loxley WR / CWC
<i>Clerical Personnel of the Year</i>	Teresa Domec , Bibb Correctional Facility
<i>Support Personnel of the Year</i>	Robert Emmons , Tutwiler Prison for Women
<i>Support Supervisor of the Year</i>	Sarah Ann Cummings , Central Records Division
<i>ACI Employee of the Year</i>	David Smith , ACI Accounting
<i>Outstanding Maintenance Employee of the Year</i>	Aaron Billups , Elmore Correctional Facility
<i>Outstanding Chaplain of the Year</i>	Alicia Smallwood-Brown , Tutwiler Prison for Women
<i>Outstanding Steward of the Year</i>	Wanda Hill , Red Eagle CWC
<i>Division Director of the Year</i>	Willie Fields , Information Systems Division
<i>Security Personnel of the Year</i>	Travis Boyd , Elmore Correctional Facility
<i>Security Supervisor of the Year</i>	Anthony Smiley , Red Eagle CWC
<i>Correctional Officer of the Year</i>	
<i>Northern Region</i>	Jeremy White , Decatur WR / CWC
<i>Central Region</i>	Annie Latimore , Staton Correctional Facility
<i>Southern Region</i>	Arthur Harris , Fountain Correctional Facility
<i>Warden of the Year</i>	
<i>Warden I</i>	Gwendolyn Givens , Holman Correctional Facility
<i>Warden II</i>	Leon Bolling , Elmore Correctional Facility
<i>Warden III</i>	Gary Hetzel , Holman Correctional Facility

Department Highlights

Global Priorities

The roundtable concept of leadership development was first introduced to ADOC at the 2012 Executive Leadership Conference by Global Priority Solutions. This international organization seeks to bring values-based leadership into all aspects of society utilizing the powerful roundtable environment.

This process is a simplistic, but functional activity which brings together small groups of people and focuses them on peer-to-peer communication. The weekly meetings, which last no longer than one hour, allow each participant to consider and discuss 40 character-based principles. The activity requires each participant to take an introspective look at self; a deep and candid examination of your feelings, thoughts and motives. Roundtable helps to create self-discovery and personal transformation through an accountability team.



During fiscal year 2013, intensive training was provided by Global Priority Solution instructors to selected facilitators from each ADOC administrative division and correctional institution. These facilitators then presented the roundtable initiative to all ADOC personnel within their respective facilities and departments. The mantra for the roundtable is, “Transformation Begins with Me.” While the program is strictly voluntary, a large number of ADOC employees have chosen to participate. Upon considering the positive impact this initiative has had on ADOC leadership, other state agencies have now also adopted the roundtable concept.



Department Highlights

Leadership On The Move

Administrative Support Promotions

Cassandra Conway—*Director, Central Review Board*

Angie Baggett—*Assistant Director, Central Review Board*

Mark Bruton—*Director, Central Records Division*

Alcornelia Terry—*Assistant Director, Central Records Division*

Robert Pasley—*Drug Program Supervisor, Office Health Services*

Ken Smith—*Construction & Maintenance Director, Engineering*

Promotion to Warden III

Phyllis Billups —*Kilby Correctional Facility*

Karla Jones —*Easterling Correctional Facility*

Christopher Gordy—*Ventress Correctional Facility*

Promotion to Warden II

Cedric Specks—*Donaldson Correctional Facility*

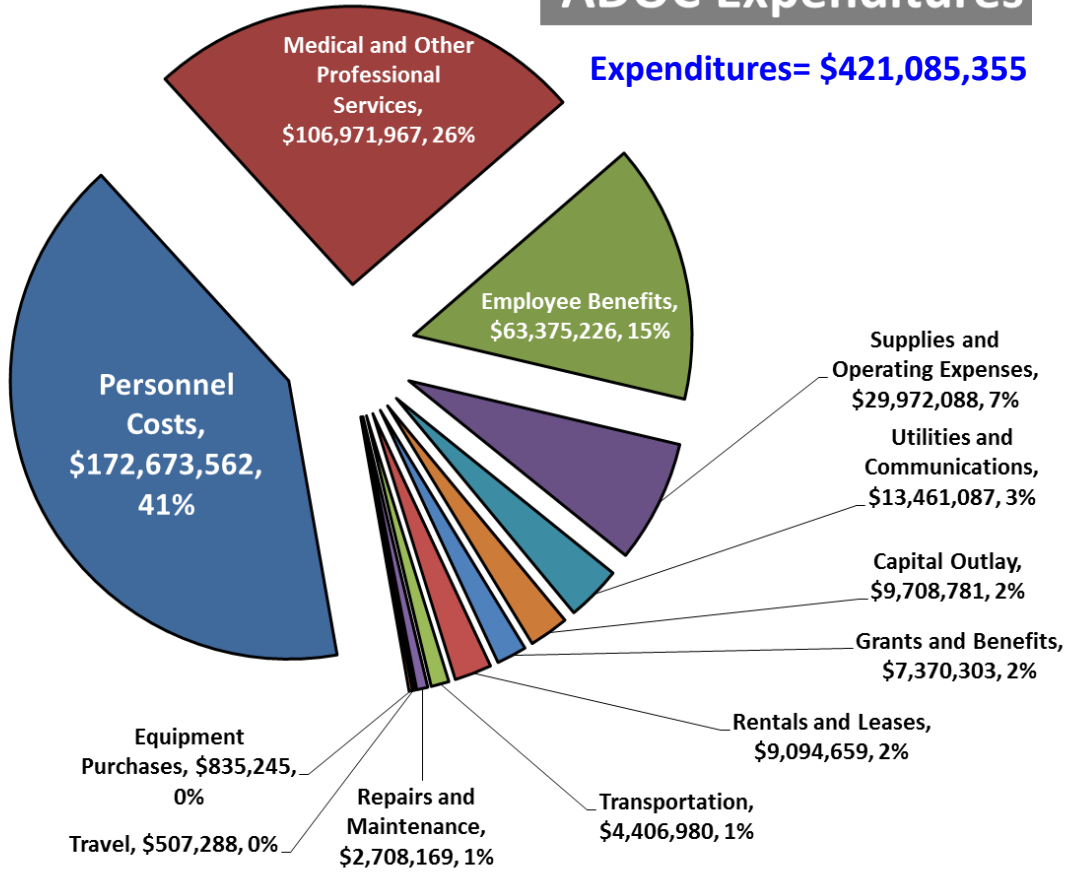
Congratulations!

Fiscal Summary

detailed by expenditures and funding

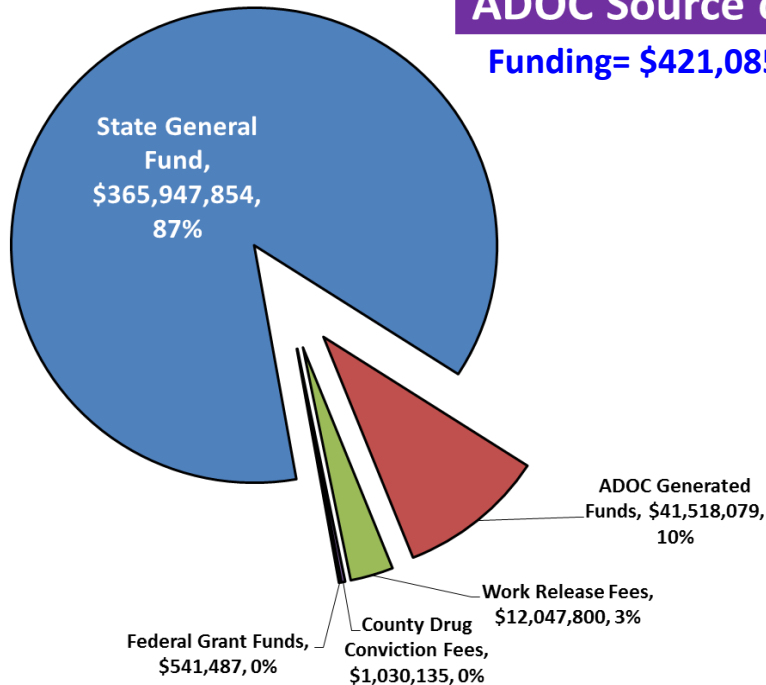
ADOC Expenditures

Expenditures= \$421,085,355



ADOC Source of Funds

Funding= \$421,085,355

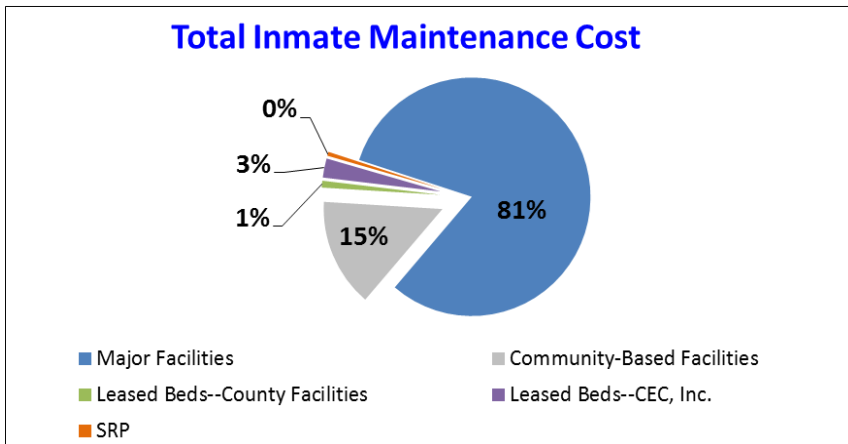
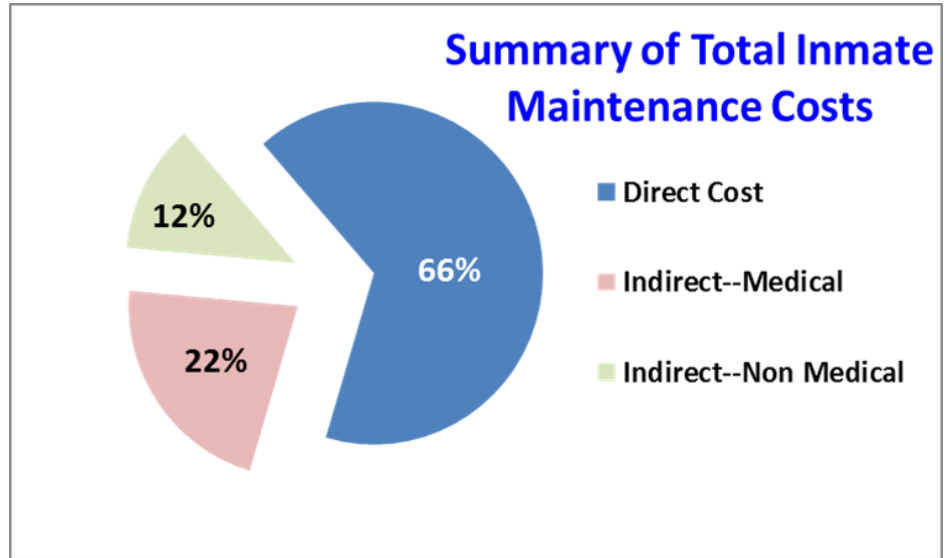


The ADOC budget shown in the graphic excludes the Alabama Correctional Industries, which operates under a separate revolving fund. The budget is primarily dependent upon money appropriated by the Legislature within the State General Fund.

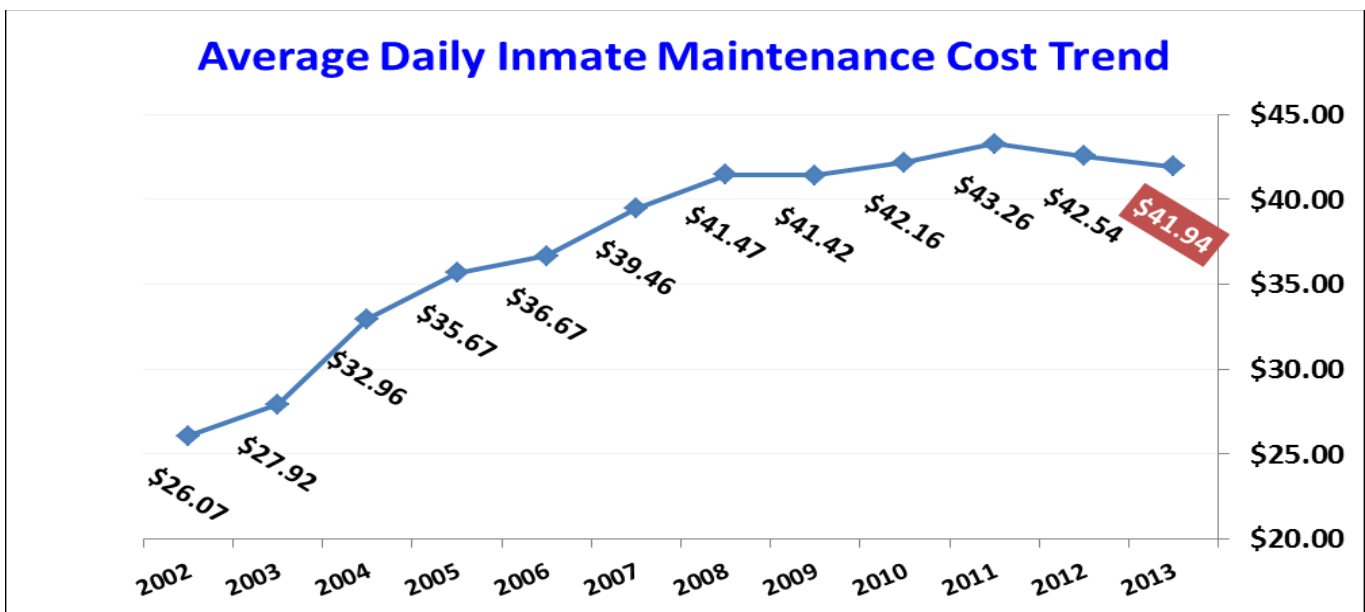
Fiscal Summary

detailed daily inmate maintenance cost

Total cost is the sum of *direct cost* and allocated *indirect costs*. **Direct costs** are those associated with a facility or program—this includes personnel costs, inmate food and clothing, supplies, utilities, repairs and vehicle operating costs. Allocated *indirect costs* include expenses such as inmate healthcare, salaries and benefits for administrative support personnel, supplies, professional services, and Central Office rent and utilities.



System-wide	\$41.94
Major Facilities.....	\$42.75
Community-Based Facilities ..	\$40.52
Leased-CEC, Inc.....	\$43.25
Leased-County Facilities	\$29.44
SRP	\$19.22



Alabama Therapeutic Education Facility

Provided under contract by Community Education Centers, Inc. — Opened March 2008

Director: Charles Hadley **Telephone:** 205-669-1187 **Address:** 102 Industrial Parkway
Number of Staff: 107 (76 Facility Staff/31 Contract) P.O. Box 1970 (Mailing Address)
Capacity: 718 Offenders (662 Males/56 Females) Columbiana, Alabama 35051



The **Alabama Therapeutic Education Facility (ATEF)** is operated by Community Education Centers, Inc., under contract with the ADOC and in partnership with J.F. Ingram State Technical College. The ATEF is a residential facility that provides comprehensive behavioral, vocational, and educational services to prepare inmates to enter the Work Release Program. The ATEF is a major step in implementing the department’s inmate re-entry continuum. The ATEF is accredited by the American Correctional Association (ACA).

ATEF Statistical Summary

<i>Measure</i>	<i>Y-T-D</i>	<i>▲</i>
• Number of Enrollments.....	1,210	+139
• Number of Graduates.....	634	+3
• Number of Withdrawals.....	599	+259
• Number Awarded Vocational Education Cert.....	634	+3
• Number Earning Alabama High School Equivalency Diploma through GED Testing.....	41	-26
• Participant Substance Abuse Program / Testing Statistics:		
• Number of Random Tests Given.....	4,390	
• Number of Positive Drug Screens... ..	77 (1.75%)	
• Number of Positive Tests for New Enrollees.....	54	
• Number Who Completed SAP	634	

Community Corrections Program (CCP)

The Alabama Community Corrections Program (CCP) was established by the Community Punishment and Corrections Act of 1991 — Alabama Code Section 15-18-170, et al, as amended in 2003.

Director—Jeffery Williams

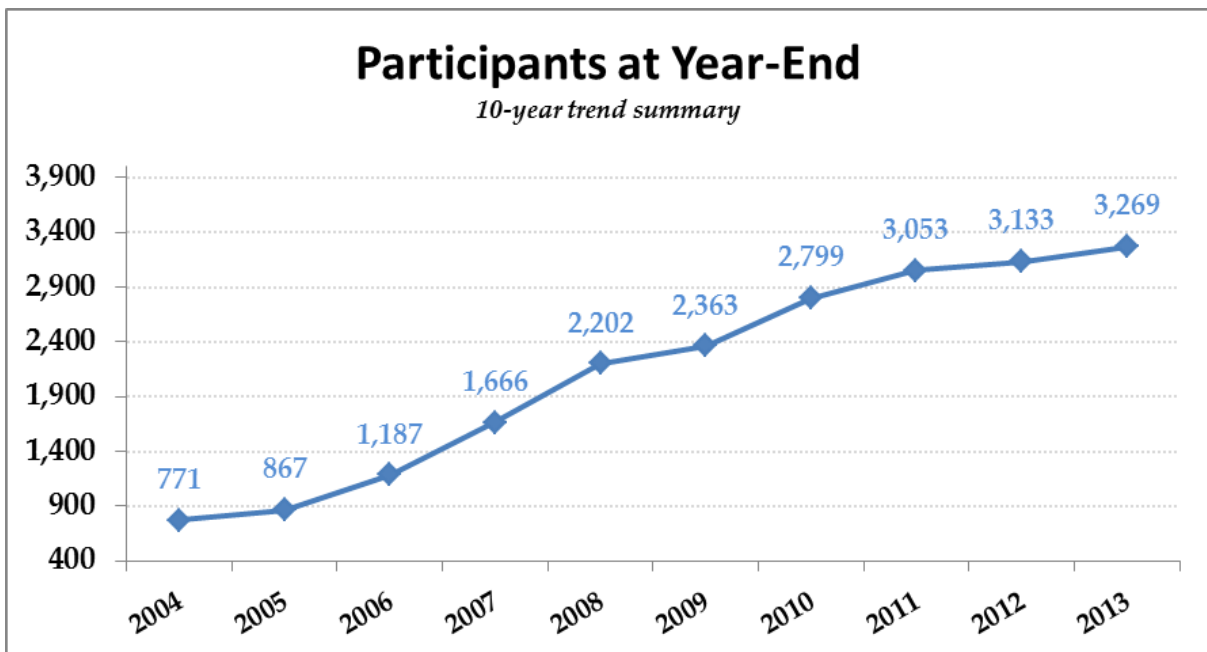
The Community Punishment and Corrections Act of 1991 gives the judiciary the authority to sentence certain offenders, meeting the statutory criteria, to serve under community-based supervision. This alternative sentencing frees critical prison bed space for violent offenders. The CCP provides a cost-effective means to hold offenders accountable. During fiscal year 2013, there were 45 counties served by 34 community corrections programs under contract with the ADOC. Five of the programs are organized as a judicial circuit or joint county program. One program is pending re-organization and does not currently have a contract with the ADOC.

