

THE WARBLER

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Dear Student, Artist, Thinker, Friend,

Referred to as the “middle child” generation, those born into **Generation X** are sometimes overlooked. While their parents were at work, they were running the household. Though that can be stressful for younger adults, it sure did prepare them for the real world. Those who belong to Generation X are described as being resourceful, independent, and well-balanced. They are accredited for holding more liberal ideals than their parents, Baby Boomers, and are known to be more ethnically diverse.

Gen Xers were the first to enjoy the novelty of personal computers and thus, computer-based video games. Gun Fight (1975), Tank (1974), Gran Trak (1974), Space Race (1973), Pong (1972), Galaxy Game (1971), Computer Space (1971), and Spacewar! (1972) were just a few of the video games that emerged in the early days of modern tech during the childhood of Generation X. This edition of *The Warbler* explores many of the other ways in which this generation unknowingly influenced our world into the year of 2022.

Regan, Abigail and the APAEP Team

WORDS INSIDE

FOUND INSIDE “5 TRENDS THAT GEN-X ...”

resurgence | An increase or revival after a period of little activity, recovery

haphazard | Lacking an obvious principle of organization, random, unplanned

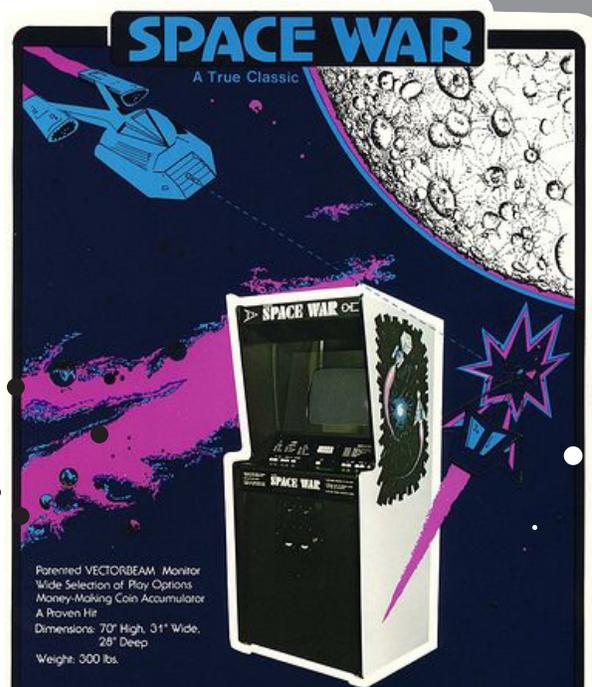
inevitable | Certain to happen, unavoidable

FOUND INSIDE “THINGS TO KNOW ABOUT ...”

dichotomy | A division or contrast between two things that are represented as being opposed or entirely different

“I don’t focus on what I’m up against. I focus on my goals and I try to ignore the rest.”

VENUS WILLIAMS // American professional tennis player



WORKPLACE

Generation X — Not Millennials — Is Changing the Nature of Work

BY STEPHANIE NEAL AND RICHARD WELLINS | CNBC | May 9, 2018

The generation that is quickly occupying the majority of business leadership roles is one that's grown up playing video games, spends the most time shopping online, and uses social media more habitually than any other generation.

If you were thinking it's millennials, that's probably because they've dominated the media's focus for the past decade. But it's actually Generation X, which covers those born between 1965 and 1981 by our definition.

As Pew Research unflatteringly referred to them in a 2014 report, Gen X is "America's neglected 'middle child,'" and we don't hear much about the group. It seems that all eyes are on the slowly retiring baby boomers or the ascending millennials, now the world's majority generation. But our recent study revealed that Gen X is playing a critical — and underappreciated — role in leadership as organizations grapple with digital transformation.

That finding is backed up by research by Nielsen, which revealed that Gen X is the most connected generation. Nielsen found that Gen Xers use social media 40 minutes more each week than millennials. They were also more likely than millennials to stay on their phones at the dinner table and spend more time on every type of device — phone, computer, or tablet. And, as it turns out, Gen X is bringing this connectivity to work.

While Gen X may be equally capable at digital tasks as millennials, they also show a mastery of conventional leadership skills more on par with leaders of the baby boomer generation. That includes identifying and developing new talent at their organizations and driving the execution of business strategies to bring new ideas to reality.

Sixty-seven percent of Gen X leaders are also effective in "hyper-collaboration," and are working relentlessly to break down organizational silos. Gen X leaders' strength for working with and through others is enabling them to shape the future of work and generate faster innovation by getting people working together to solve customers' and their organization's issues.