Fiscal Year 2013 Program Summary

- **3,269**—Felony offenders in a CCP as of September 30, 2013
- **1,934**—New reimbursable “prison-bound” offenders diverted to a CCP
- **1,994**—CCP reimbursed offenders carried over from FY 2012
- **\$10**—Per day reimbursement for qualified prison-diverted CCP participants
- **1,614 (49%)**—CCP participants serving for drug offenses
- **11 months**—Average time served in a CCP by participants
- **2,607 (80%)**—CCP population are male offenders

Community Corrections Program Budget

Appropriations—\$5,500,000
 Additional Allocation—\$1,796,040
 Reimbursements to Individual Programs—\$6,962,193
 ADOC Administration Cost—\$333,847
 Total Expenditures—\$7,296,040



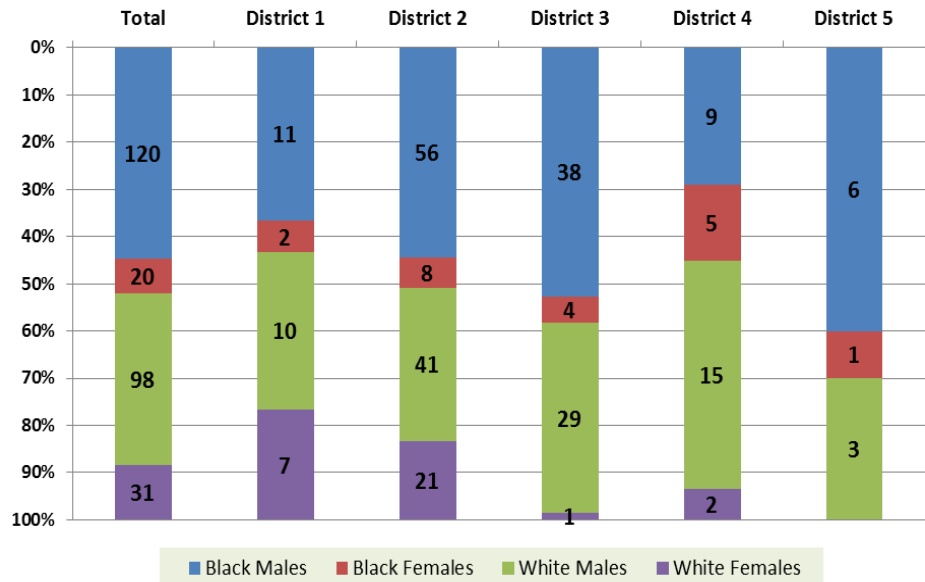
Supervised Re-entry Program (SRP)

Director—Steve Watson

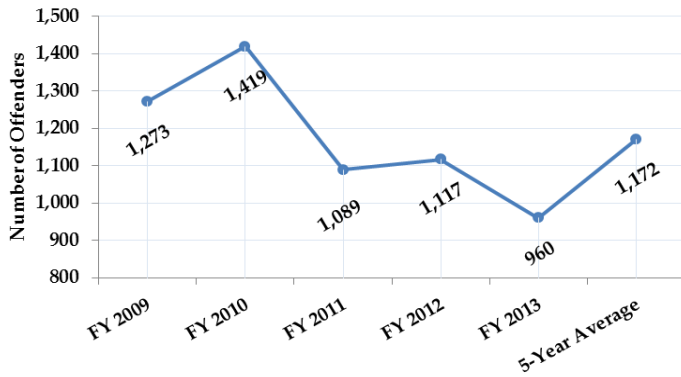
The Supervised Re-entry Program (SRP) is a structured re-entry initiative that allows qualified inmates to transition from an ADOC prison and reside in the community. SRP participants must have an approved community sponsor. Participants are supervised by a SRP Correctional Lieutenant or Sergeant. Participants are required to be employed or enrolled in an educational/training curriculum or perform community service work. They also must meet any court ordered restitutions and/or child support obligations.

EOY SRP Population

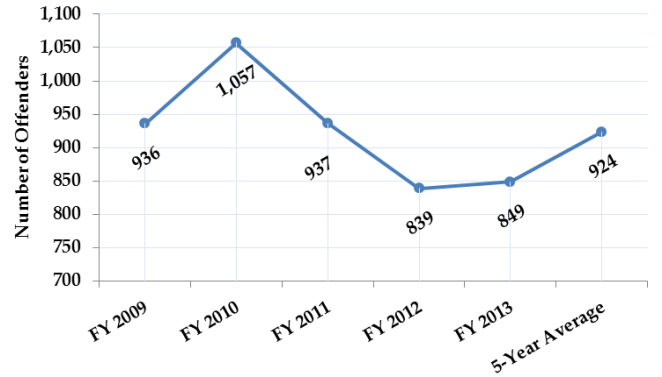
by race & sex



Admissions

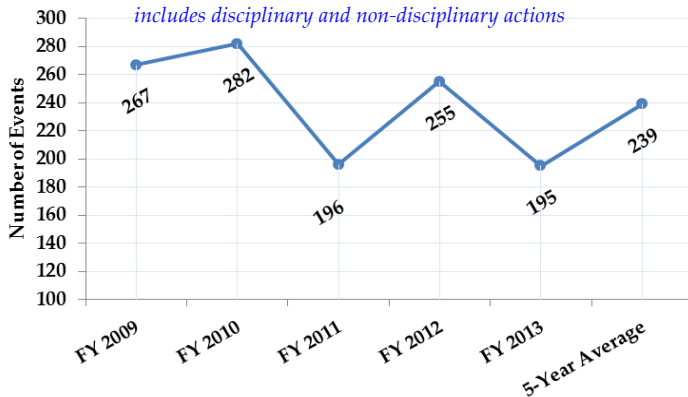


Releases



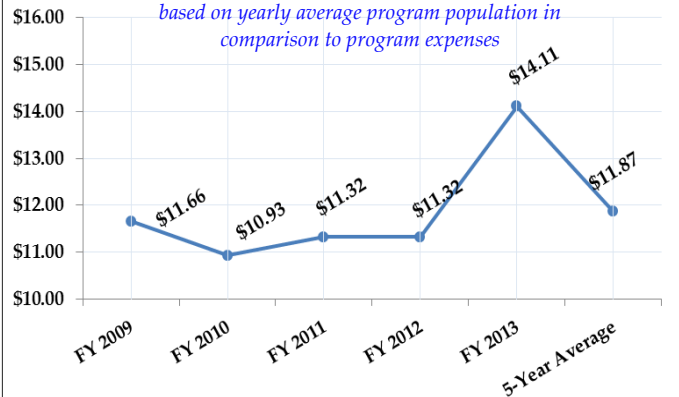
Terminations/Transfers

includes disciplinary and non-disciplinary actions

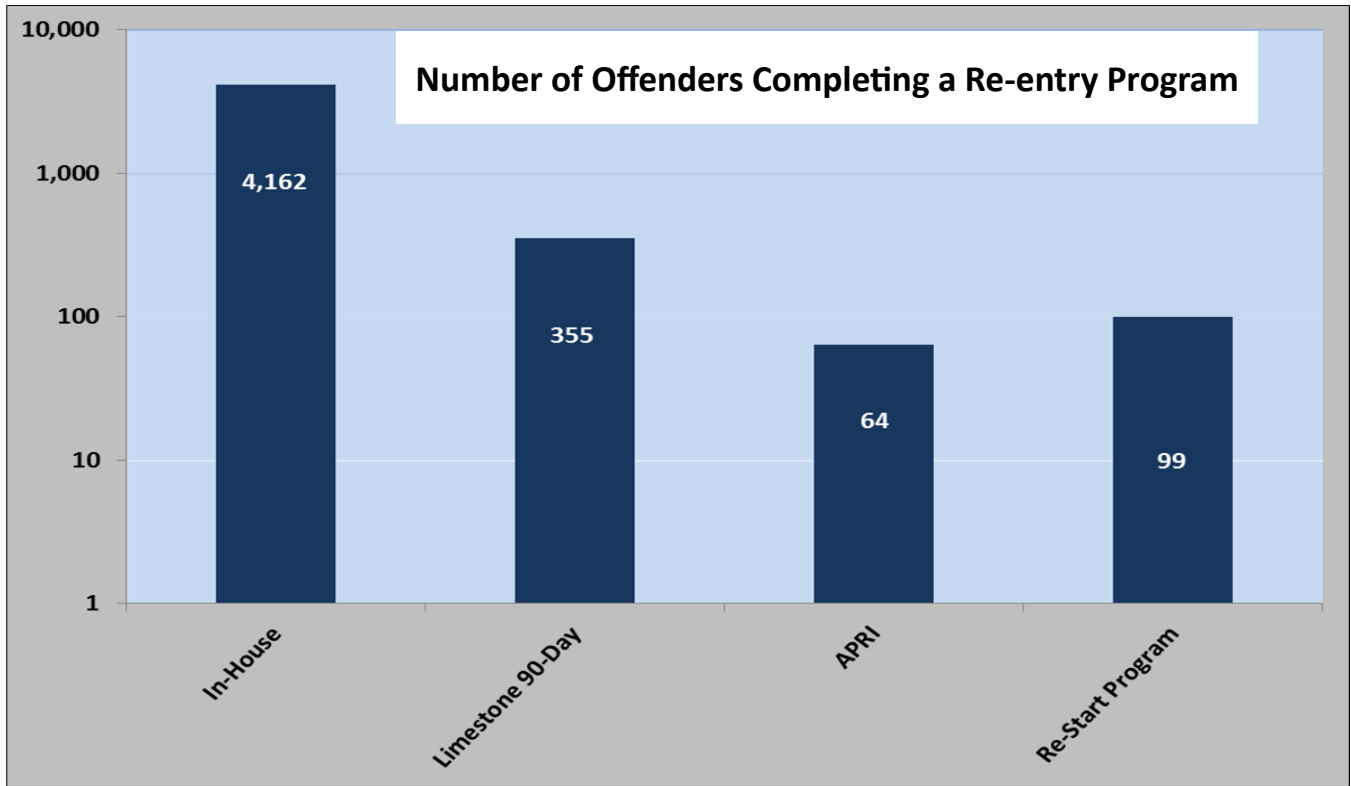


Direct Cost Per Inmate

based on yearly average program population in comparison to program expenses



Re-entry and Education Programs



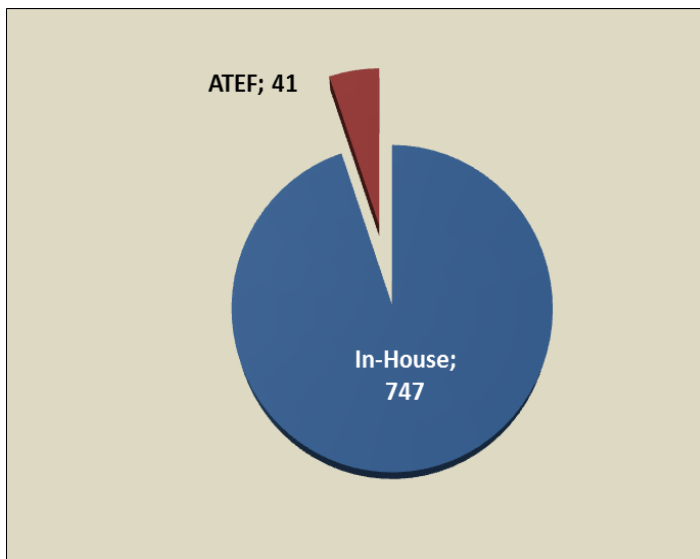
In-House Re-entry: All ADOC correctional facilities provide a 2-week re-entry program to offenders prior to release.

Limestone 90-Day Re-entry: An in-residence intensive 90-120 day reentry program unique to the Limestone facility.

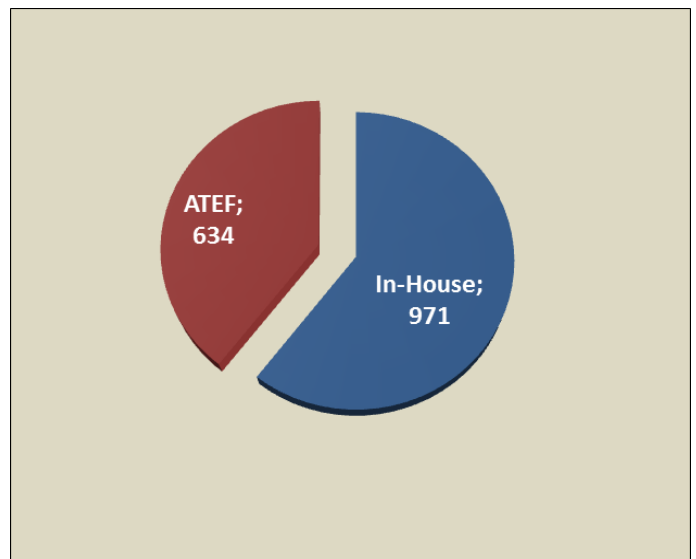
Alabama Prisoner Re-entry Initiative (APRI): participating offenders receive a 2-week re-entry program and 8-weeks APRI SAP prior to transfer to a community partner who provides 10-weeks of critical post-release services. The SRP Division selects and supervises participants.

Re-Start: a specialized re-entry program conducted at Limestone CF, Tutwiler PFW, and Decatur CBF for parolees and probationers who have committed a technical violation. Successful offenders may have parole or probation restored.

GED Completions



Vocational Certificate Completions



General Education Development (certificate): a battery of four tests that measure proficiency in math, science, social studies, reading comprehension / writing skills. Upon successful completion of the tests the offender receives an equivalency diploma.

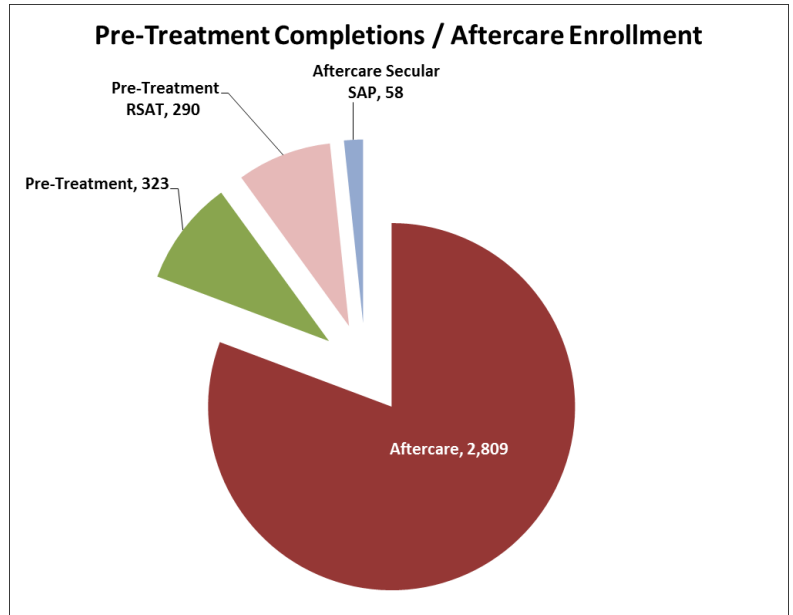
Vocational Certificate: offenders earn through the successful completion of a technical training program provided by a partner.