Despite their growing influence and responsibilities at work, Gen Xers are most overlooked for promotion and have been the slowest to advance. We found Gen X leaders on average had only 1.2 promotions in

the past 5 years, significantly lower than their younger millennial counterparts (1.6 promotions) and more senior baby boomers (1.4 promotions) during the same period of time.

Demonstrating loyalty, a willingness to take on a heavy workload, and a powerful combination of digital and traditional leadership skills, Gen X is producing highly capable leaders that are in danger of being overlooked. Organizations that want to retain and develop their Gen X leaders should:

- **Provide leaders with more external guidance.** While Gen X leaders are loyal, they are craving insight and knowledge from mentors outside of their organization. In fact, 67 percent of leaders said that they would like more external coaching, and 57 percent wanted external development. Employers should invest in helping Gen X leaders participate in outside professional organizations, industry conferences and other groups to foster relationships with external peers and mentors who can provide coaching.

- **Encourage leaders to challenge the status quo.** Many organizations may look to millennials to lead innovative projects, particularly those that are tech-based. But Gen X leaders are likely to thrive when given the opportunity to experiment with new approaches and challenge existing methods. Ideally, a cross-generational team — perhaps led by a Gen Xer — may deliver the most innovative solutions.

- **Leverage technology to support traditional development.** Like those in other generations, Gen X leaders said they still want traditional learning methods, such as formal workshops, training courses and seminars. However, they also enjoy the personalization and convenience offered by technology-based tools. Blending traditional learning methods with tech-enabled tools to enhance and solidify learning will help them make the most of their development opportunities.

The oldest Gen X workers will likely still be in the workforce for at least 10 years, and the younger members of the generation may still be working for more than 30, meaning that Gen X will be forming the backbone of organizations' leadership for quite some time. Those that overlook Gen X in favor of focusing only on the youngest generations entering the workforce will miss out on a deep and valuable source of leadership potential. ●



"I'd rather be hated for who I am, than loved for who I am not."

KURT COBAIN //
American singer,
musician, and
songwriter

Edited
for space

FASHION

5 Trends That Gen-X Got Totally Right

(And 1 Trend They Got Wrong)

BY DENA SILVER | PureWow | October 5, 2020

While Gen-X might be one of the smaller generations, we have them to thank for some of the most iconic pop-culture references (consider, for example, both *Friends* and *Clueless*). See, anyone born between 1965 and 1984, according to this *Atlantic* article, fits squarely into the Gen-X box. And as a generation who came into adulthood in the '90s, they definitely did not shy away from questionable fashion trends. Crushed velvets aside, a few of those trends have actually made a resurgence in 2020. Here, five that Gen-X was totally right about (plus one we'd be better off without).

1. Flannel

While we now think of this plaid shirt as a fall staple—it wasn't always that way. We have a dramatic moment in the '90s to thank for this iconic look going mainstream. When Marc Jacobs sent the infamous Grunge collection down the runway at Perry Ellis in 1992, he made a major statement. So big, in fact, that he was promptly fired for a lineup that included haphazard layering, slouchy beanies and chiffon dresses that were made to look like cheap polyester. While Jacobs' employment didn't stick, the disheveled look went on to define that decade. Needless to say, the flannel-heavy lineup was ahead of its time.

2. The Power Shoulder

One of the most popular t-shirts of the year is this bold-shouldered tank from Frankie Shop. It's become a gender-fluid staple spotted on the backs of nearly every big influencer from Pernille Teisbaek to Gary Thompson — and has spurred countless knockoffs. While it might be a far cry from the epic shoulder pads worn by OG supermodel Linda Evangelista (both on the runway and on the streets), it's an undeniable nod to the early 90s look.

3. Combat Boots

While Courtney Love has claimed that she never actually wore Doc Martens, the lace-up combat boot was a major staple of the Seattle grunge scene. Especially when worn with a floral babydoll dress. Such boots are definitely back with a vengeance, and you wouldn't be wrong if you said they were the trendiest footwear choice of 2020. Just cue up some Nirvana on Spotify and you're ready to go.

4. Claw Hair Clips

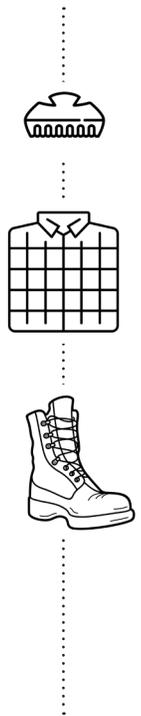
How else did Gen-X pin up their messy French twists? The gargantuan hair accessory is making an unlikely resurgence among the current supermodel set—both Bella Hadid and Kendall Jenner have been spotted rocking them in the past year. And yes, they did pair theirs with belly-baring crop tops, thank you very much for asking. In fact, these clips are among the top-selling products from cool girl brand Emi Jay. Meaning you too can join a waitlist to get your hands on the clip that was once frequently spotted at malls across America.