Inmate Drug Treatment Programs

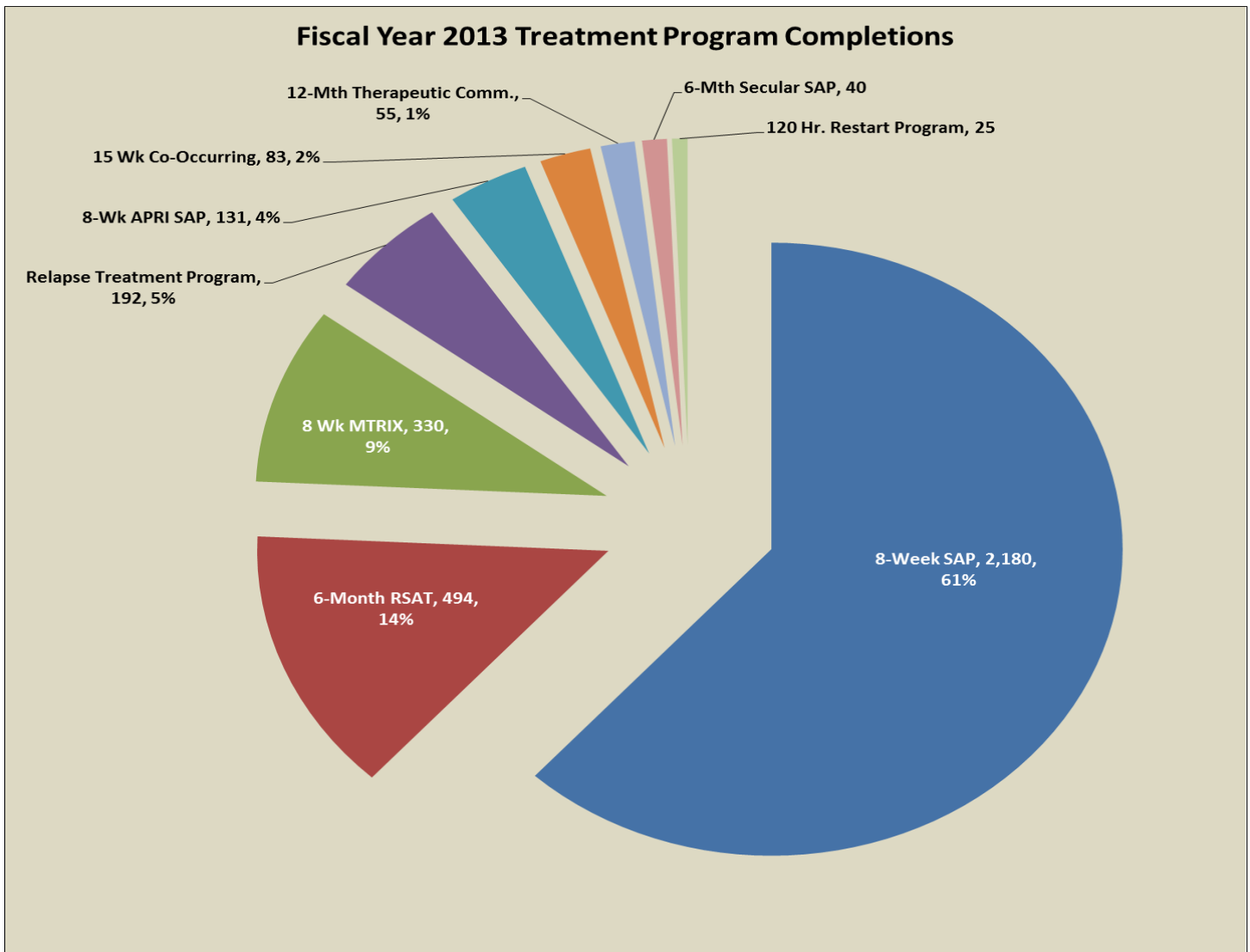
Robert Pasley

Drug Program Supervisor

It is estimated that 75 to 80 percent of the offenders in the custody of the ADOC have a documented or self-reported history of substance abuse. With a custody population over 26,000, the department has implemented the largest substance abuse program within the State of Alabama. The program includes two pre-treatment, nine treatment and two aftercare programs with varying length and content to meet the individual offender needs.



APRI—Alabama Prisoner Re-entry Initiative
 RSAT—Residential Substance Abuse Treatment
 SAP—Substance Abuse Program

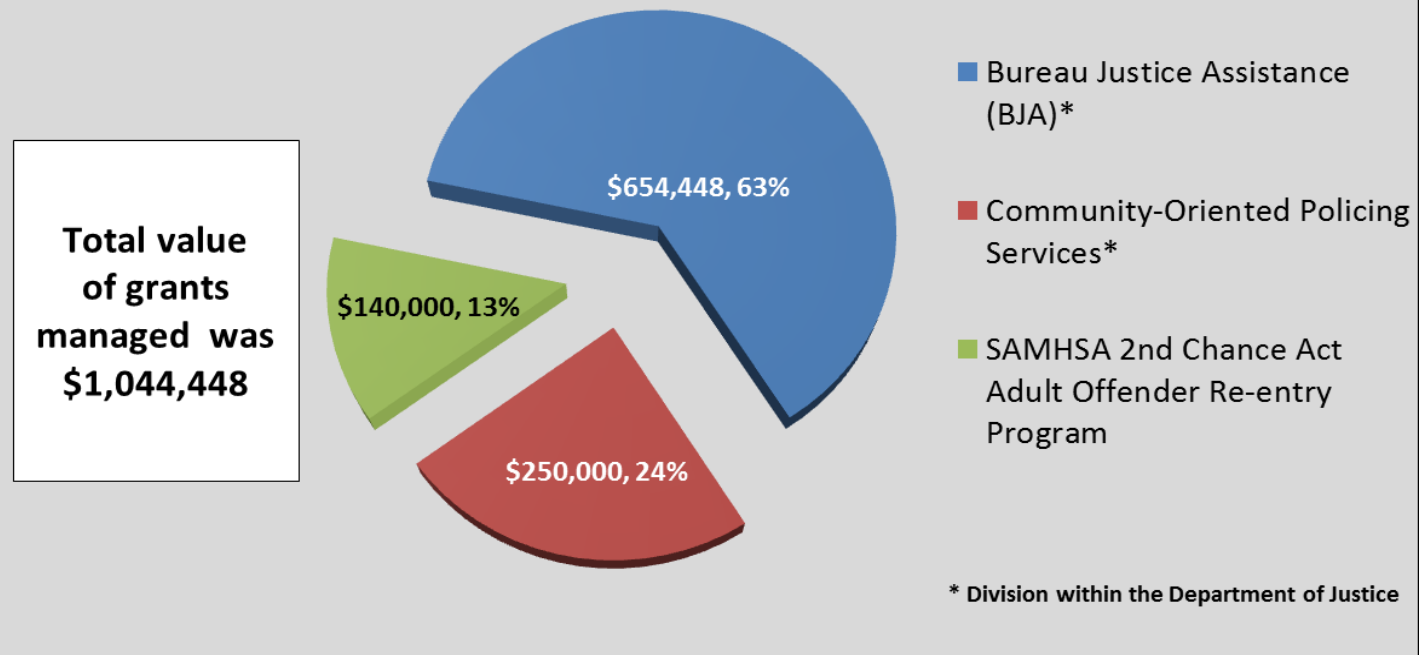


Federal and State Grants *(Administered During Fiscal Year 2013)*

During fiscal year 2013 the department managed more than \$1 million in federal formula and competitive awards. The majority of awards were from the Department of Justice.

Value of Grants Managed

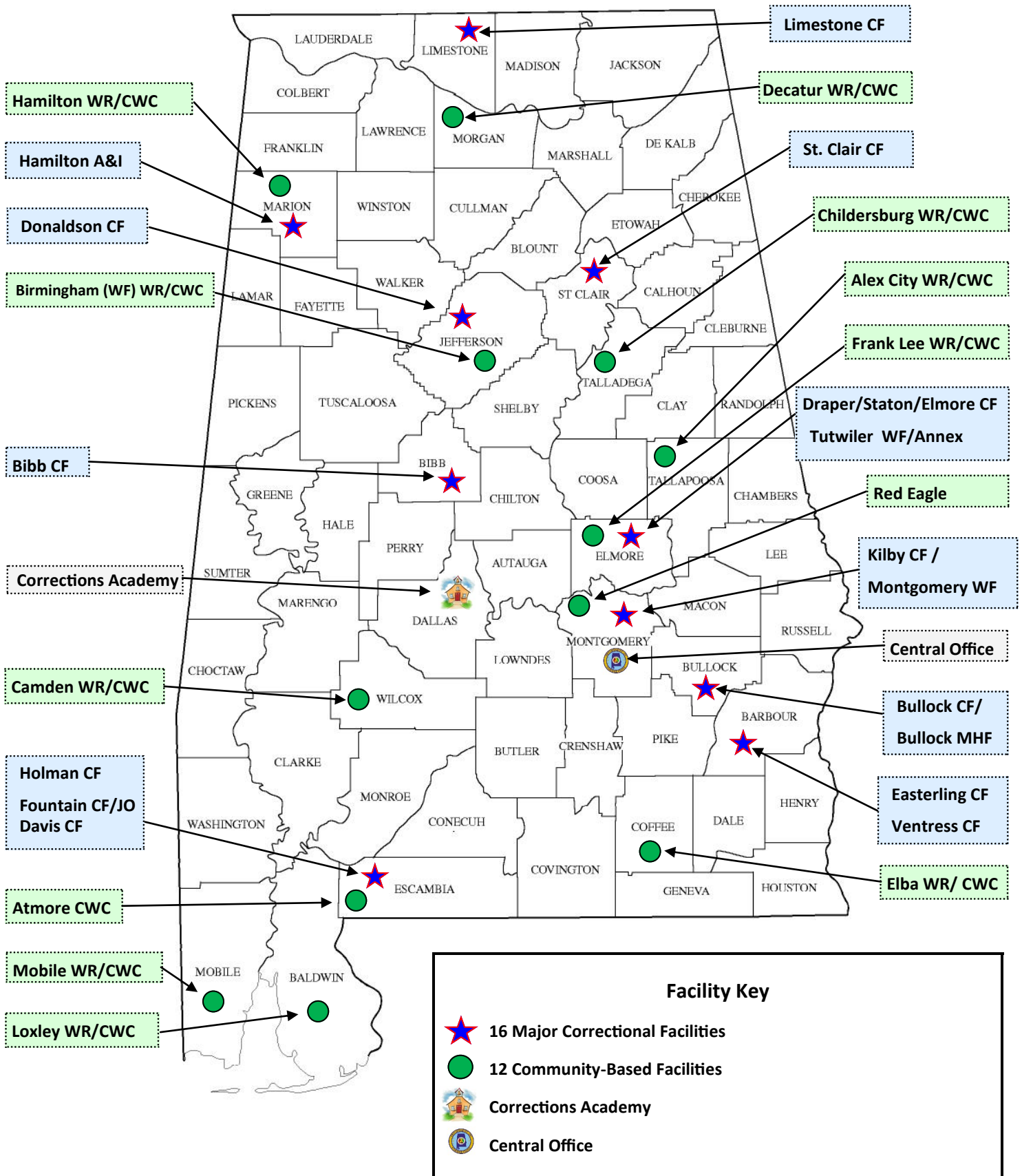
by grantor in dollars managed and percentage of total grants managed



- The Department of Mental Health awarded the SAMHSA Second Chance Act Adult Offender Re-entry Program award for \$140,000 to UAB-TASC, a community corrections entity that provides post-release recovery and re-entry services. This grant is designed to expand and/or enhance community-based substance abuse treatment and related recovery / re-entry services to adult offenders. The ADOC is a sub-grantee of UAB-TASC, and provides pre-release services including risk and needs assessment to offenders returning to Jefferson County.
- The Department of Justice through BJA and COPS awarded formula and competitive grants of approximately \$650,000 dollars.
 - The BJA provided awards for the *Residential Substance Abuse Treatment (RSAT) for State Prisoner Program* in the amount of \$167,758, the *State Criminal Alien Assistance Program* for \$163,587 that partially reimburses the cost of housing non-U.S. citizens, the *Bullet Proof Vest Program* for \$3,103, the *Second Chance Act Adult Offender Re-entry Program* for \$50,000 and finally \$270,000 for the *Prison Rape Elimination Act (PREA) "Zero Tolerance" Program*. ADECA is State Administrator of the RSAT award.
 - The COPS Office award of \$250,000 was Congressionally mandated for the *Electronic Training and Security Tools (ETAST) project* which enhances training and crisis response.



The State Prison System *(illustrated by county)*



Note—For purposes of this graphic, Tutwiler / Annex, Fountain / JO Davis and Bullock / Bullock MHF are each considered one facility

Close Custody—Correctional Facilities

Thirty-two percent of the in-house offender population are incarcerated in a *close custody* correctional facility. *Close custody* correctional facilities are designed for incarcerating the most violent and highest classified offenders admitted to ADOC.

Close Custody—is the most restrictive custody level to which an inmate can be assigned.

William E. Donaldson

Warden Cheryl Price

Opened in 1982—1,582 beds with a 24-bed death row unit.

100 Warrior Lane

Bessemer, AL 35023-7299

205-436-3681

Thomas E. Kilby

Warden Phyllis Billups

Opened in 1969—1,448 beds with hospital unit and the Receiving and Classification Center for male inmates.

P.O. Box 150

Mt. Meigs, AL 36057

334-215-6600

Julia Tutwiler Prison for Women

Warden Bobby Barrett

Opened in 1942—723 beds with a 4-bed death row unit, 21-bed hospital unit, and a Receiving and Classification Center for all incoming female inmates. Also on site is the 250-bed, medium security Tutwiler Annex.

8966 US Hwy 231 N

Wetumpka, AL 36092

334-567-4369

Limestone

Warden Dwayne Estes

Opened in 1984—1,930 beds with a 295-bed special medical needs unit and a 300-bed Reentry Center.

28779 Nick Davis Rd

Harvest, AL 35749-7009

256-233-4600



The Kilby Correctional Facility —1969 Renamed in honor of Thomas E. Kilby who was Governor when the first Kilby Prison was constructed in 1923. Kilby is the male intake and reception center.

William C. Holman

Warden Gary Hetzel

Opened in 1969—837 beds with a 194-bed death row unit and execution chamber.

Holman 3700

Atmore, AL 36503-3700

251-368-8173

Saint Clair

Warden Carter Davenport

Opened in 1983—1,346 beds with a 21-chair hemodialysis unit.

1000 St. Clair Road

Springville, AL 35146-9790

205-467-6111

Warden Qualifications—wardens

represent the most experienced and qualified within the correctional law enforcement community. Wardens are required to possess at least a bachelor's degree and permanent status in a senior grade within the correctional ranks.

Medium Custody—Correctional Facilities

Fifty percent of the in-house offender population are housed in *medium custody* correctional facilities and more than half of all inmates are classified as *medium custody*.

Medium Custody— is less secure than close custody for those inmates who have demonstrated less severe behavioral problems. Inmates are considered to be suitable for participation in formalized institutional treatment programs, work assignments or other activities within the confines of an institution.

Bibb—Warden Willie Thomas

Opened in 1998—1,948 bed facility
565 Bibb Lane
Brent, AL 35034-4040
205-926-5252

Bullock— collocated with **Bullock Mental Health Facility—Warden Kenneth Jones**

Opened in 1987—1,327 bed facility and 282-bed mental health facility, which opened in 2006.
Highway 82 East
Union Springs, AL 36089-5107
334-738-5625



Bullock Prison opened in 1987.

Draper—Warden Louis Boyd

Opened in 1939—1,255 bed facility.
2828 Alabama Highway 143
Elmore, AL 36025
334-567-2221

Easterling—Warden Karla Jones

Opened in 1990—1,549 bed facility.
200 Wallace Drive
Clio, AL 36017-2615
334-397-4471

Elmore—Warden Leeposey Daniels

Opened in 1981—1,176 bed facility.
3520 Marion Spillway Road
Elmore, AL 36025
334-397-567-1460

G.K. Fountain—collocated with minimum security facility **J.O. Davis—**

Warden Cynthia Stewart
Fountain opened in 1955—1,258 bed facility and J.O. Davis opened in 1973—400 bed facility.
9677 Highway 21 North
Atmore, AL 36503
251-368-8122

Hamilton Aged & Infirm—
Warden Freddie Butler

Opened in 1981—302 bed facility for geriatric offenders.
223 Sasser Drive
Hamilton, AL 35570
205-921-7453

Montgomery Women’s Facility—
Warden Edward Ellington

Opened in 1976—300 bed female facility.
12085 Wares Ferry Road
Montgomery, AL 36057
334-215-0756

Staton—Warden Leon Forniss

Opened in 1978—1,399 bed facility.
2690 Marion Spillway Drive
Elmore, AL 36025
334-567-2221

Ventress—Warden Christopher Gordy

Opened in 1990—1,665 bed facility.
PO Box Box 767
Clayton, AL 36016
334-775-3331

Minimum Custody—Correctional Facilities

There were nearly 4,500 *minimum custody* offenders incarcerated in minimum custody correctional facilities at year end—which includes minimum custody camps, work release (WR) centers, or community work centers (CWC). Eighteen percent of the in-house population are classified as *minimum custody* offenders—minimum-in, minimum-out and minimum community.

Minimum Custody— is the lowest custody designation an inmate can receive. In general, minimum custody inmates are conforming to ADOC rules and regulations.

Alexander City—Warden Mary Cooks
Opened in 1974—324 bed WR and CWC.
Highway 22 West
Alexander City, AL 35011
256-234-7533

Atmore—Warden Walter Myers
Opened in 1973—254 bed CWC.
9947 Highway 21 North
Atmore, AL 36503
251-368-9115

Birmingham—Warden Patrice Richie
Opened in 1973—293 bed WR and CWC.
1216 25th Street North
Birmingham, AL 35234-3196
205-252-2994

Camden—Warden Eric Evans
Opened in 1976—186 bed WR and CWC.
1780 Alabama Highway 221
Camden, AL 36726
334-682-4287

Childersburg—Warden Robert Danford
Opened in 1990—550 bed WR and CWC.
13501 Plant Road
Childersburg, AL 35044
256-378-3821

Decatur—Warden Bettinna Carter
Opened in 1981—745 bed WR and CWC.
1401 Highway 20 West
Decatur, AL 35601
256-350-0876

Elba—Warden Sharon McSwain-Holland
Opened in 1976—254 bed WR and CWC.
1 Boswell Street
Elba, AL 36323
334-897-5738

J.O. Davis—Warden Cynthia White
Opened in 1973—400 bed minimum facility
9677 Highway 21 North
Atmore, AL 36503
251-368-8122

Farquhar State Cattle Ranch—
Opened in 1940—100 bed minimum facility
1132 County Road 73
Greensboro, AL 36744

Note: Facility Closed in August of 2013

Frank Lee—Warden Levan Thomas
Opened in 1964—300 bed WR and CWC.
5305 Ingram Road
Deatsville, AL 36022
334-290-3200

Hamilton—Warden Wade Kizzire
Opened in 1976—278 bed WR and CWC.
1826 Bexar Avenue East
Hamilton, AL 35570
205-921-9308

Loxley—Warden James Reynolds
Opened in 1990—538 bed WR and CWC.
14880 County Road 64
Loxley, AL 36551
251-964-5044

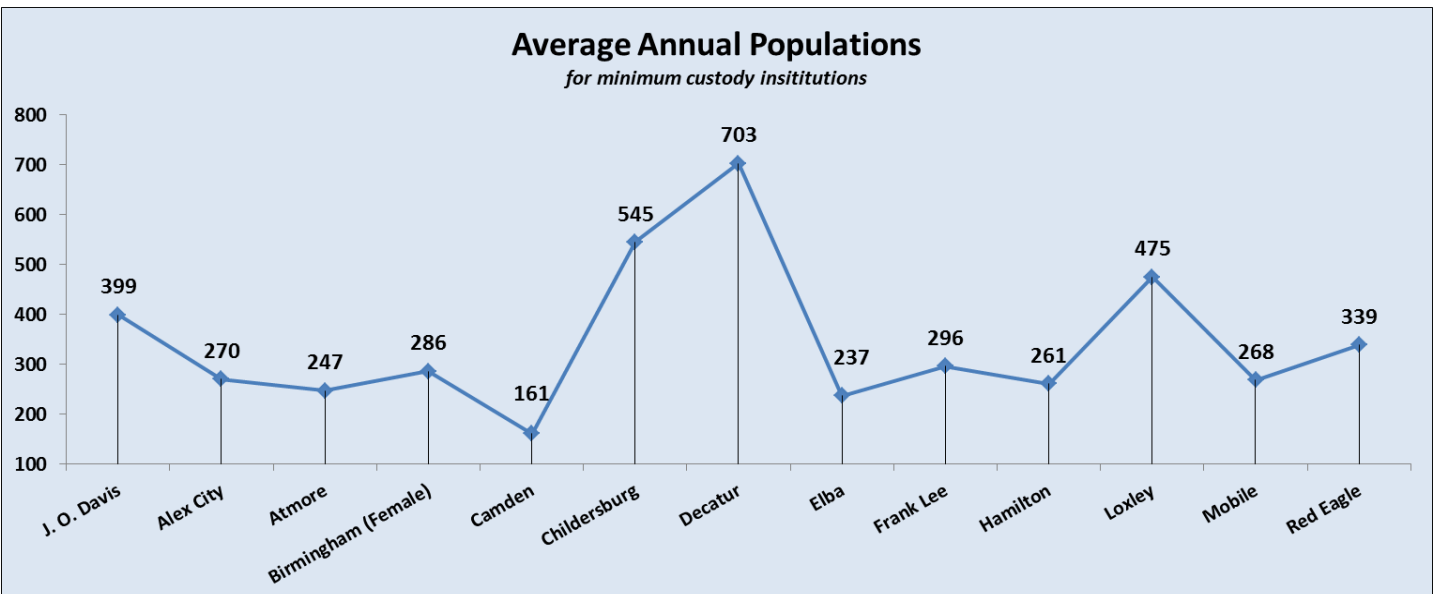
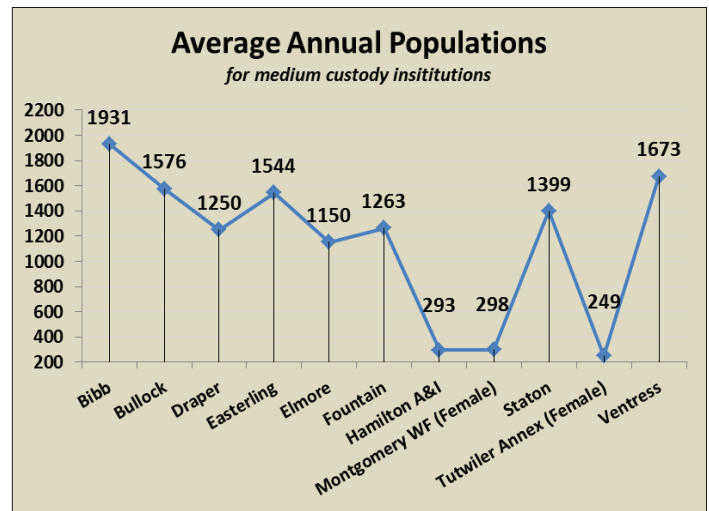
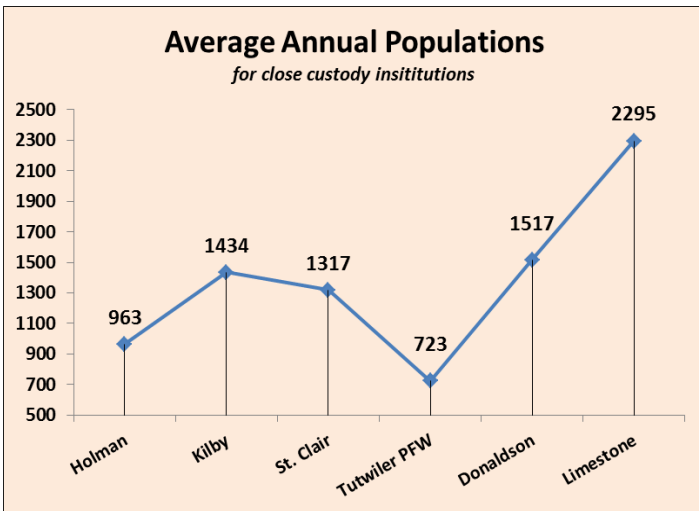
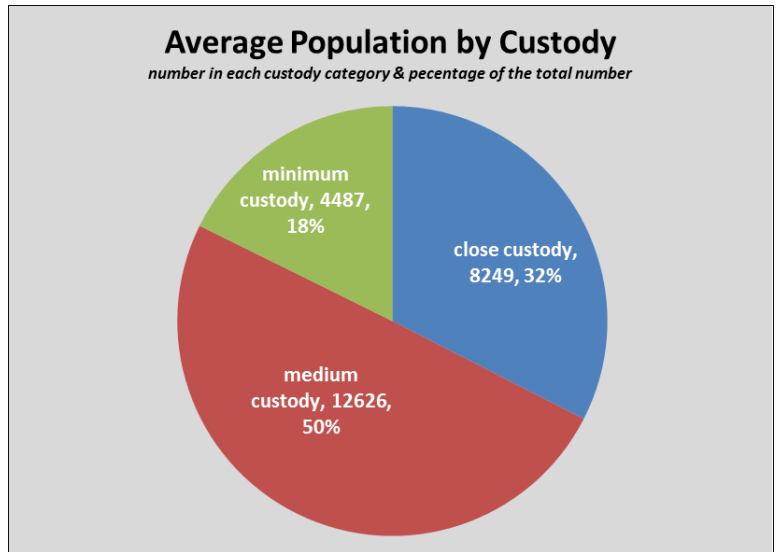
Mobile—Warden Sylvester Folks
Opened in 1978—268 bed WR and CWC.
2423 North Beltline Highway
Pritchard, AL 36610
251-452-0098

Red Eagle—Warden Robert Nielson
Opened in 1972—340 bed CWC.
1290 Red Eagle Road
Montgomery, AL 36110
334-242-2510

Facility Operations Statistics

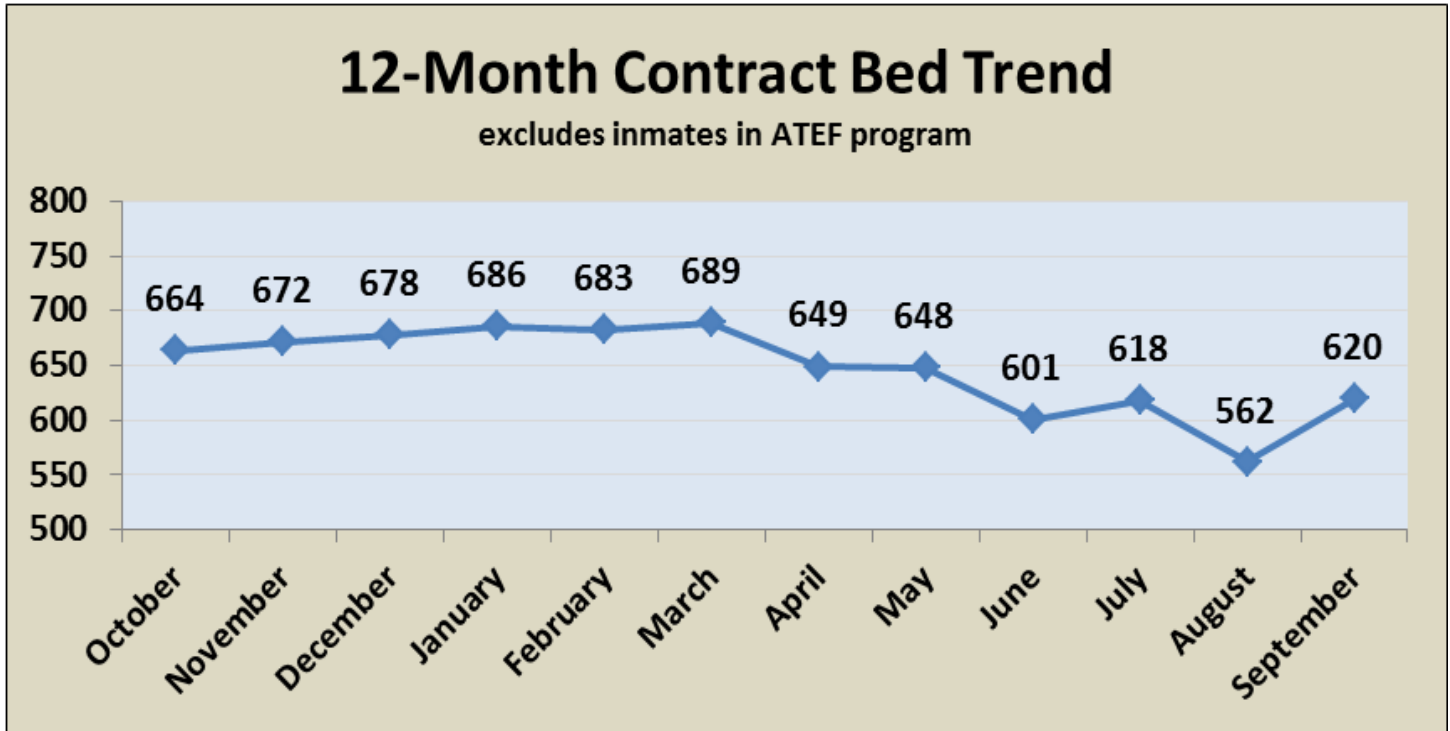
by distribution

These graphics represent the distribution of the inmate population assigned to one of the twenty-eight State-owned correctional facilities, which are characterized by custody—close, medium, and minimum. The largest single facility category is the medium custody facilities to which 50 percent of the in-house inmates are assigned.



Contract Supplemental Beds

During fiscal year 2013, ADOC supplemented prison system bed capacity by contracting with private entities and county jails. The monthly contract bed average was 648. Direct costs for contracted county jail beds was \$1,913,490.00. Direct cost for the ATEF Program operated by Community Education Center in Columbiana was \$7,064,618.00.



Contract Bed Summary

for fiscal year 2013

Contracted Entity	Months Contracted	Average Monthly	Gender Housed	Per Diem Cost
ATEF Program	12	369	M/F	\$32
ATEF Contract	12	278	M	\$26
Butler County Jail	12	34	M	\$15
Clarke County Jail	12	60	M	\$15
Clay County Jail	12	33	F	\$15
Crenshaw County Jail	12	19	M	\$15
Lowndes County Jail	12	27	M	\$15
Pickens County Jail	12	93	M	\$15
Sumter County Jail	12	1	M	\$15
Talladega County Jail	12	77	M/F	\$15
Wilcox County Jail	12	14	M	\$15

Alabama Correctional Industries

Director—Dr. Andy Farquhar

Profit/Loss—\$884,332.34 Revenues—\$14,634,031.78 Expenses—\$15,518,354.12

Average Number of Inmates Employed at Year End—510



Fiscal Year 2013 Program Summary

Alabama Correctional Industries (ACI) profitability was heavily impacted by the necessity to purchase several million dollars in raw materials for license plate production. Both of Alabama's primary plate series (the five-year standard passenger design and the God Bless America design) were scheduled for re-issue in the early months of 2014. Consequently, production began in earnest in fiscal year 2013 on both these series. Re-issues draw heavily on cash reserves because ACI receives a fixed quarterly allotment based on cumulative five-year production totals rather than reimbursement for current production costs. Therefore, cash reserves were closely managed to ensure funds were available to procure raw materials for license plates and maintain ACI's other enterprises. All totaled, over 3.32 million plates were produced with about 70 percent of that total going toward the fulfillment of the re-issue order for both plate series.

ACI has long enjoyed a close working relationship with the Alabama Department of Transportation (ALDOT). In fiscal year 2013, ALDOT made ACI its vendor of choice with respect to a multi-year furnishings upgrade project underway at its headquarters in Montgomery. ACI is supplying millwork, modular office systems and seating as each of ALDOT's Bureaus are being systematically refurbished. Orders totaling over \$823,000 were placed by ALDOT during the fiscal year toward this project. Thus far, upgrades have been completed in about 6 of ALDOT's 25 or so bureaus.

During the fiscal year, the decision was made to terminate operations of the Construction and Remodeling Section. Efforts in recent years to improve profitability by concentrating on jobs in the Montgomery area were moderately successful, but availability of work and competition for inmates eligible to work off ADOC property were too great to overcome. Staff assigned to this section were transferred to ADOC's Engineering Division and are assisting in facility repairs and maintenance.

Finally, ACI Director Dr. Andy Farquhar was honored by the National Correctional Industries Association with its annual Rodli Award. The award is presented to an industry program director for their service and contributions toward the betterment of correctional industries. Dr. Farquhar currently serves on the NCIA Executive Board as Vice President of Program Development.

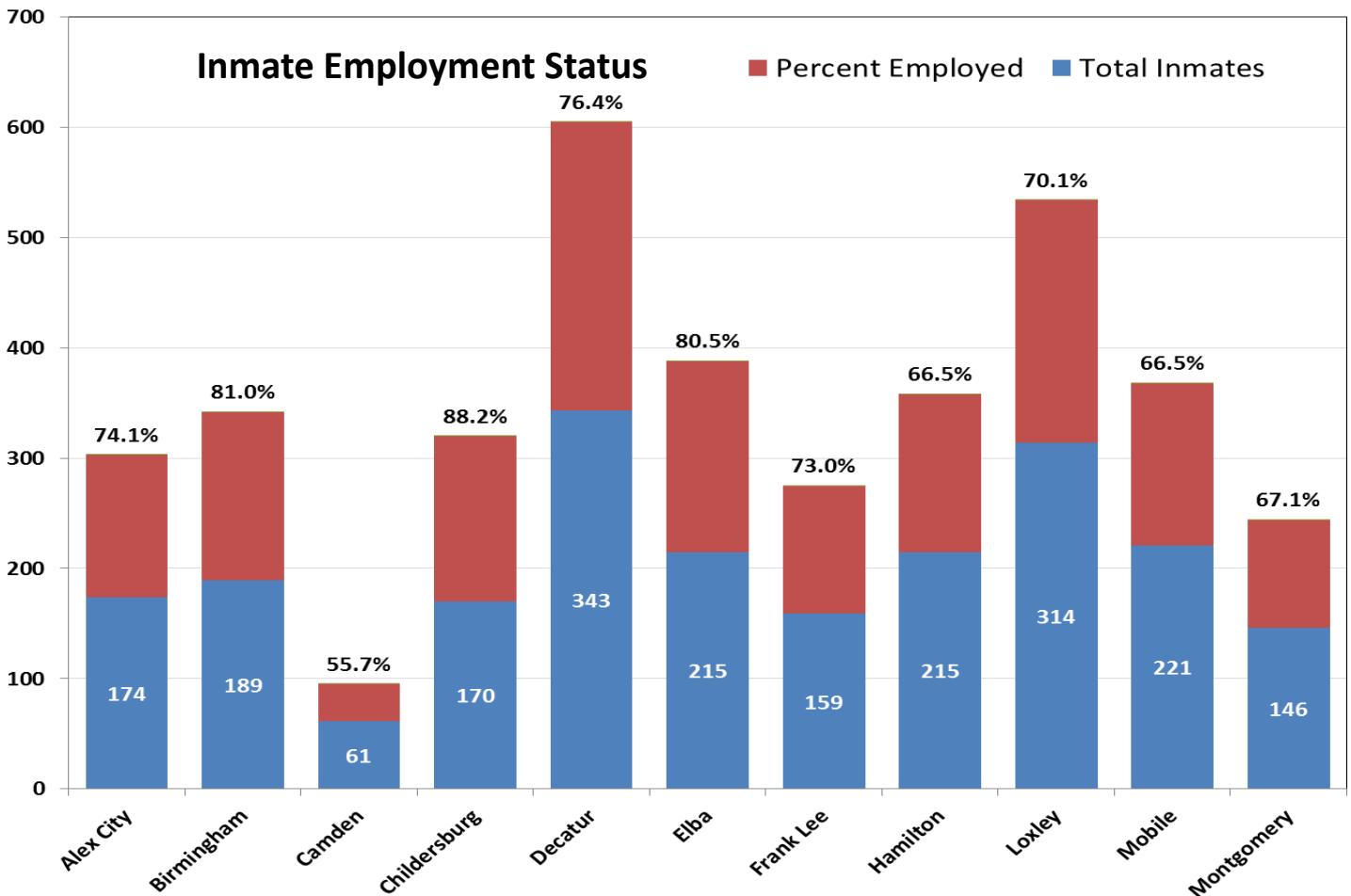
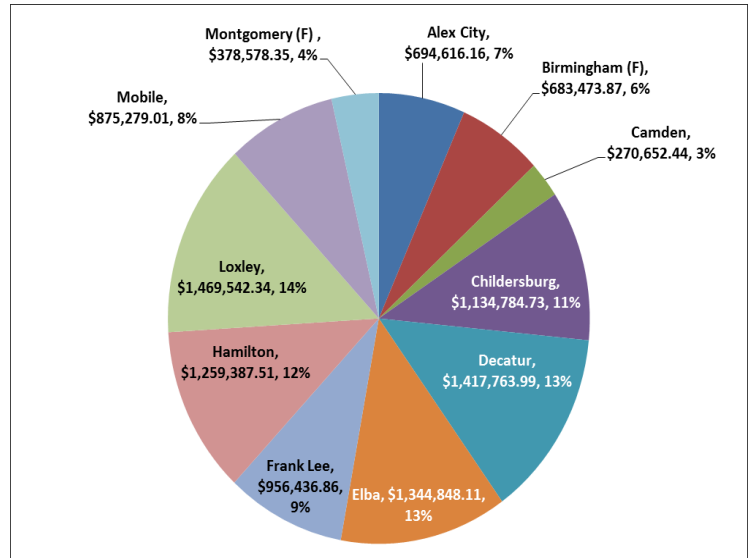
Work Release Program

End of Year Program Summary

Fiscal Year 2012 Inmates Carried Forward.....	2,267
Fiscal Year 2013 Admissions.....	2,476
Program Participants at Year End.....	2,207
Black Males.....	49.8%
White Males.....	35%
White Females.....	10%
Black Females.....	5.1%
Gross Salaries Earned.....	\$26,409,581
Taxes & Other Deductions.....	\$4,901,830
Net Inmate Salaries Earned.....	\$21,308,180
Fees and Restitution Paid.....	\$4,069,273
Average Inmate Monthly Salary.....	\$1,425.87
Percentage Employed.....	73.6%

ADOC 40% Assessment Collections

by facility = \$10,485,363



Staff Education and Training

Director, Dr. Wendy Williams

Overview

Fiscal year 2013 was a productive year for the Training Division Staff. The Regional Training Centers provided training to 3,483 individuals. Specialized training was provided to 476 individuals, which includes staff, contractors and vendors. The department had 219 new Correctional Officers graduate from the Alabama Corrections Academy. An additional 17 Correctional Officers completed the Lateral Entry/ Refresher Training Course. All Training Division Instructors participated in a 40-hour SSGT Vanguard-2 Self-Defense Tactics Instructor Course, recertification in the TASER X-26 Electronic Control Device, and Cooper Institute's 40-hour Law Enforcement Fitness Specialist Certification Training.