5. Slip Dresses

We've got the ultimate Gen-Xer to thank for this slinky, sexy trend. Just add a Cosmo. Yep, Carrie Bradshaw was totally ahead of the curve with her "naked" dress (you know, the one that ended up plastered on the side of a city bus) and every other time she inevitably paired a slip dress with a fur coat and Manolo Blahniks. Because of course she did. As long as you lose the cigarette habit, we give Bradshaw's embrace of this dress a total green light. And whether you wear yours as is, layered over a T-shirt or under a blazer is totally up to you.

The One Thing They Got Wrong: Vests As Shirts

While vests have been vying for a comeback over the past few seasons, they haven't quite caught on—and we're okay with that. For example, even *Vogue* wondered if we're "ready for the return of the tiny little vest?" And we have a hunch that very few of you reading this actually went out and bought one. Basically, we feel how OG Gen-Xer Tori Spelling looks in this pic: deeply underwhelmed. ●



● Edited for space

WORD PLAY A Rebus puzzle is a picture representation of a common word or phrase. How the letters/images appear within each box will give you clues to the answer! For example, if you saw the letters "LOOK ULEAP," you could guess that the phrase is "Look before you leap." *Answers are on the last page!*



MATHEMATICS

Sudoku

#251 PUZZLE NO. 4237763

				5	1	6		
			9	3	7			
				7		9	4	
	4		2	9				
		6			4			
				3			5	7
8		5	6					1
	6		3					
		9						2

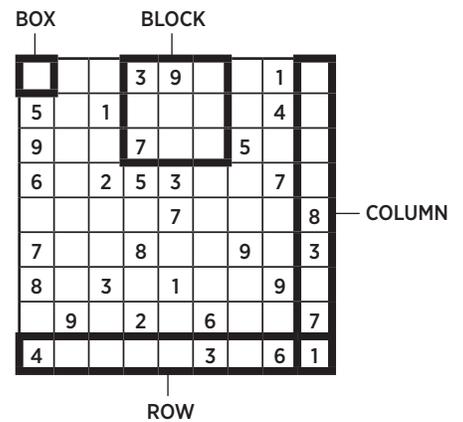
#252 PUZZLE NO. 3073103

8			2					
5				6		3		7
			8				5	
	6			3			4	
9	8				7			
			9					2
6			3			7		8
	1				6			
		4		1				

©Sudoku.cool

SUDOKU HOW-TO GUIDE

1. Each block, row, and column must contain the numbers 1-9.
2. Sudoku is a game of logic and reasoning, so you should not need to guess.
3. Don't repeat numbers within each block, row, or column.
4. Use the process of elimination to figure out the correct placement of numbers in each box.
5. The answers appear on the last page of this newsletter.



What the example will look like solved 📌

2	4	8	3	9	5	7	1	6
5	7	1	6	2	8	3	4	9
9	3	6	7	4	1	5	8	2
6	8	2	5	3	9	1	7	4
3	5	9	1	7	4	6	2	8
7	1	4	8	6	2	9	5	3
8	6	3	4	1	7	2	9	5
1	9	5	2	8	6	4	3	7
4	2	7	9	5	3	8	6	1



“Life is tough; and if you have the ability to laugh at it, you have the ability to enjoy it.”

SALMA HAYEK // Mexican actress and producer

DID YOU KNOW?

Generation X was **named after** the book *Generation X: Tales for An Accelerated Culture*.

Billy Idol's first band was named Generation X.

GenXers have 10% less interest in **sweet** treats as compared to other generations and 25% less interest in **salty** foods.

Chad is a popular Generation X name.

Generation X may be **less likely** to eat at restaurants.

Generation X is also known as the **"Forgotten Generation."**

Pew Research projects that in 2028, Generation X-ers will **outnumber baby boomers**.