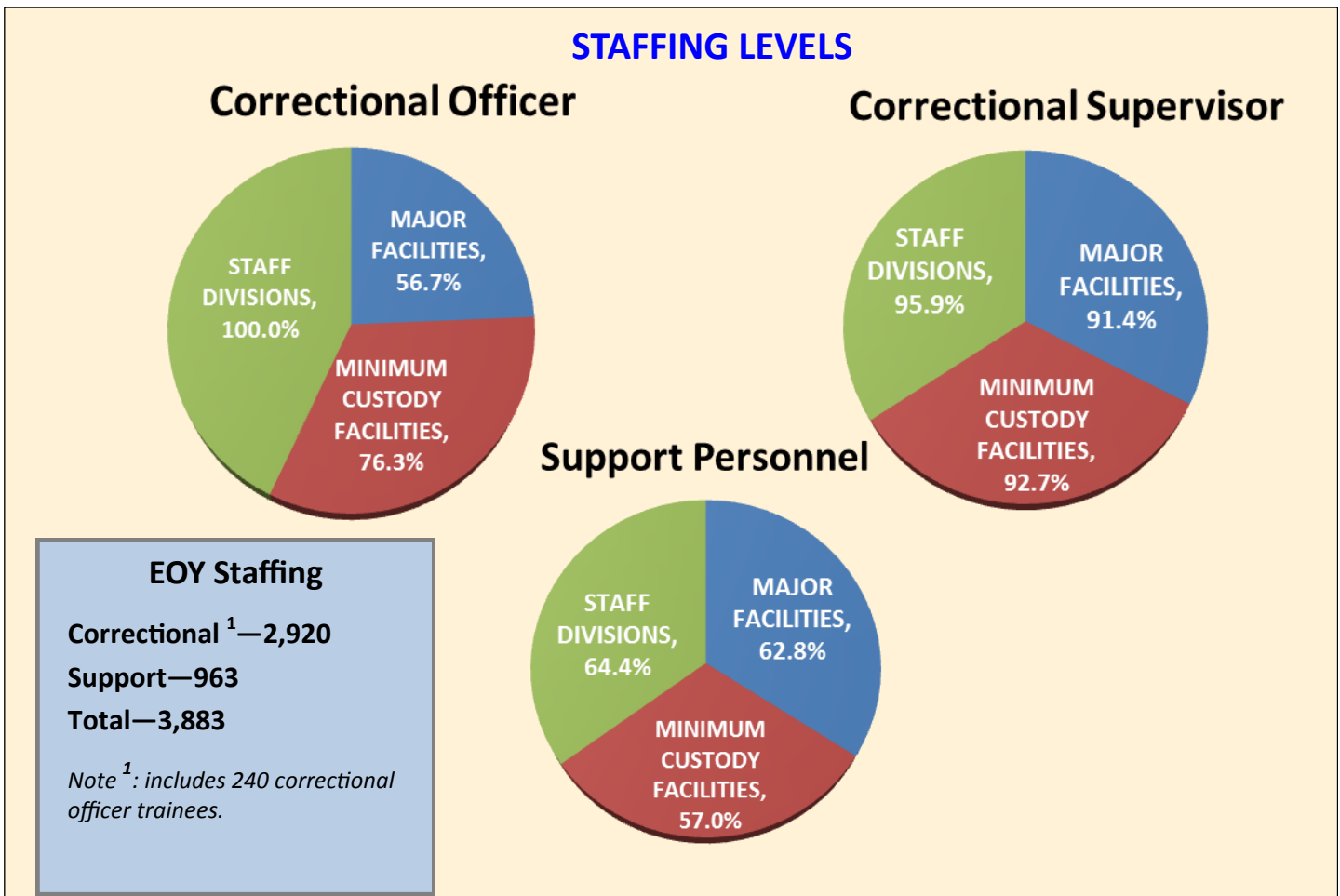
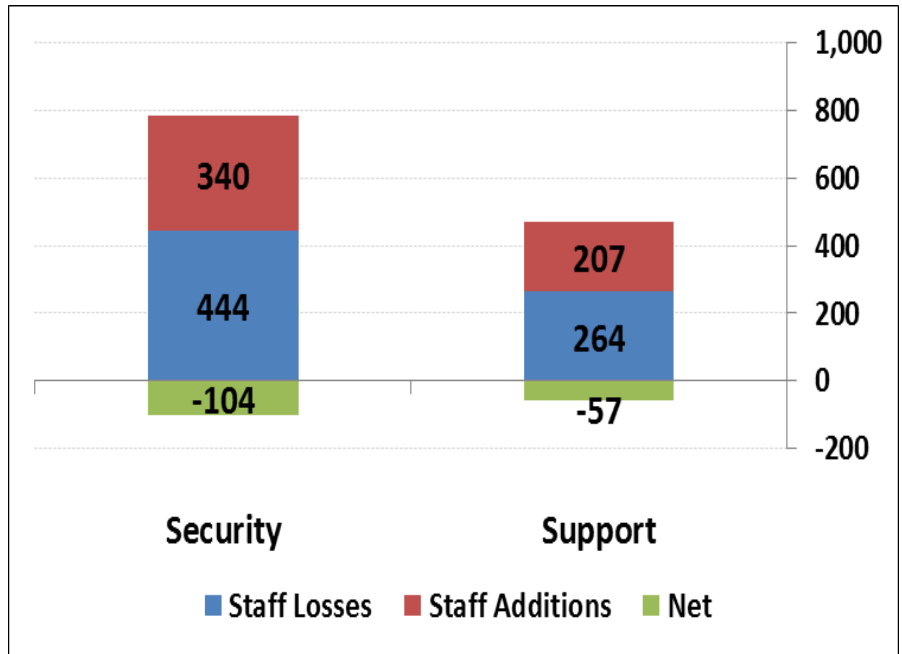
Alabama Corrections Academy	
Fiscal Year 2013 Production Summary	
Basic Training Class 01	70
Basic Training Class 02	65
Basic Training Class 03	84
Total Correctional Basic Training	219
Lateral Entry/Refresher Class 01	3
Lateral Entry/Refresher Class 02	9
Lateral Entry/Refresher Class 03	5
Total Lateral Entry/Refresher	17

Regional and Specialized Training Summary

# Trained	Course of Study
Color Code: Regional Training—Specialized Training	
2,503	Correctional Law Enforcement 32-Hour In-Service APOSTC Training
754	Support & Contract 4-Hour In-Service Training
236	Correctional Basic Training
226	Support & Contract 16/40-Hour New Employee Orientation Course
68	AR-16 Rifle Training—New (16-Hour) or Recertification
68	New Supervisor Course
22	Correctional Law Enforcement <i>Taser X26</i> Certification/Recertification Course
8	ALCOTEST 6510 Breathalyzer Operator Course
17	Firearms Familiarization Course
18	ADOC Staff 16-Hour Progressive Discipline and Performance Appraisal Course
7	Correctional Law Enforcement <i>SABRE</i> Chemical Weapon Agent Certification/Recertification Course
2	Training Staff Completed FBI Firearms Instructor Course
278	Correctional Personnel at Female Institutions Received 12-Hours PREA/Gender Responsive Training

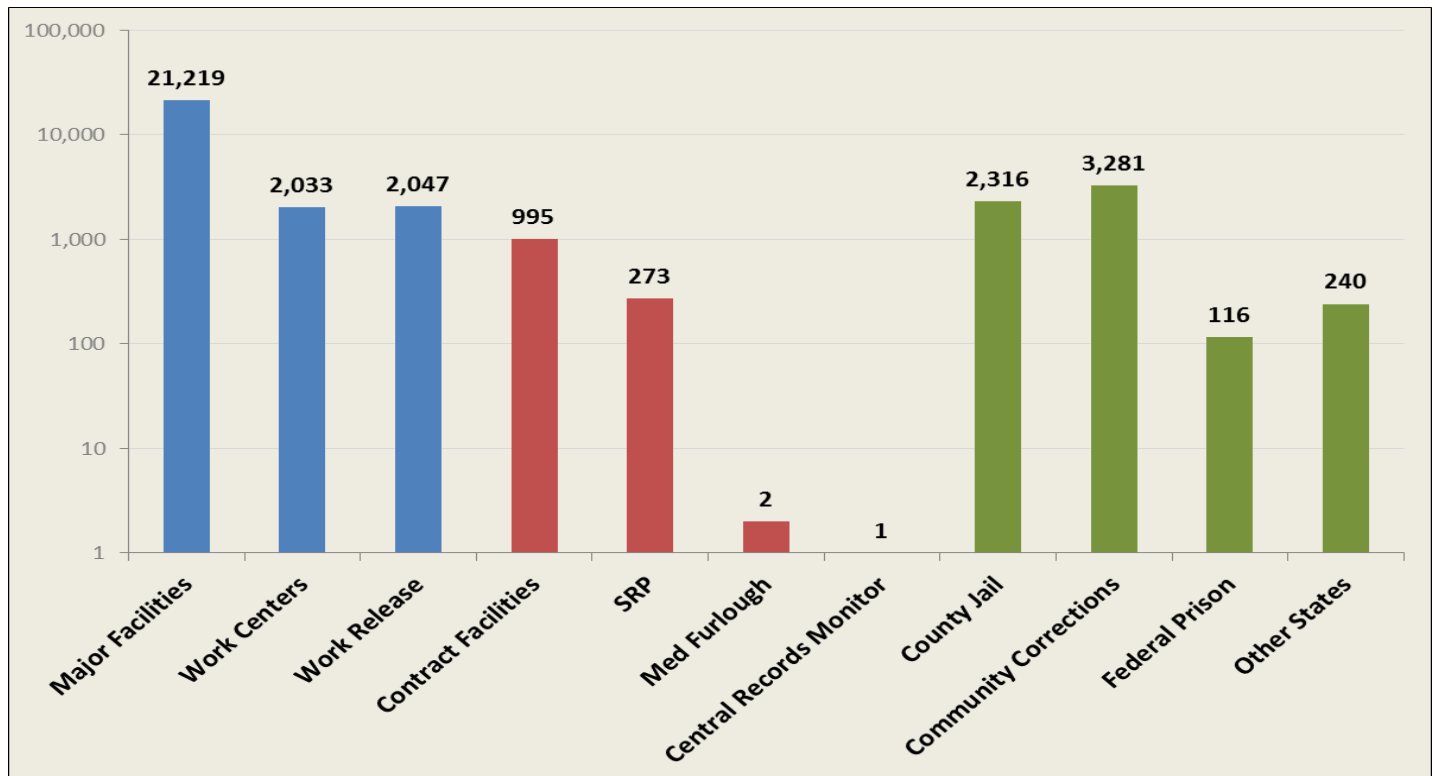
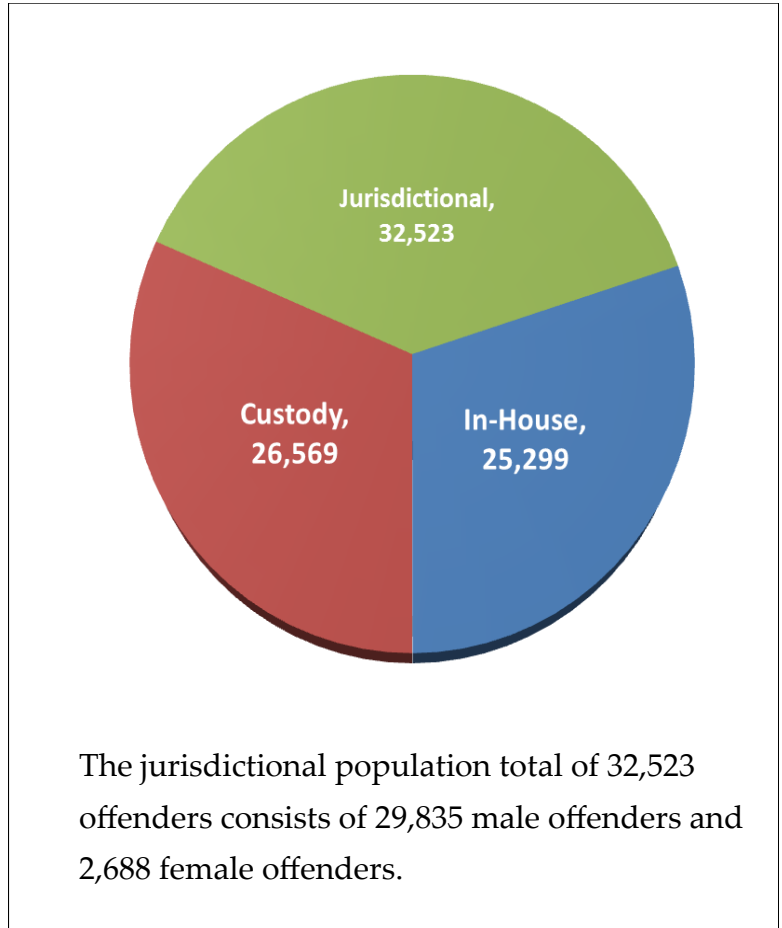
Correctional Staffing

Correctional staffing consists of two major personnel categories—security and support. Security is largely composed of law enforcement certified personnel in the merit positions of Warden; Correctional Supervisor (Captain, Lieutenant, and Sergeant); and Correctional Officer. Support personnel consists of a diverse group of merit positions which include professional, skilled, and clerk positions. Staffing shortages continue to challenge the ADOC, with attritions outpacing our ability to recruit new employees as depicted in the accompanying chart.



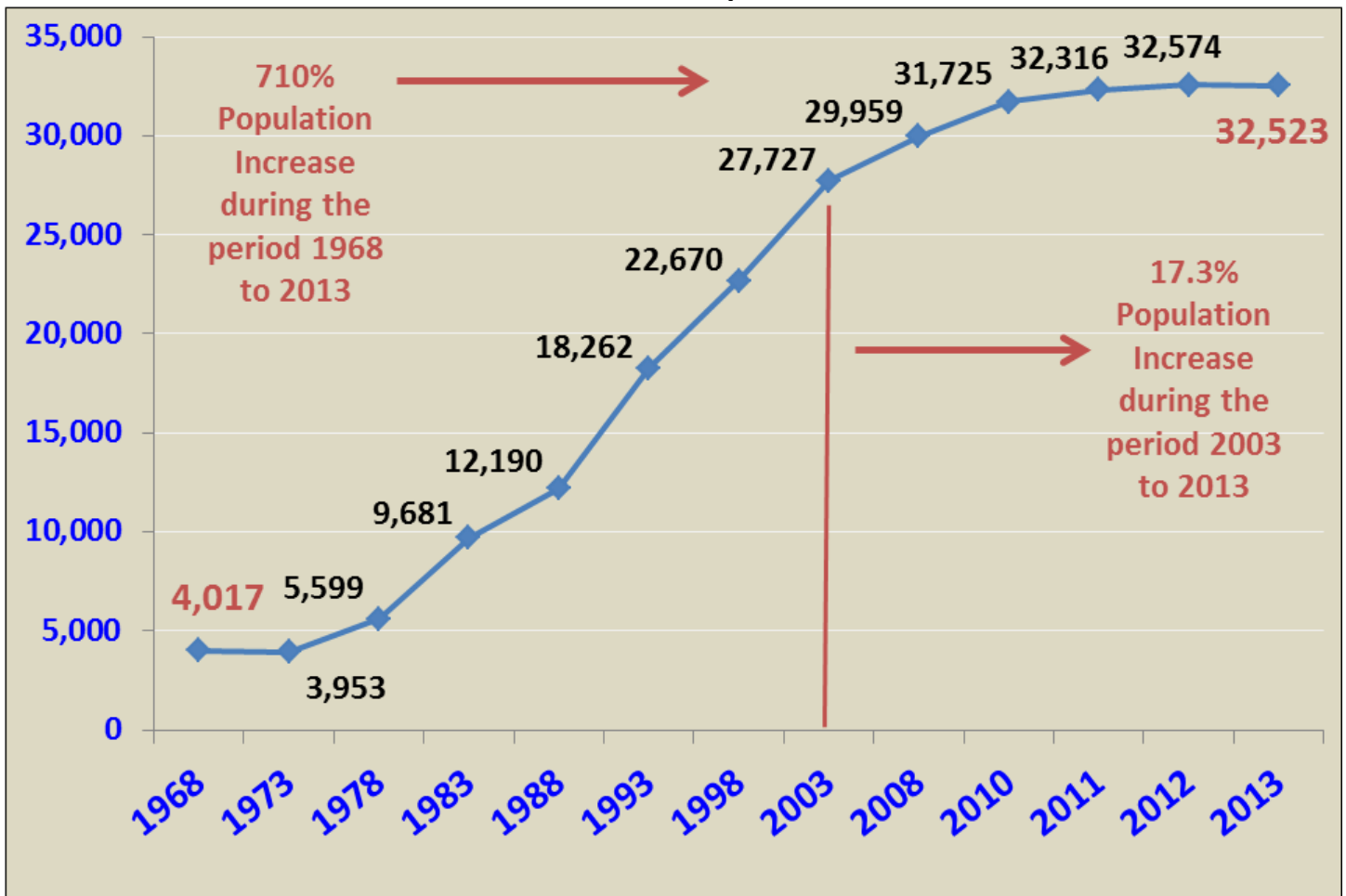
Distribution Of Inmate Population

- **Jurisdictional population** includes all inmates sentenced to the ADOC, independent of their current custody location. This includes community corrections, federal, other states and county jail custody.
- **Custody population** includes all inmates sentenced to the ADOC and who are under the department’s day-to-day control. This includes inmates in contract custody, medical furlough and the Supervised Re-entry Program.
- **In-house population** includes only inmates housed in a facility that is owned and operated by the ADOC, which includes major institutions, work centers and work release facilities.