Source: Mental Floss



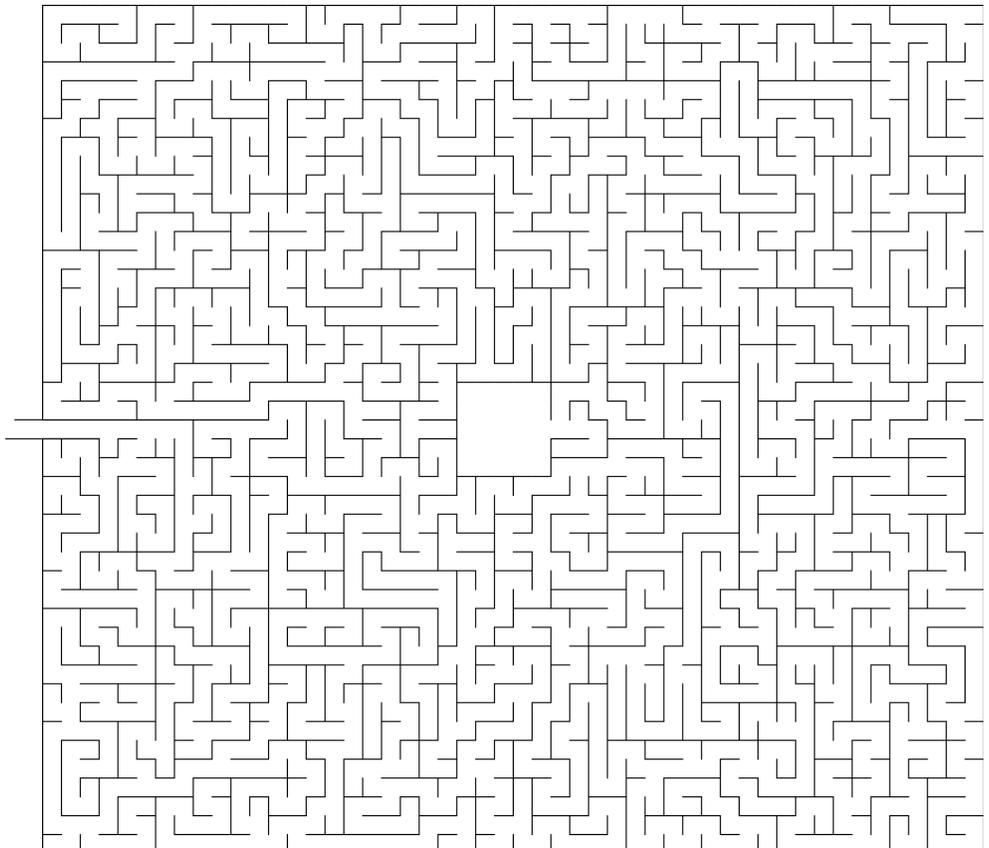
Maze ▶

This maze is a collection of paths, where there is both a start and ending point. The player starts from the entry point and follows a path of their choice, which leads to the center.



“The hardest thing to find in life is balance — especially the more success you have, the more you look to the other side of the gate. What do I need to stay grounded, in touch, in love, connected, emotionally balanced? Look within yourself.”

CELINE DION // Canadian singer



ART + CULTURE

Tadpole at Starlight

BY EDWIN TORRES

a small infinity
has appeared on the crest of ignition
a curve for all things stolen
a swipe at things that magnify

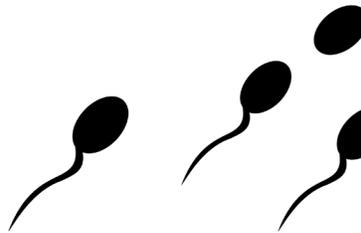
i was infinite for a moment
traveled inside lightless eye
rode a width across a legion's pupil
molded by something closer than free

about to crash into a million years
if i could just leave the floating to smaller bugs
my fingers now closed my eyes hovering
over my keys over each letter

my frogs looking to land on soft ground
that's all we want, isn't it
a launchpad over stellar indications of messy instability
and maybe a drain to edit

to take the universal
out of in
for all things balanced
on lunar surf

the circumstance of delicate cognition
telegraphs a step — let me go up to you,
now warm in the place i remember, and tired
— do you know how — you ask, your answer...
the one-eyed millipede



WRITING PROMPT

Edwin Torres incorporates sight and sound in his poems, often including music and dancers in his writings and performances. Using this for inspiration, write or create a small essay, poem, illustration, or blog.