Inmate Population Trend

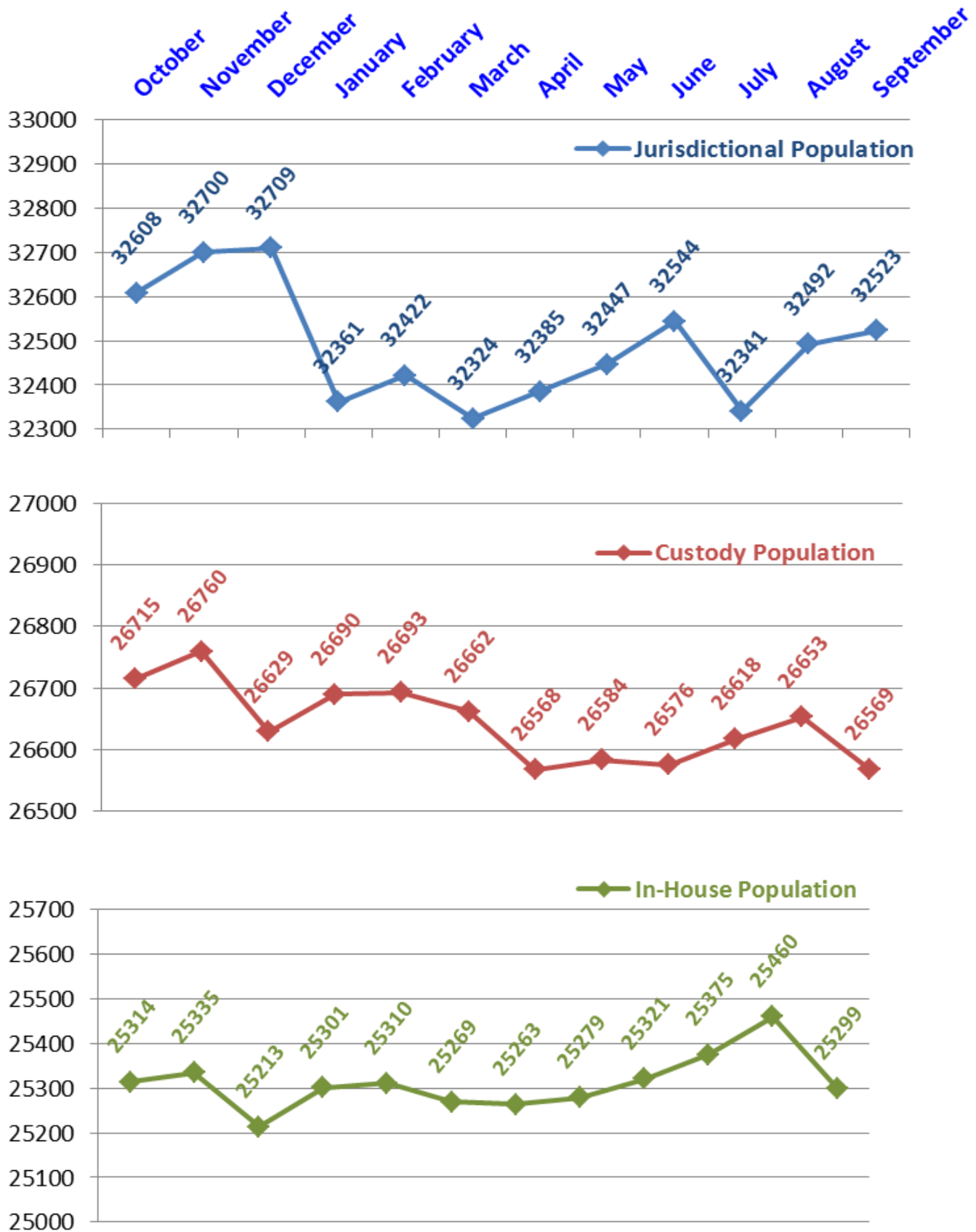
Jurisdictional Population



Detail Population Trend

Sub-Group	1968	2008	2010	2011	2012	2013
Jurisdictional	4,017	29,959	31,975	32,316	32,574	32,523
		+8.0%	+6.7	+1.1%	+0.8%	-0.2%
Males	3,888	27,799	29,439	29,740	29,928	29,835
		+7.2%	5.9%	+1.0%	+0.6%	-0.3%
Females	129	2,160	2,536	2,576	2,646	2,688
		+20.7%	+17.4%	+1.6%	+2.7%	+1.6%
Custody	—	25,874	26,758	26,602	26,747	26,569
			+3.4%	-0.6%	+0.5%	-0.7%
In-House	—	25,303	25,395	25,638	25,361	25,299
			+0.4%	+1.0%	-1.1%	-0.2%

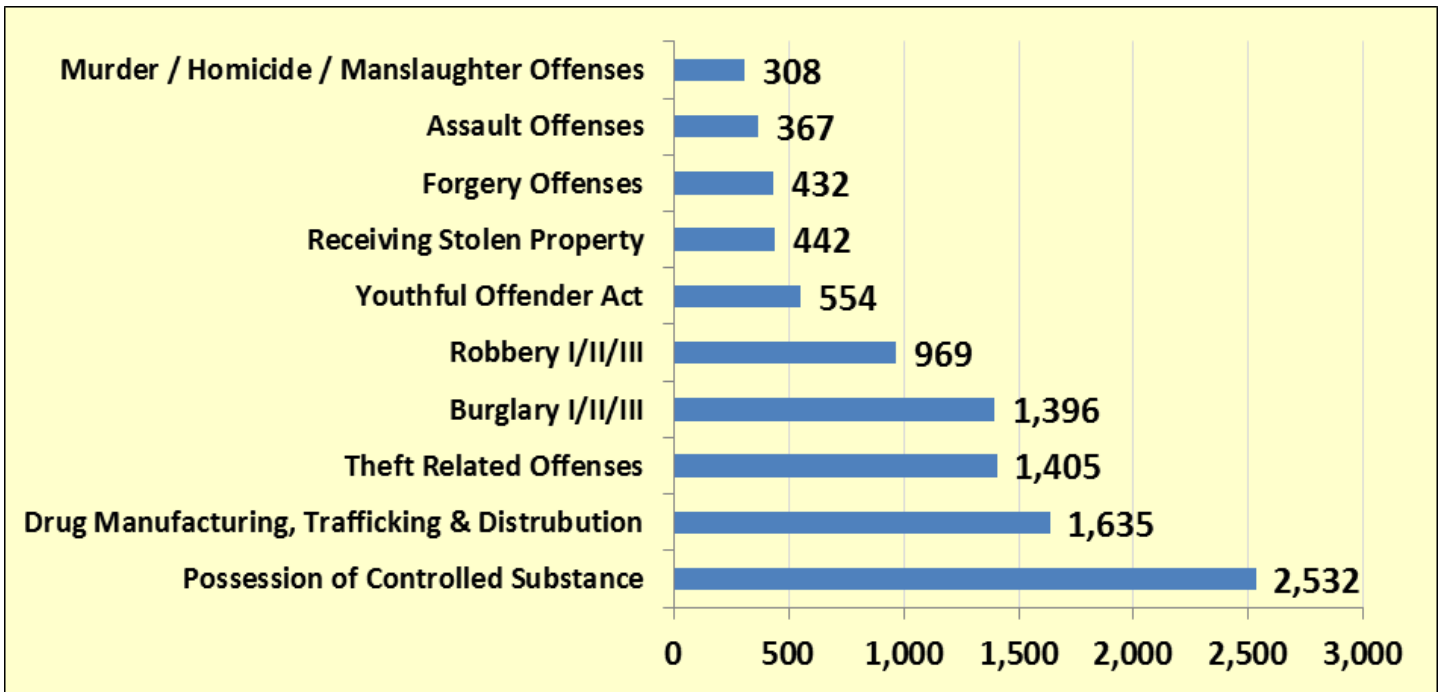
12-Month Inmate Population Analysis



Jurisdictional Admissions

year-end summary

Top 10 Convictions of Inmates Admitted in Fiscal Year 2013



Top 10 Admitting Counties

Committing County	Inmates	Size Rank ¹
1. Mobile	1,611	2
2. Jefferson	1,332	1
3. Madison	711	3
4. Montgomery	526	4
5. Tuscaloosa	494	6
6. Calhoun	442	10
7. Houston	425	12
8. Baldwin	362	7
9. Etowah	357	11
10. Shelby	347	5

¹ April 1, 2010, census for Alabama Counties.

Summary of Fiscal Year Admissions

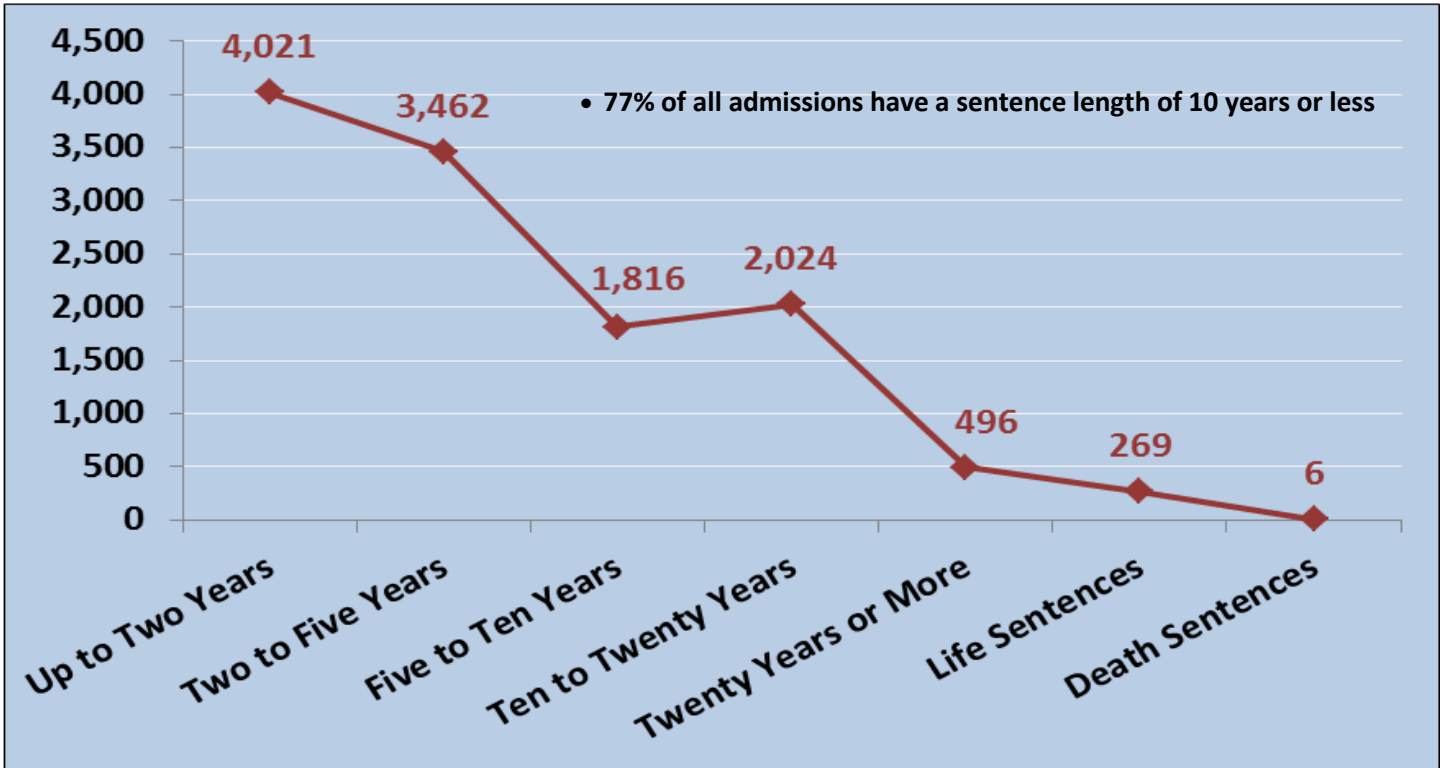
Category	2012	2013	Delta
Total Jurisdictional Admissions	12,047	12,094	+47
New Commitments	5,306	5,339	+33
Split Sentence (Act 754)	4,752	4,772	+20
Parole Re-Admissions	1,133	1,132	-1
Captured Escapees ¹	617	667	+50
Other ²	239	184	-55
Monthly Average Jurisdictional Admission Rate	1,004	1,008	+4
Total Custody Admissions	8,636	8,482	-154
Monthly Average Custody Admission Rate	720	707	-13

¹ The majority of captured escapees are from county community correction programs. ² Jurisdictional admission type "other" may include types such as bond, appeal, another jurisdiction, or case reopened.

Jurisdictional Admissions, Continued

year-end summary

Sentence Length Summary



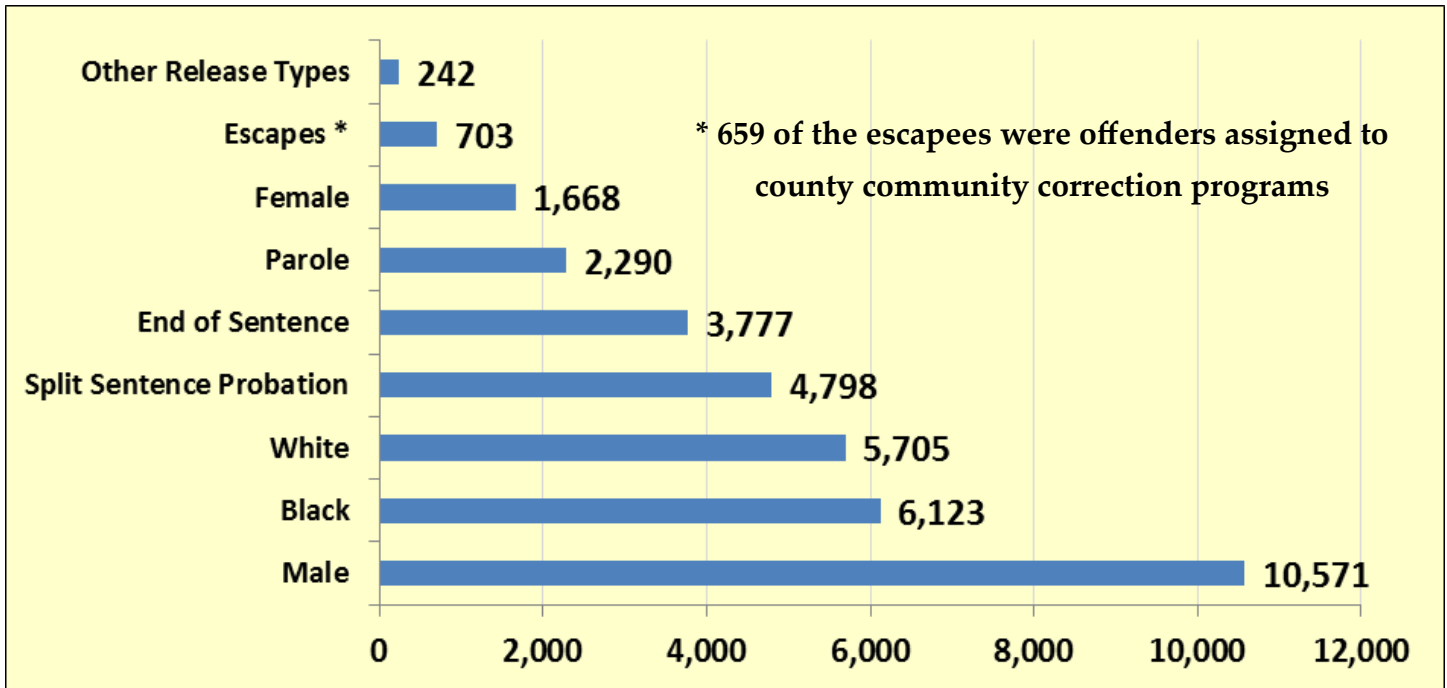
30-Year Annual Admission Trend



Jurisdictional Releases

year-end summary

Releases Detailed for Fiscal Year 2013



Releases / Sentencing

Sentence Length	Released	ATS ¹
UP to TWO YEARS	3,956	10
TWO to FIVE YEARS	3,447	25
FIVE to TEN YEARS	1,851	36
TEN to TWENTY YEARS	2,242	98
TWENTY to THIRTY-FIVE YEARS	424	183
THIRTY-FIVE or MORE YEARS	64	217
LIFE	228	227
LIFE W/O PAROLE	19	258
DEATH ROW	8	150
Total Releases	12,239	43

¹ Average time served in months

**Jurisdictional Population Average
Sentenced Time Served = 43 Months**

Summary of Fiscal Year Releases

Category	2012	2013	Delta
Total Jurisdictional Releases	11,851	12,239	+388
End of Sentence (EOS)	3,636	3,777	+141
Split Sentence Probation (Act 754)	4,737	4,798	+61
Parole	2,041	2,290	+249
Escapes ¹	710	703	-7
Other ²	254	242	-12
Monthly Average Jurisdictional Release Rate	988	1,020	+32
Total Custody Releases	8,056	8,189	+133
Monthly Average Custody Release Rate	671	682	+11

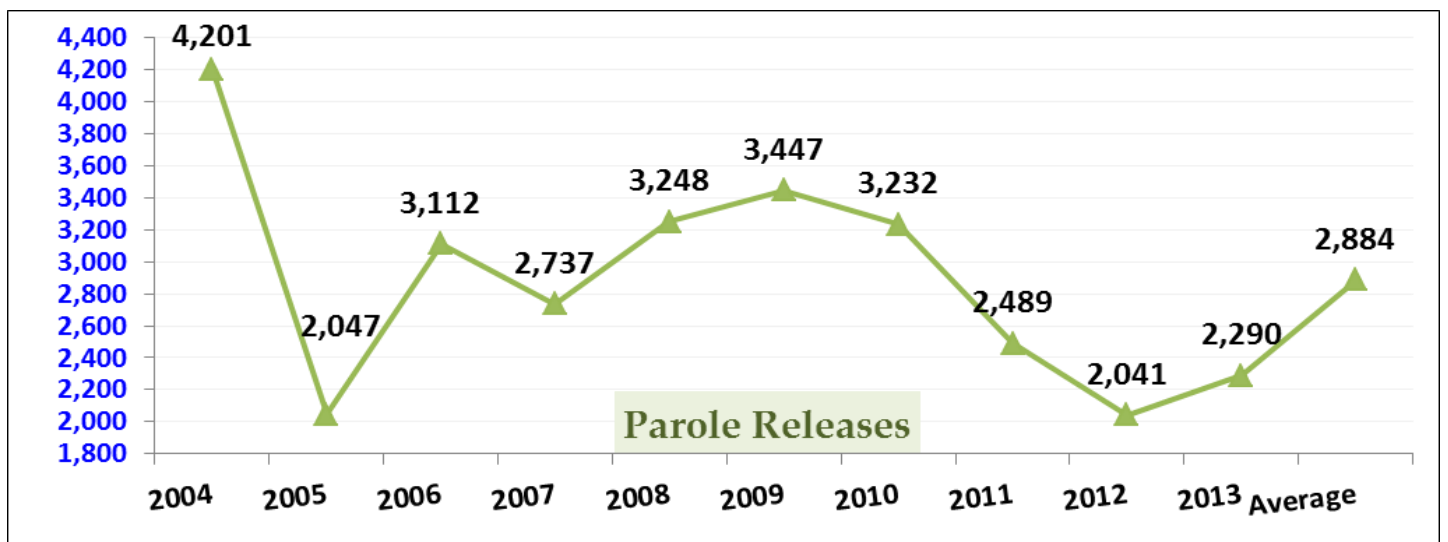
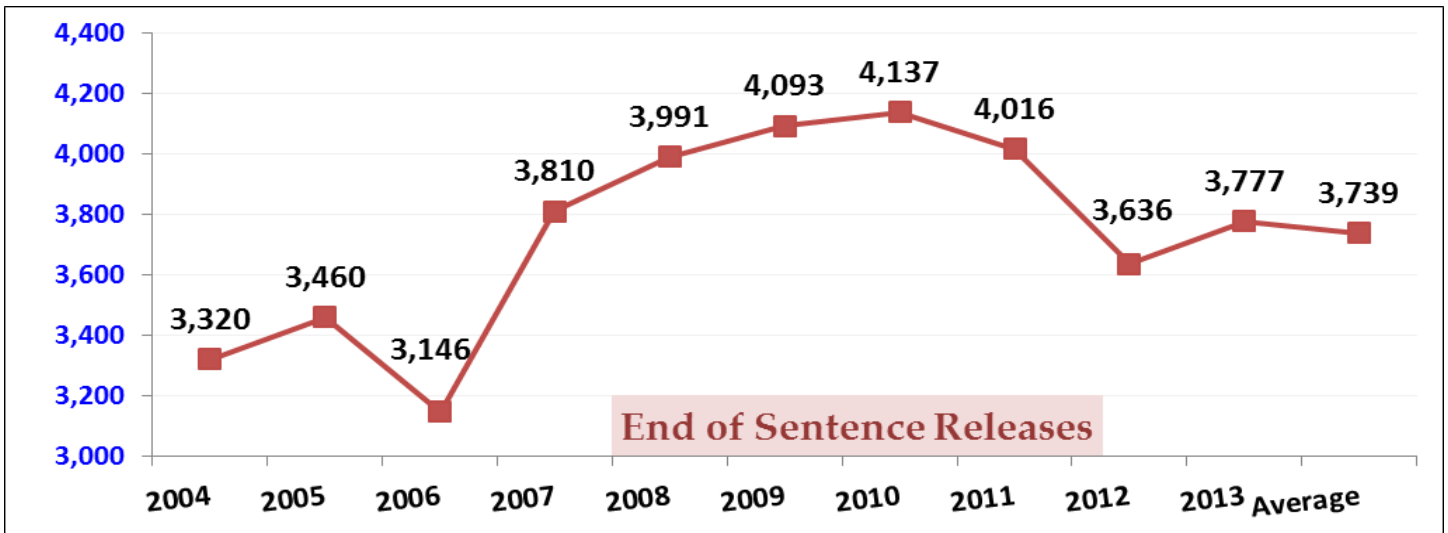
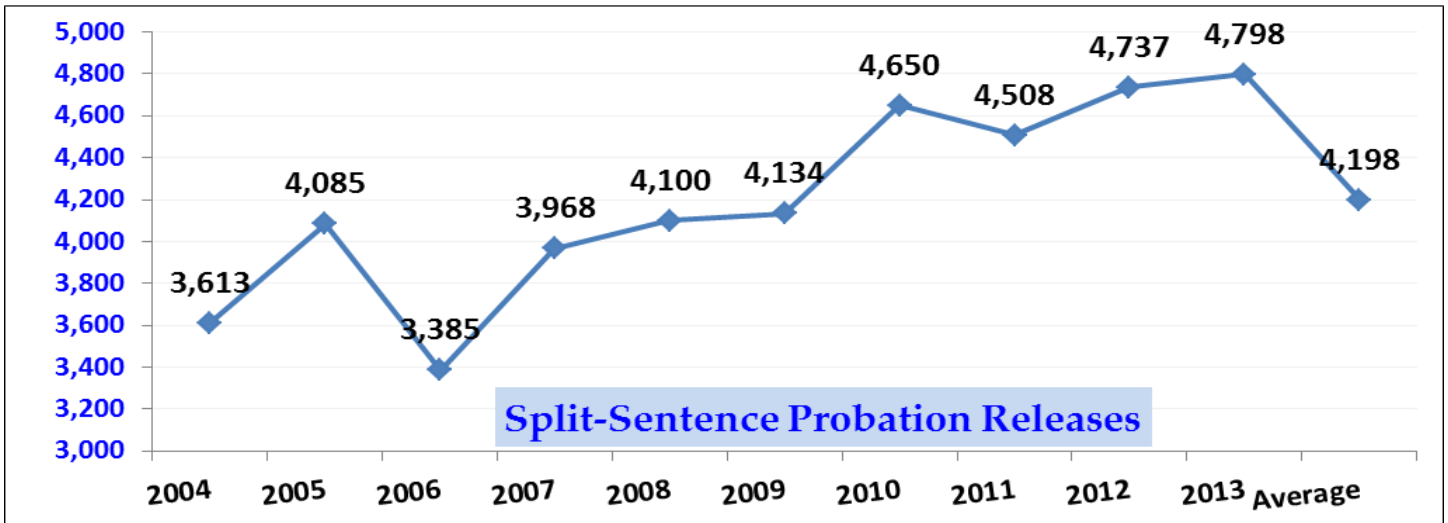
¹ The majority of inmate escapes were from community correction programs (659). ² Jurisdictional release type "other" may include types such as bond, appeal, death by natural causes, parole reinstated or case reopened.

**Custody Population Average
Sentenced Time Served = 52 Months**

Jurisdictional Releases, Continued

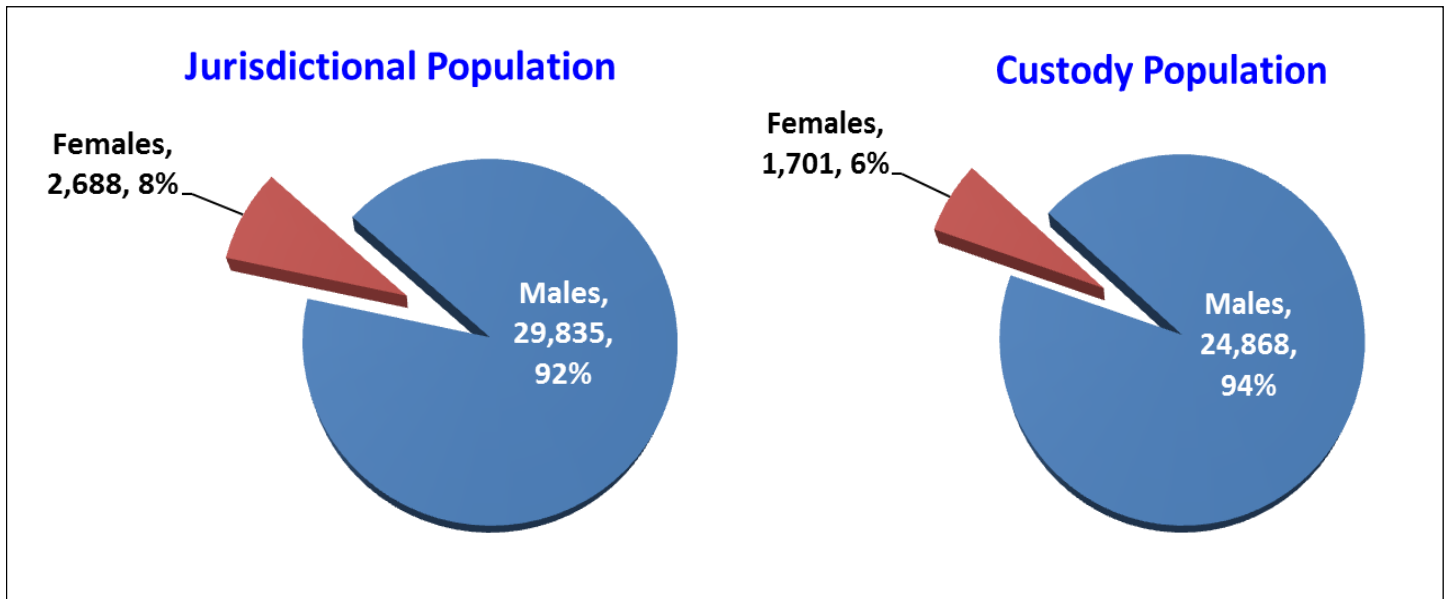
10-Year Release Trends

by top-three release types



Demographics of Inmate Population

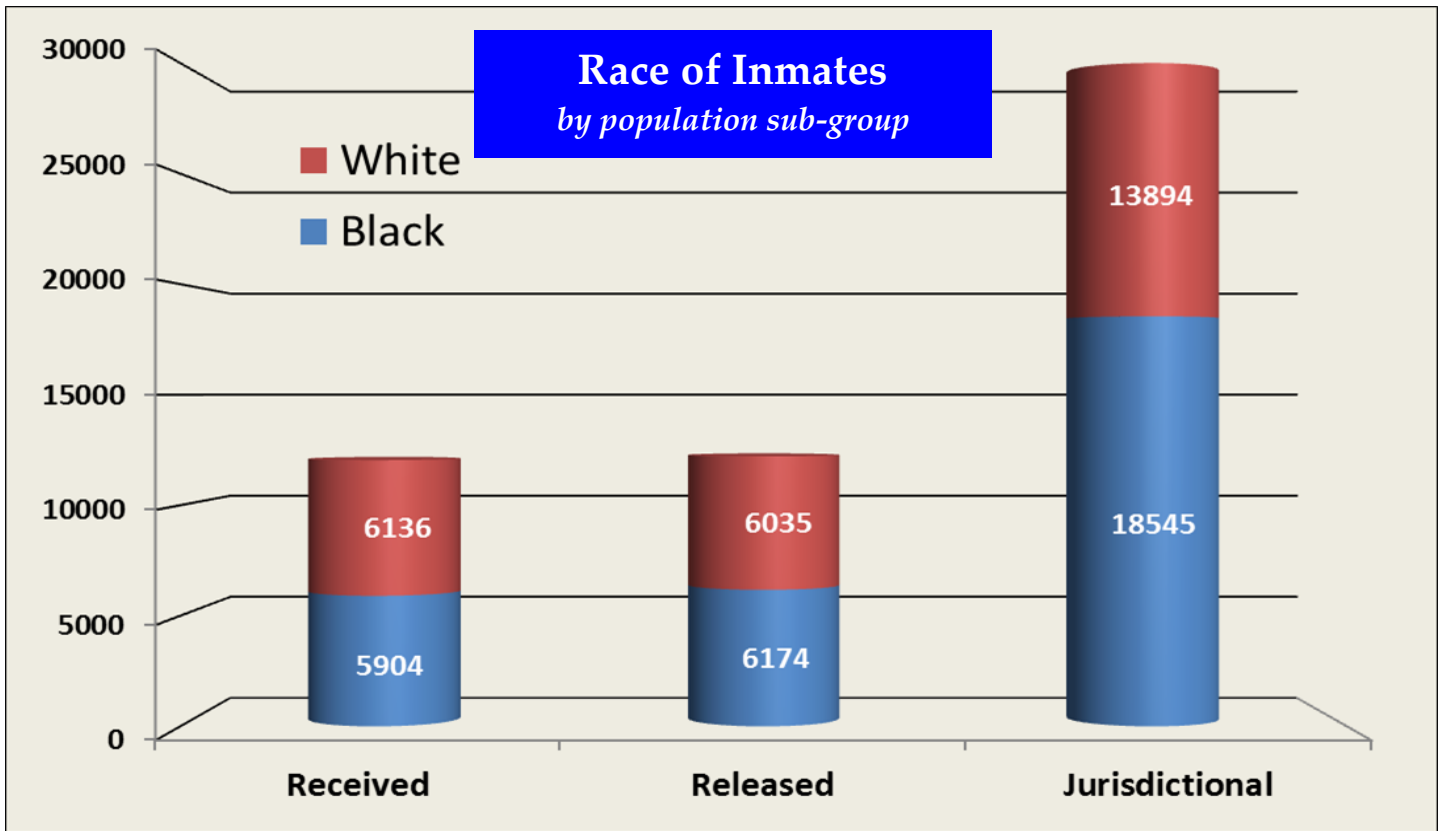
by gender



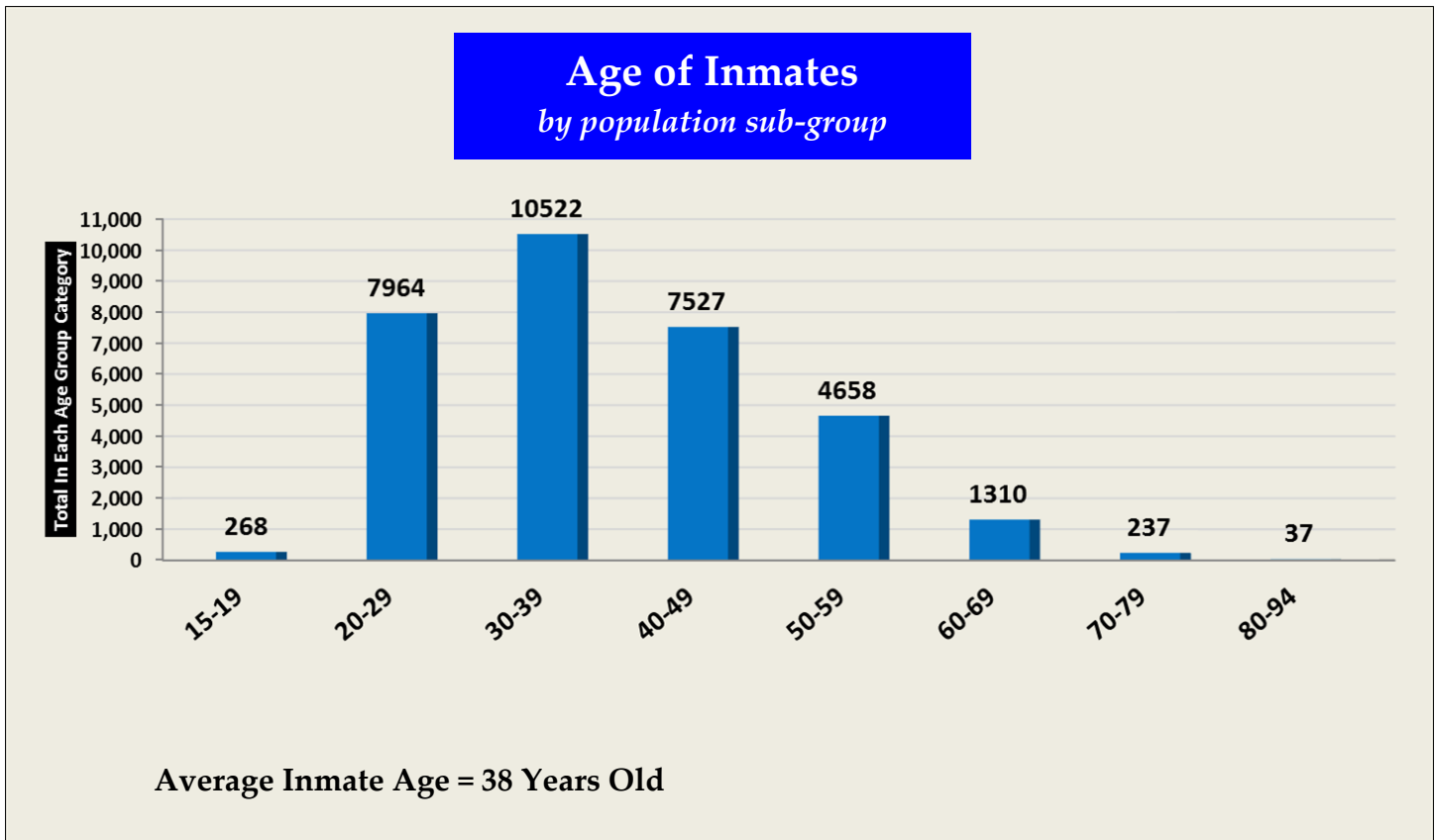
Gender of Inmates <i>by facility or program</i>		
Facility or Program	Male	Female
Major Facilities	19,970	1,250
Minimum Facilities	3,793	287
Contract Facilities	883	112
Supervised Re-Entry Program (SRP)	220	53
Medical Furlough	2	0
County Jail	2,010	306
County Community Corrections Programs (CCP)	2,617	664
Federal Facilities	111	5
Out of State Facilities	229	11