Word Search

M	I	L	L	I	P	E	D	E	G	A	B	N	E
E	E	N	A	E	A	L	C	G	C	E	A	N	T
E	I	A	P	P	E	A	R	A	N	C	E	S	P
I	A	I	L	U	P	U	E	L	L	A	S	N	L
N	I	I	I	N	U	N	L	G	I	I	F	S	G
E	L	L	N	I	P	C	O	N	C	A	T	N	I
I	P	C	G	V	I	H	P	I	C	A	I	C	R
N	I	N	U	E	L	P	D	C	U	H	S	A	P
F	G	P	I	R	I	A	A	N	S	E	L	T	A
I	L	P	S	S	R	D	T	A	I	O	E	R	A
N	T	A	T	E	C	I	R	L	S	C	L	I	E
I	L	S	I	L	A	C	S	A	R	P	N	L	O
T	N	N	C	A	N	T	A	B	R	L	N	E	R
E	C	I	R	C	U	M	S	T	A	N	C	E	S

PUPIL
CRASHING
BALANCING
INFINITE

LINGUISTIC
TADPOLE
APPEARANCE
MILLIPEDE

LAUNCHPAD
CIRCUMSTANCES
SOLAR
UNIVERSE

Edwin Torres is a bilingual Nuyorican, a Puerto Rican from the Bronx, performance poet. His work incorporates vocal and physical improvisation. He is the author of *Ameriscopía*, *One Night: Poems for the Sleepy*, *Yes Thing No Thing*, and several other poetic books. He is also a self-proclaimed “lingualisualist” rooted in the languages of sight and sound.

MUSIC

History of MTV

FROM MENTALITCH

Before music videos took up residence on Youtube, there was a time when they ruled the TV landscape and that's all thanks to MTV. It was a music television station that played music videos that were presented by VJ's or video jockeys. MTV changed the way we listened and looked at music and it led to some of the most significant moments in the music industry. The story of how MTV started is pretty amazing that's why in this article, we are going to find out how MTV changed the landscape of pop culture and the music industry.

Before MTV

Before MTV aired, there were several concepts for music video-based television channel which existed since the early 1960s. In fact, the legendary band The Beatles made music videos to promote their records in the mid-1960s. During that time, author, classical guitarist, writer, and comedian Mason Williams pitched an idea to CBS for a television program that would present "video-radio".

The Birth of MTV

The idea of creating specialty channels such as MTV came from a division of Warner Communications called Warner Cable. They launched the first two-way interactive cable TV system in Columbus, Ohio and the named it QUBE which was able to offer a handful of specialty channels in 1977. One of the specialty channels was entitled "Sight on Sound" and it was a music channel that showed clips from different concerts and other shows that were music oriented.

Robert V. Pittman (one of the guys who created MTV and a successful businessman) saw that QUBE's concept had the potential to be taken in a more innovative direction. Pittman came up with that idea when he was hosting a 15-minute show called "Album Tracks" during the late '70s. This idea plus the interactive format that Warner Cable used in QUBE helped set the stage for the birth of MTV.

The very first music video that was played on MTV was the '80s classic hit song "Video Killed The Radio Star" by the Buggles. However, MTV only aired their debut in New Jersey that's why only the people from the Garden state got to witness the very first music video that was played on American television.

MTV As We Know It

The concept of airing videos 24/7 was never done

before and unfortunately back in the 1980s, MTV did not have the high-technology computers and gadgets we have today. That's why the audience would often see a completely black screen and this is because an employee would have to manually switch tapes into the VCR. They also repeated a lot of music videos and songs because, during those times, MTV only had a few hundred music videos in their system. They also put in the stock NASA footage every twenty past the hour for their "Local avail." The "local avail" period means that local cable companies could put in their advertising. But unfortunately, no one wanted to buy advertising airtime on their channel that's why MTV was stuck having to fill the empty time slot with the stock NASA footage on which a lot of people thought they were actual videos.

Come the 2010s, MTV eventually stopped playing music videos because of online streaming platforms such as Facebook and Youtube where everything could be accessed instantly and on demand. No one was going to sit and watch TV all day hoping the latest music video of their favorite artist may be played. That's why today, MTV focuses on producing reality TV shows and other series that will keep the audience hooked and entertained.

MTV's Iconic Logo

Ever since MTV was launched, its logo has seen a total of three changes. The very first MTV logo was designed in 1980 by Manhattan Design and it featured a somewhat abstract design of the letters "MTV" and it was even complete with a gloved hand that was holding a musical note. However, this logo only lasted for a year and it was never used when MTV was finally launched. In 1981, MTV used a logo design that looked like the one we are now familiar with. This is the logo with the huge letter "M" and a smaller "TV" that was placed at the bottom right corner of the letter "M" and the word "Music Television" is written beneath. This logo design was used by MTV until 2010 when they transitioned from playing music videos to producing reality TV shows and series. Their name stayed the same and they just removed the words "Music Television" beneath the "MTV" logo. ●

🔗 Edited for space

“The world's most famous and popular language is music.”

PSY // South Korean singer



FEATURE

Things to Know About Generation X

BY NICOLE BEASLEY | *betterhelp* | July 8, 2022

Generation X comes after the Baby Boomers but before the Millennial generation. According to *Wikipedia*, individuals who fall into the Generation X category were born between the early 1960s and mid-1980s. According to a U.S. census report, there are currently 84 million people who fall into the category above.

Each generation comes with their attribution and stereotypes, for better or for worse. Gen Xers are thought to be members of a time where society was going through various cultural and social changes. Children are growing up during this period usually experienced less parental supervision than their Baby Boomer counterparts.

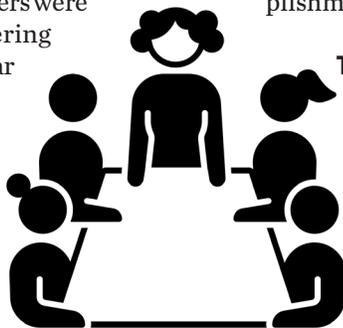
Generation Xers furthermore grew up during a time where divorce rates increased, and more women and mothers entered the workforce outside of their homes. This particular generation has also been linked and associated with hip-hop music, entrepreneurship, the balance between work and life, and independent films.

The Overall Perceptions of Generation X

As previously stated, each or group as their ideas of Generation X. However, there are some overall perceptions and characteristics associated with individuals as a whole who fall into this category. As always, there are certain anomalies and exceptions to the rules. Nevertheless, *HowStuffWorks* sites Gen Xers as “geeks, independent thinkers, and artists.”

Like most conceptions, the ones held about individuals who identify as Generation X come with certain reasons and supporting evidence. For instance, platforms such as Google, YouTube, and Amazon were started by Gen Xers. In the eyes of many people, the development of the platform above displays certain levels of tech savviness or, to some people, “geekiness.”

A similar dichotomy applies to the tendency to associate free thinking with Generation X. This particular characteristic is believed to be an offshoot of the culture and environment in which many Gen Xers were raised. Due to divorce, parents entering into the work world, and other similar factors, many Gen Xers had to learn how to fend for themselves at a relatively young age. Therefore, they inevitably developed traits like autonomy and self-sufficiency. Both of these are strongly linked to independent thinking. Therefore, many Gen Xers do well in the workforce and on their own.



When many people hear the word “artists,” they may be reminded of young, trendy millennials donning casual clothes and beanies. However, many current artists fall into the Generation X category. Some of the most popular and well-known ones include Brad Pitt, Julie Belcher, Julia Roberts, etc. While any generation can engage in artistic works or crafts, Gen Xers are thought to have a unique knack for the arts.

The Economic Contributions of Generation X

The facts and statistics speak for themselves. As documented by *Vision Critical*, Gen Xers make sizable contributions to the economy and the workforce. First and foremost, Generation X is responsible for 31% of America’s total income, even though they only comprise 25% of the U.S. population.

The contribution above is only the tip of the scale. In addition to their sizable contributions to U.S. income, Generation X has moreover founded more than half of the start-up companies and businesses in America. Considering the massive amount of individuals who work for start-ups, this particular feat is quite impressive. This means that Gen Xers have created countless jobs and opportunities for people who needed them. Nobody can credibly deny the overall endowments of Generation X.

Additional intel from *Vision Critical* furthermore states that Gen Xers spend more than their counterparts when it comes to lodging, entertainment, dining out, and shopping for clothing. This may come as a shock to people who generally associate high amounts of spending with the millennial generation. On average, individuals who fall into the Generation X category earn roughly \$50,000 on an annual basis.

Finally, Gen Xers who can maintain successful working relationships with their millennial counterparts have engendered the decline of employee turnover rates by 50%, while surging levels of accomplishment and productivity by 11%.

The Culture and Education of Generation X

As a whole, Generation X is widely regarded as knowledgeable, well-versed, and educated. The associations above are likely fueled by the fact that 35% of Gen Xers currently hold college degrees. Due to their possession of said degrees, this

“The most important thing is to try and inspire people so that they can be great in whatever they want to do.”

KOBE BRYANT //
American
basketball player

particular generation is more likely to acquire higher level positions within certain companies or firms.

Members of Generation X are also thought to be productive and successful mentors for millennials. This is largely because Gen Xers usually have the real world experience and information that their younger counterparts have yet to attain.