Demographics of Inmate Population

by race and age

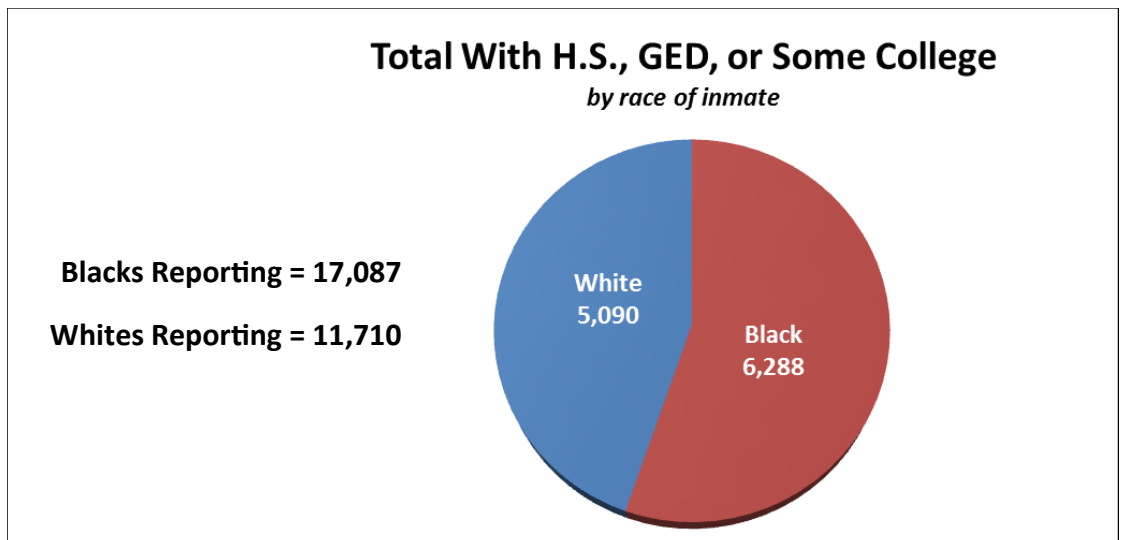
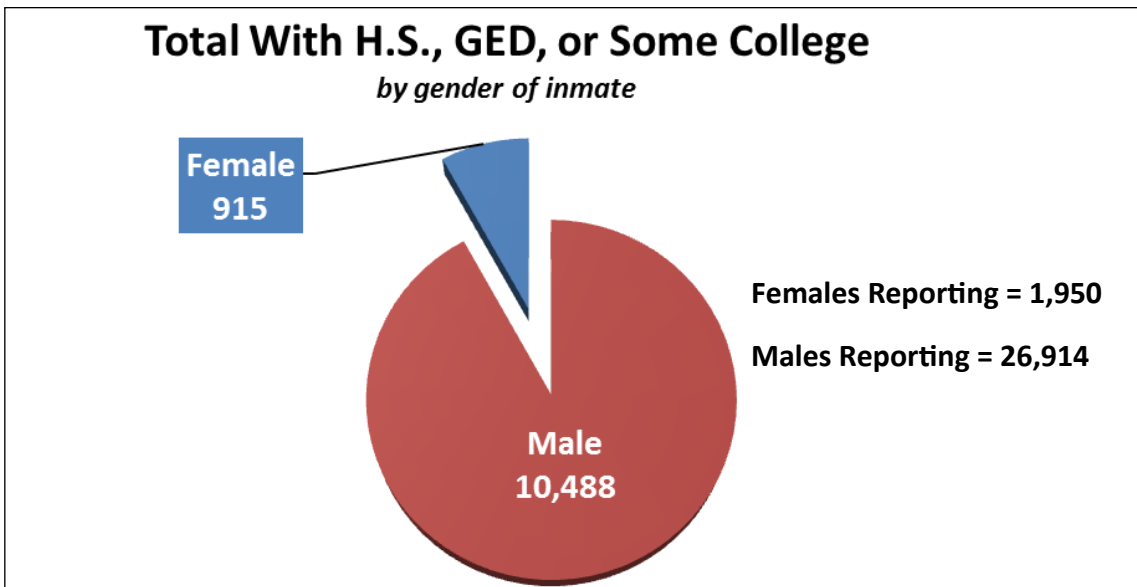
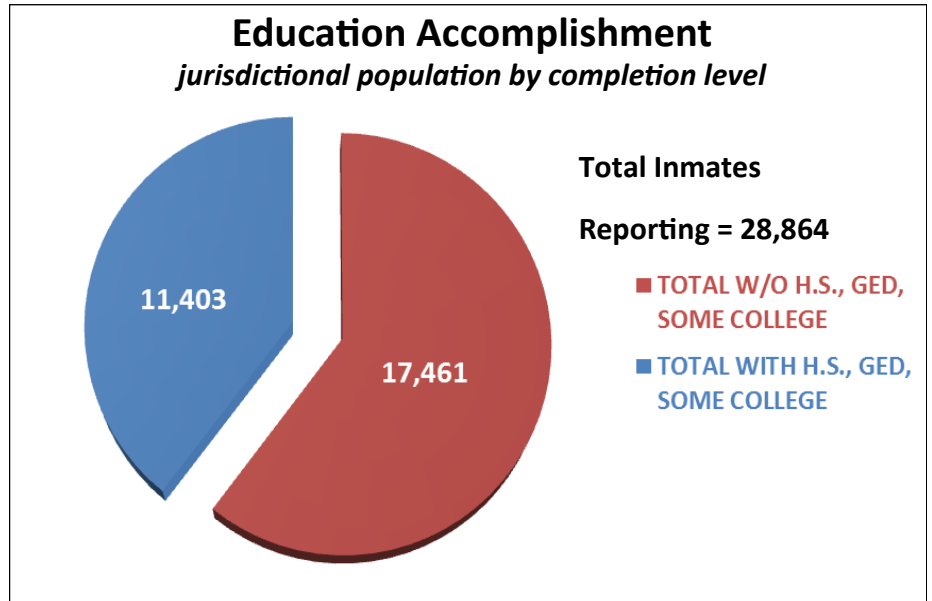


Note: races other than black or white represent < 1 percent of inmate population



Self-Reported Inmate Education Statistics

7th Grade = Average Education Level of Inmate Population.



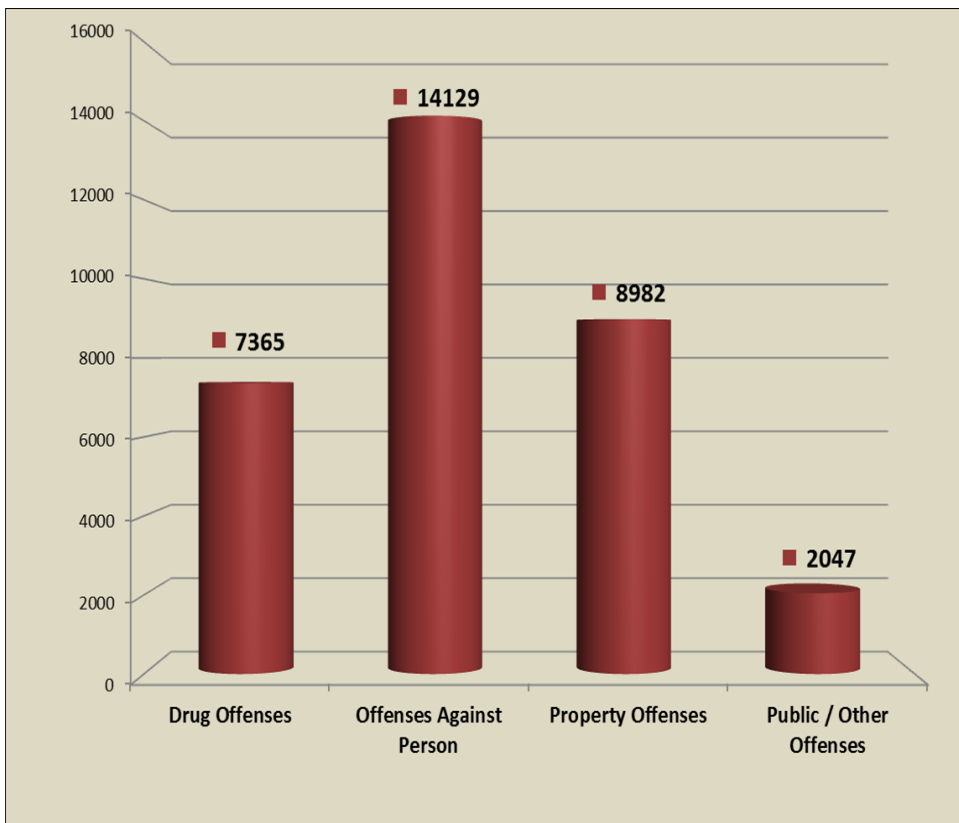
Criminal Statistics of the Inmate Population

Top Offenses by number of inmates

Offense	n=
Robbery Offenses	4,428
Murder Offenses	3,924
Drug Possession Offenses	3,682
Traff / Mfg / Dist Drugs	3,524
Sex Related Offenses	3,168
Burglary Offenses	3,035
Theft Related Offenses	2,382
Assault Offenses	1,070
Identity / Forgery Offenses	735

Note: Many offenders are convicted of multiple offenses. For purposes of this summary, offenders are counted and categorized by their controlling offense which dictates the longest sentence length.

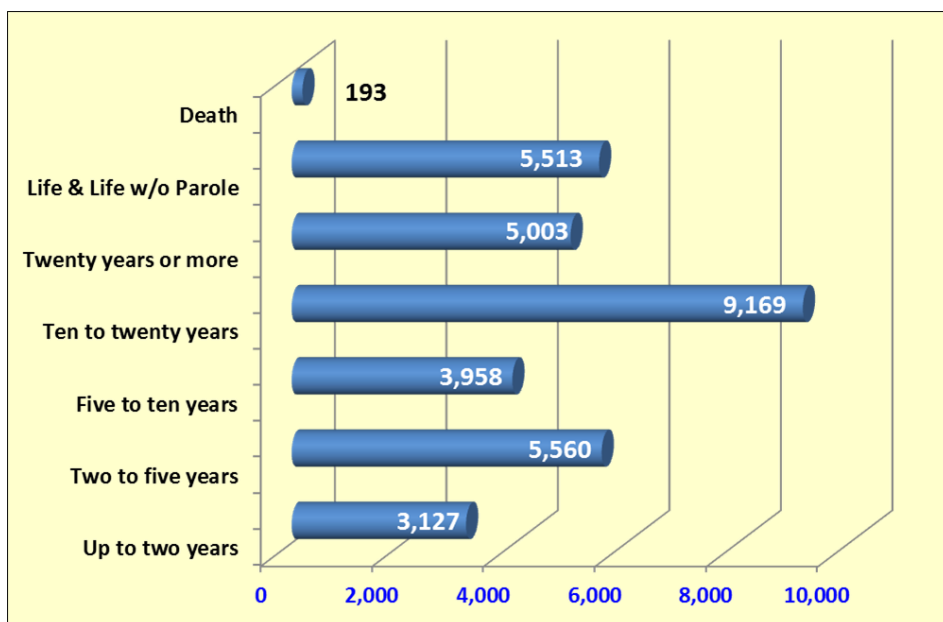
Jurisdictional Population by offense category



Top-10 Committing Counties by number of inmates

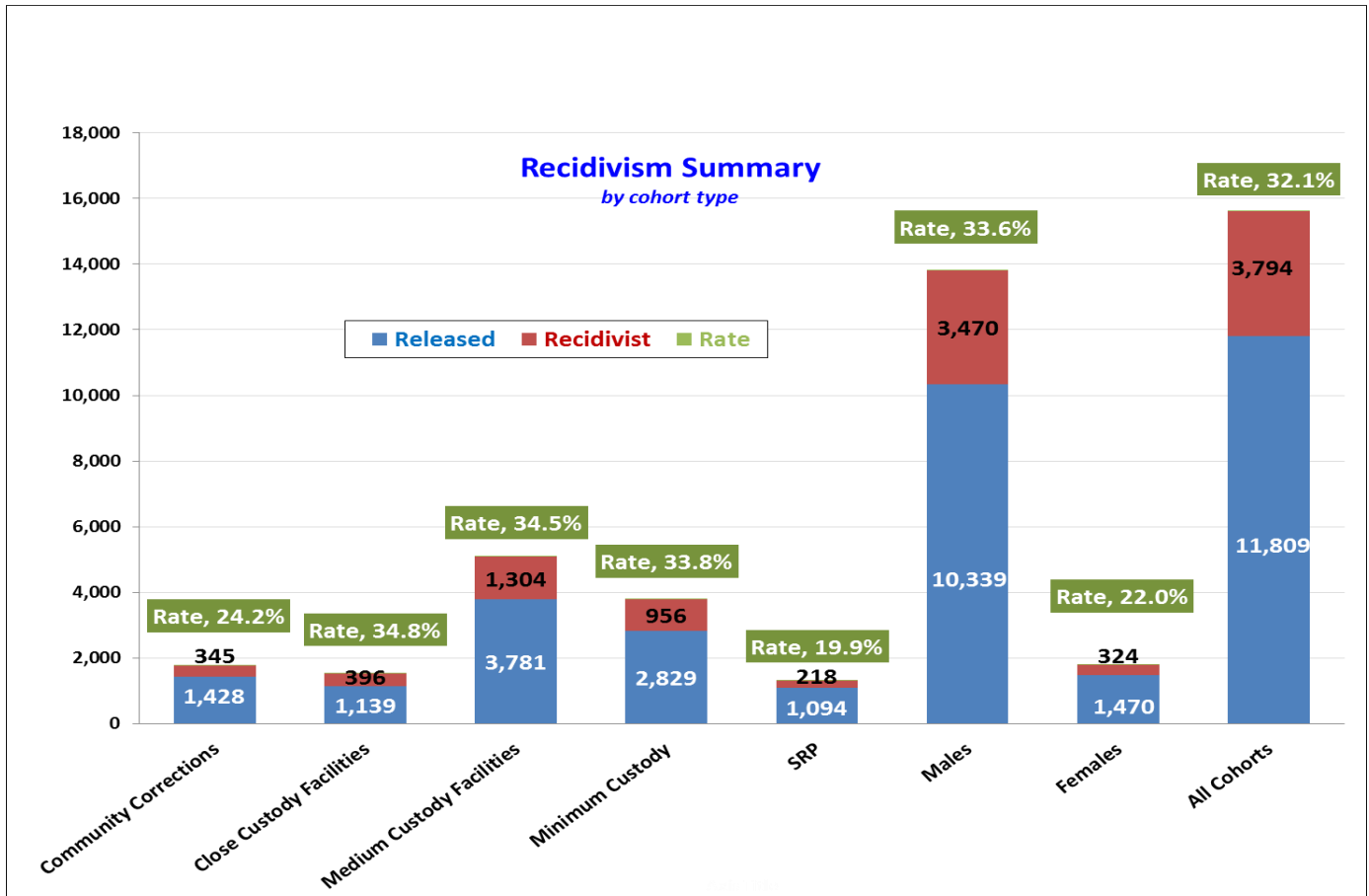
County	n=
JEFFERSON	4,346
MOBILE	3,465
MONTGOMERY	2,208
MADISON	1,812
HOUSTON	1,495
TUSCALOOSA	1,339
ETOWAH	1,061
BALDWIN	999
CALHOUN	997
MORGAN	936

Imposed Sentence Length of Jurisdictional Population by sentence length groupings

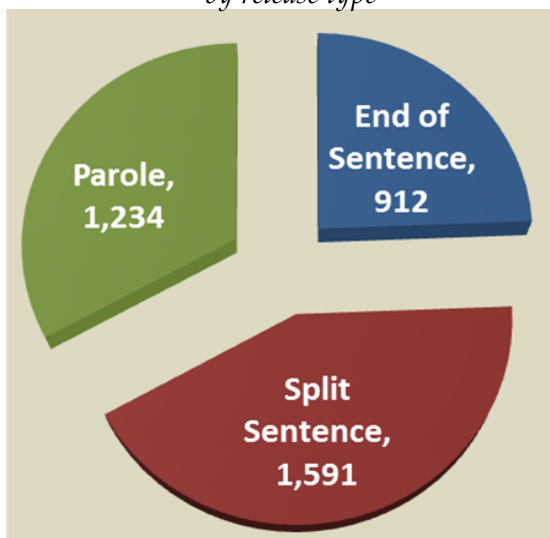


Annual Recidivism Study *for calendar year 2010 Releases*

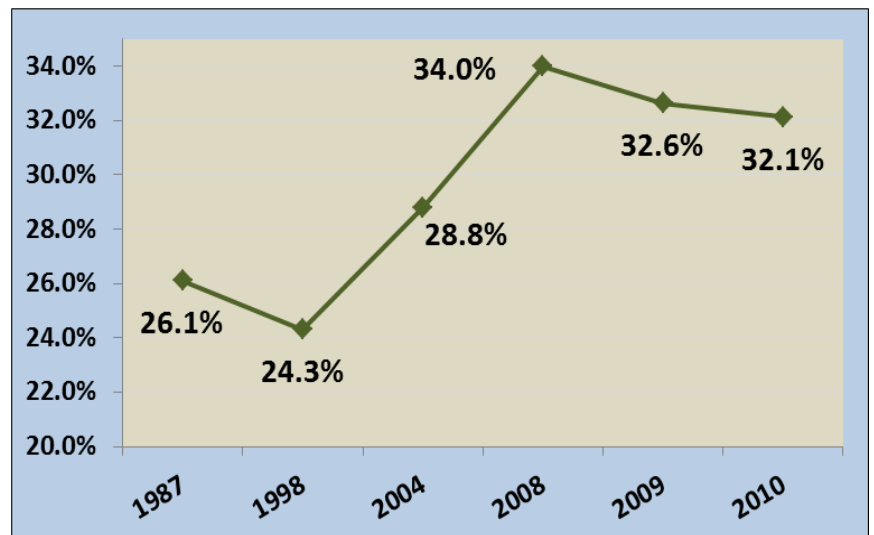
***Recidivist:** Is defined as an inmate who returns to the ADOC prison system within three years of release from ADOC jurisdiction.



Total Recidivists = 3,794
by release type



Recidivism Trend



"Other" Release Type Recidivists = 57

* ADOC uses the definition of recidivism approved by the Association of State Correctional Administrators