Surprisingly, individuals who fall into Generation X are also extremely high consumers of technology and media. Again, this may come as a shock to people who frequently brand millennials as the ones who are obsessed with various forms of media. On average, Gen Xers devote seven hours each week to social media.

This is slightly more time than the just over six hours that millennials spend on platforms like Twitter, Instagram, etc. 81% of Generation X members have Facebook accounts; however, their accounts are generally used as a means of keeping track of the news. Millennials are more likely to employ social media platforms as outlets to promote themselves.

The Influence of Generation X

In many regards, Generation X is often overlooked. In this day and age, millennials receive much more press and overall attention than their older counterparts. However, Gen Xers' lack of press should not be confused for their lack of influence. As previously stated, the education and credentials of Gen Xers allow them to rise to certain professional heights which millennials have yet to reach.

Their work and mentorship of millennials also leave a notable impact as well. At some point, millennials will essentially become the dominant and leading generation in America. When this happens, the quality of their leadership will most certainly be impacted by the quality of guidance they received in previous times.

The influence of Generation X is not merely limited to their impact on millennials. Centro affirms that companies and brands which are looking to increase the success of their businesses would do well to market and advertise to Gen Xers.

However, there are specific methods that companies must employ if they wish to reach and connect with members of Generation X truly. In this particular scenario, clarity and straightforwardness are the most effective avenues. Gen Xers want to know the specific ins and outs of any marketed product or service. Moreover, Generation X needs to clearly understand the upsides of the product/service and how it can improve their lives.

The Great Equalizer

Generation X certain comes with their unique habits, qualities, and statistics. Understanding each of the elements above is important and positively impacts American society. However, despite the plethora of apparent differences, there are still things which unite everyone, regardless of whether they fall into the category of Baby Boomers, Generation X, or Millennials.

Each generation will experience the highs and lows of life. Each generation will face obstacles, challenges, and potential setbacks as they work to achieve goals and accomplish dreams. Each generation will, at some point, experience happiness, sadness, joy, pain, excitement, anxiety, etc. However, it is critical for each member of any generation to know that they are not alone. ●

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RANDOM-NEST

What was the Berlin Wall and How Did It Fall?

FROM IMPERIAL WAR MUSEUM

Berlin was a divided city before the wall

At the end of the Second World War, Germany was divided into four zones of occupation under the control of the United States, Britain, France and the Soviet Union. Berlin, although located within the Soviet zone, was also split amongst the four powers. The American, British and French sectors would form West Berlin and the Soviet sector became East Berlin.

The Berlin Wall came to represent the ideological divisions of the Cold War

By 1945, the United States and the Soviet Union had begun to emerge as ideologically opposed 'superpowers', each wanting to exert their influence in the post-war world. Germany became a focus of Cold War politics and as divisions between East and West became more pronounced, so too did the division of Germany. In 1949, Germany formally split into two independent nations: the Federal Republic of Germany (FDR or West Germany), allied to the Western democracies, and the German Democratic Republic (GDR or East Germany), allied to the Soviet Union.

In 1952, the East German government closed the border with West Germany, but the border between East and West Berlin remained open. East Germans could still escape through the city to the less oppressive and more affluent West.

The Berlin Wall developed over time

On 15 June, East German leader Walter Ulbricht declared that 'no one has the intention of building a wall', but on the night of 12-13 August a wire barrier was constructed around West Berlin. Established crossing points between the Western and Soviet sectors were closed, dividing neighborhoods and separating families overnight. From this barbed wire barricade, the Wall would eventually develop into a fortified concrete structure encircling West Berlin and isolating it from the surrounding East German territory.

The Berlin Wall was heavily guarded

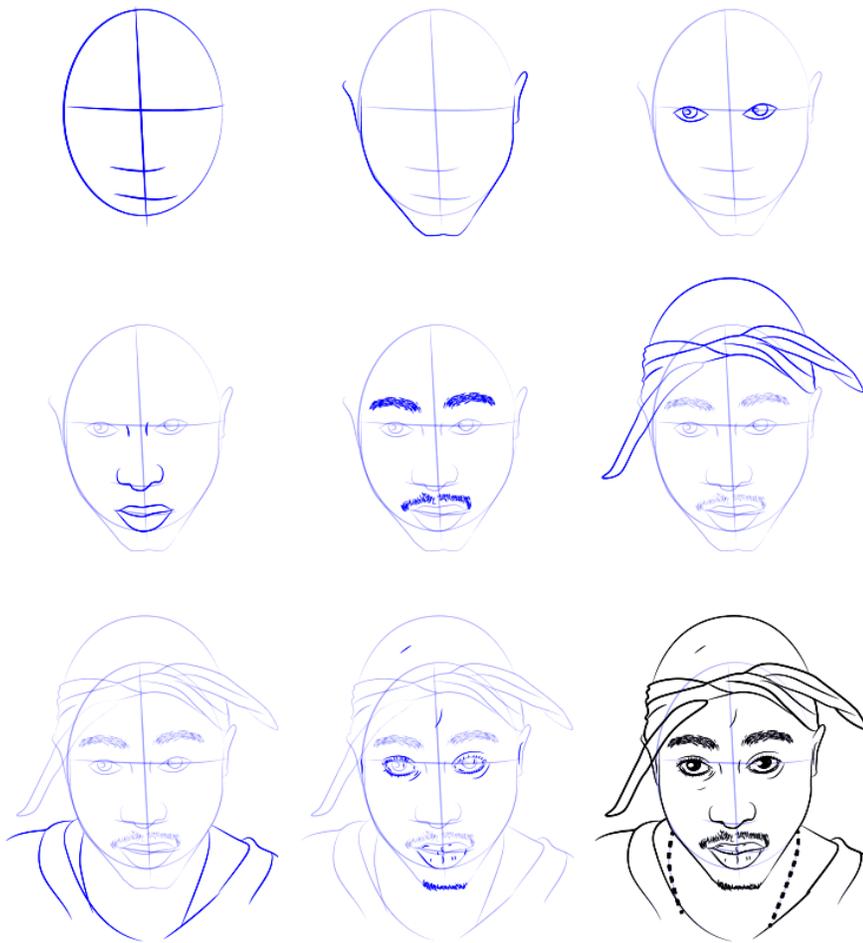
It was under the constant surveillance of armed East German border guards who were authorized to shoot anyone attempting to escape into West Berlin. By 1989, the Wall was lined with 302 watchtowers.

The Berlin Wall fell on November 9, 1989

In 1989, political changes in Eastern Europe and civil unrest in Germany put pressure on the East German government to loosen some of its regulations on travel to West Germany. At a press conference on 9 November, East German spokesman Günter Schabowski announced that East Germans would be free to travel into West Germany, starting immediately. He failed to clarify that some regulations would remain in place.

Edited for space

HOW TO DRAW TUPAC SHAKUR



drawingtutorials01.com



WORDS OF ENCOURAGEMENT

As a young person interested in perusing a career in social work, I'm grateful for this generations determination to make changes. They accomplish this while also supporting their children to do the same. And though they are not heard about as much as the Baby Boomers before them or the Millennials following them, I do appreciate Generation X's efforts to move towards a better future. So, for anyone who belongs to the "middle child" generation, I see you and I value you. We hope you enjoyed this weeks edition of *The Warbler*.

Abigail and the APAEP Team

Answers

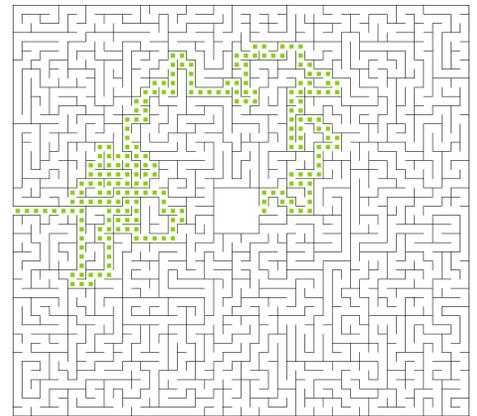
SUDOKU #251

7	9	8	4	2	5	1	6	3
1	5	4	9	6	3	7	2	8
6	2	3	1	7	8	9	4	5
5	4	7	2	9	1	8	3	6
3	8	6	7	5	4	2	1	9
9	1	2	8	3	6	4	5	7
8	7	5	6	4	2	3	9	1
2	6	1	3	8	9	5	7	4
4	3	9	5	1	7	6	8	2

SUDOKU #252

8	3	7	2	5	1	4	9	6
5	2	1	4	6	9	3	8	7
4	9	6	8	7	3	2	5	1
7	6	5	1	3	2	8	4	9
9	8	2	6	4	7	1	3	5
1	4	3	9	8	5	6	7	2
6	5	9	3	2	4	7	1	8
3	1	8	7	9	6	5	2	4
2	7	4	5	1	8	9	6	3

Page 5 MAZE



Rebus Puzzle

Page 3

1. Heart's in the right place
2. Back to the future
3. Do it right

UNTIL NEXT TIME !